

WATC ANAESTHETIC FELLOWSHIP GUIDE



MARCH 2025

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INTRODUCTION

Welcome to the WATC Fellowship Guide!

This guide has been put together by members of your WA Training Committee, and aims to give a broad overview of the different training fellowships currently available within WA. More detailed information can be accessed from the specific training sites themselves via the links or contacts provided in the document. Whilst every effort has been made to ensure information is current and correct at time of publication, we know this is a frequently changing area so apologies if information is no longer correct. Please feel free to get in touch with us at : anzca.watc@gmail.com if you notice any errors or have suggestions for future editions.

Yours in training,
WATC

SIR CHARLES GAIRDNER HOSPITAL



GENERAL INFORMATION

- 6-mth Specialty Fellowship usually paired with 6-mth General Fellowship to make 12mth employment contract
- Two intakes / commencement dates for most Fellowships each year – Feb and August

Hours:

- ~ 80 hours / fortnight, 4 shifts per wk
- Usual week would include: 3 shifts rostered in your fellowship specialty theatres, 1 'available' shift for other theatres, with one half-day allocated as a non-clinical 'office session'
- Participation in after-hours roster: evening and weekend day shifts, one set of night shifts per three month term

Structure:

- Consultant supervision
- Weekly registrar teaching program
- Weekly departmental meetings (fellows expected to present at least once during 12 month term)
- Morbidity & mortality meetings

Applications:

- Recommended to contact fellowship supervisor at least 18mths in advance of intended fellowship, as positions often allocated early
- Individual fellowship application criteria vary, but most will include:
 - Cover letter
 - Detailed CV including 2-3 x referees
 - Statement addressing selection criteria
 - +/- interview

Information available at:

<https://www.scghanaesthesia.com.au/fellowships>

Contact

tania.rogerson@uwa.edu.au

ALLERGY FELLOWSHIP

- 6 month fellowship (paired with a 6mth general fellowship), one position per semester
- Feb and August start

Contact: Dr Cat Goddard : catstorey@doctors.org.uk

Components / Structure:

- A half-time clinical position, with fellows generally spending two days/wk in allergy related duties, two days/wk in general anaesthesia and ½ day office session
- Allergy testing clinics and drug provocation sessions
- Participation in research projects being run by the allergy group
- Participation in delivering education at department level, and presentations at external scientific meetings

ECHO FELLOWSHIP

- 12 month fellowship
- Feb or August start

Contact: Dr Shannon Matzelle : Shannon.Matzelle@uwa.edu.au

Components / Structure:

- Aim to provide both practical and theoretical training in echo, covering the full basic syllabus of echo such that at the end of 12mths fellows will be skilled in obtaining, interpreting and reporting echo
- Enrolment in 12-mth 'Echo School' program run every Wed afternoon (protected teaching time)
- Fellows are strongly encouraged to enrol in a formal echo qualification (such as the Graduate Certificate of Clinical Ultrasound run by University of Melbourne) and will be supported to complete this during their time in the fellowship

GENERAL FELLOWSHIP

- 6 or 12 month fellowship
- Feb and August starts

Contact: Dr Tania Rogerson : tania.rogerson@uwa.edu.au

Components / Structure:

- Four clinical anaesthesia days plus one half-day office session per week
- Usually, 3 of the 4 anaesthesia days will be on 'regular' lists that you are allocated to for an entire 3mth term, with the remaining day being 'available' to be rostered into lists needing cover
- Ability to request 'regular' lists from a wide variety of specialty anaesthetic areas including ENT, upper GI, WA liver/kidney, Vascular, Orthopaedic



PERIOPERATIVE MEDICINE FELLOWSHIP

- 6 month fellowship
- Feb and August starts

Contact: Dr Kate Wessels : kate_wessels@yahoo.co.uk

Components:

- Inpatient and outpatient review of high-risk patients in the preoperative setting
- Minimum two sessions / wk in Perioperative Clinic
- Ability to get involved in / attend Echo School and CPET assessment of patients

NEUROSURGICAL ANAESTHESIA FELLOWSHIP

- 6 month fellowship (paired with either a 6 month general fellowship or potentially another 6mth specialty fellowship)
- Feb and August starts, 1 position per 6 mths (2 per year)

Contact: Christine.Tan@health.wa.gov.au

Components:

- A usual week would include: at least two full days of elective neurosurgery, likely one day of NIISWA
- Participation at the statewide neuro anaesthesia journal club
- It is expected the fellow would complete at least one clinical audit during their term

REAEARCH FELLOWSHIP

- 6 or 12 month fellowship

Contact: James.Preuss@health.wa.gov.au

Components:

- Working closely with research nurses to assist with recruitment, implementation of trial protocols and patient follow up for currently running trails (CHIPDS, TRIGS, METEOR, ROCKET, PHANTOM, CALIPSO)
- Assist with annual safety and progress and adverse event reporting
- Assist with grant, ethics and governance applications
- Opportunities to set up own research or audit projects

REGIONAL FELLOWSHIP

- 6 month fellowship (paired with 6 mth general fellowship)
- Feb and August starts, 2 positions per 6 mths (4 per year)

Contact: Dr Chris Mitchell : mitchwa@gmail.com

Components:

- A usual week would include: at least 2 full days of elective orthopaedic lists, an additional trauma list, ½ day Acute Pain Service
- High-quality close teaching and supervision from experienced regional consultants
- Active involvement in helping deliver regional teaching to anaesthesia trainees within the department and in broader Perth via organised events / courses
- Presenting at state-based Regional Anaesthesia meetings and journal clubs
- During the 6 month paired general fellowship term, you will spend 1-2 days/wk working in the Chronic Pain service run by Dr Max Majedi

Application:

This is a very popular fellowship with many international fellows applying and always many more applicants than positions. As such, on top of supplying the usual CV and referees with application there are some additional application criteria that help to rank candidates, including writing a cover letter and written responses to essential and non-essential selection criteria.

SIMULATION AND MEDICAL EDUCATION FELLOWSHIP

- 6 month fellowship (paired with 6 month general fellowship)
- Feb and August starts, 2 positions per 6mths (4 per year)

Contact: tania.rogerson@uwa.edu.au

Aims:

- To produce a fellow who is proficient in medical simulation, including designing and implementing simulation workshops, the practical running of simulation mannikins, curriculum design and debriefing
- Fellows are also expected to improve their overall teaching style, especially with teaching small groups, through exposure within the fellowship and mentorship from SCGH Simulation faculty

Components / Structure:

- Educational non-clinical component 2 days/wk, with remainder of week being clinical anaesthesia
- Fellowship includes a Simulation Instructors Modular Advanced Course (SIMAC) run within the department at the start of each term
- Active role in delivering simulation sessions for medical students, anaesthesia trainees and consultants
- Scope for inter-disciplinary training sessions with Emergency, Intensive Care and Surgery
- Dedicated simulation room in theatres, and High-fidelity Simulation suite in hospital
- Simulations / training session you may be involved in helping deliver include: CICO, fibreoptic intubation, BLS and ALS

FIONA STANLEY HOSPITAL



GENERAL INFORMATION

- Specialty Anaesthetic fellowships 12-month term
- Simulation fellowship 6-month term paired with 6-month General fellowship
- 4 weeks annual + 2 weeks study leave

Hours:

- 80 – 88 hours / fortnight, 7 – 8 shifts
- 40 hours to specialty, remainder as other clinical duties
- Approximately one-in-five on call out of hours

Applications:

Jobs for the following year will be advertised on

<https://medcareerswa.health.wa.gov.au/jobs/search> in mid-April the year prior, closing mid-May. Applicants must provide:

- Covering letter
- Detailed CV including 2 x referees
- Statement addressing selection criteria
- Selection and ranking of 3 fellowships in order of preference

Following written applications, shortlisted candidates will be invited to a formal interview, which is specific to one of the subspecialty fields preferred.

Information available at:

<https://fsfhg.health.wa.gov.au/Work-with-us/Fellowship/APM-Fellowships-and-Senior-Registrar-Positions>

Contact:

FSFH.AnaesthesiaJobs@health.wa.gov.au

GENERAL FELLOWSHIP

- 6 or 12 month fellowship
- Feb and August starts

Contact: Munib.Kiani@health.wa.gov.au (supervisor)

Components:

- General, orthopaedics, spinal, urology (including robotics), hand, ophthalmology, endocrine
- Non-complex paediatrics, complex obstetrics
- Broad exposure, opportunity to tailor experience, co-senior role after-hours, confidence building prior to consultancy
- Allocated clinical support time for QI

HEPATOBIILIARY & UPPER GI FELLOWSHIP

- 12 month fellowship

Contact: Reena.Patel@health.wa.gov.au (supervisor)

Components:

- Promotes transition to consultant-level practice & decision-making
- 9 sessions / fortnight
- Major liver resection, Whipple's procedure, minimally invasive oesophagectomy
- Perioperative multidisciplinary meetings & pre-assessment clinic
- Additional independent list at Fremantle Hospital for moderate-level surgery
- Service improvement
- Combined with general lists & on-calls

OBSTETRIC FELLOWSHIP

- 12 month fellowship, 2 positions
- Feb and Aug start, 1 position starting each semester

Contact: Marcello.Kanzcuk@health.wa.gov.au

Components:

- Level 5 service with 3,500 deliveries / year, including referral centre for cardiac obstetric high-risk patients
- Elective caesareans, birth suite, high-risk clinic, acute pain service, multidisciplinary meetings
- After-hours roster, ad hoc non-obstetric lists & general on-calls
- Opportunity for research & audit projects
- Teaching & supervision

REGIONAL FELLOWSHIP

Contact: Sam.Wong@health.wa.gov.au; Marlena.Bartmanska@health.wa.gov.au (leads, supervisors)

Components:

- Wide exposure across orthopaedics, plastics, vascular, general, breast, ophthalmology surgeries
- Regular hand-trauma list at Fremantle Hospital
- Regional outreach service for non-surgical patients
- Clinical support time for educational sessions, quality improvement, research
- Upskill registrars & consultants
- Participate in the Western Australian School of Regional Anaesthesia with fellows from other hospitals
- Learn how to establish a regional service, teach & supervise
- Afterhours & other service provision

RESEARCH FELLOWSHIP

- 12 month fellowship, 1 position

Contact: Warren.Pavey@health.wa.gov.au (supervisor)

Components:

- Multidisciplinary research team, partnership with the Heart and Lung Research Institute of WA (bench and translational research), ANZCA Clinical Trials Group
- Research design, planning, data collection, project management, observe ethics committee meetings
- 50% dedicated research days / week & 50% clinical anaesthesia allocations
- Opportunity for the Hands-on Research Training Course involvement
- Opportunity to undertake the Masters in Philosophy degrees at Curtin University over 2 years

VASCULAR FELLOWSHIP

- 12-month fellowship

Contact: Leena.Nagappan@health.wa.gov.au (supervisor)

Components:

- Hybrid theatres, modern surgical techniques including fenestrated endovascular aneurysm & bypass treatments, inferior vena cava stenting
- Multidisciplinary meeting involvement, risk-stratification, perioperative planning
- Spinal drain insertion, regional blocks for awake carotid endarterectomies
- Allocated in-hours non-clinical time for research and audits

AIRWAY FELLOWSHIP

- 12 month fellowship, two positions
- Feb or August start

Contact: Claire.McTernan@health.wa.gov.au (SOT, lead)

Components:

- ENT, maxillofacial, bronchoscopy lists
- Awake fibreoptic
- Teaching technicians & registrars
- Simulation education sessions
- Facilitate CICO training
- Facilitate the Airway Rescue Course
- Facilitate the Awake Fibreoptic Intubation Course
- Facilitate the Tracheostomy Management Course
- Provide airway updates at departmental meetings
- Assist with emergency cases
- Completion of MedAlerts
- Involvement in the Head and Neck Enhanced Recovery After Surgery pathway
- Encouraged to attend conferences, quality assurance & clinics
- Non-specialty weeks include obstetrics, afterhours & sub-specialties

CARDIOTHORACIC FELLOWSHIP

- 12 month fellowship
- Feb starts
- On-call 1 in 4

Contact: Jennifer.Bruce@health.wa.gov.au (supervisor)

Components:

- Coronary, valvular, aortic, myocardial diseases
- Collaboration with the Advanced Health Failure Service, ventricular assist device, heart transplantation, interventional cardiology, electrophysiology, Structural Heart Program
- Pleural, pulmonary, mediastinal diseases, bronchoscopy, lung transplantation
- Collaboration with respiratory medicine & advanced lung failure service
- ECMO service
- Research with the Heart and Lung Research Institute of WA Inc.
- TOE training & formal qualification
- Non-clinical duties – research, audit, departmental meetings, teaching

SIMULATION FELLOWSHIP

- 6 month fellowship, 2 positions
- Feb and August starts, 2 positions per 6 mths (4 per year)

Contact: Matthew.Harper@health.wa.gov.au (lead); Andrew.Lamb@health.wa.gov.au (lead & supervisor)

Components:

- 2 days / week
- In-situ simulations, high-fidelity manikins in real clinical environments
- Bi-weekly registrar training sessions, consultant supervision
- Design, run, debrief multidisciplinary scenarios
- Focus on human factors & reflection in crisis scenarios
- Facilitate ANZCA CICO & cardiac arrest courses
- Involvement in other multidisciplinary courses, hospital led simulation services
- Airway training 'wet lab' at Murdoch Veterinary School for front of neck training

PERIOPERATIVE MEDICINE FELLOWSHIP

- 12 month fellowship, 2 positions
- Feb and Aug starts

Contact: Scott.Sargant@health.wa.gov.au (lead); Hafiza.Misran@health.wa.gov.au (supervisor)

Components:

- Pre-admission clinic assessment including Enhanced Recovery After Surgery pathway for colorectal, upper GI, vascular, orthopaedics
- Weekly cardiopulmonary exercise testing sessions
- Patient Blood Management program
- Involvement in prehabilitation programs, multidisciplinary meetings, post-operative extended recovery unit
- Education role to other staff, departmental meeting presentations, research & audit projects
- Encouraged to apply for the ANZCA Diploma in Perioperative Medicine

ROYAL PERTH HOSPITAL



GENERAL INFORMATION

Fellows commit to a mix of general and fellowship activities. Fellows are well supported through adequate consultant supervision, fortnightly protected teaching, weekly departmental academic meetings, regular morbidity and mortality meetings and a well-subscribed departmental social calendar.

In most cases, a specialty fellowship comprising 6 months will be combined with a general fellowship of 6 months. Specialty fellowships in most cases are preferably completed full-time and without extended periods of leave due to the fixed commitments required for these fellowships, however individual circumstances can be discussed.

Applications:

For most fellowships, applying involves emailing or discussing with the consultant who oversees fellowships, currently Dr Gordon Chapman. Competitive fellowships may be allocated several years in advance - recommended to get in contact at least 18-24mths in advance.

General Contact:

For general information about the fellowships, including applications and allocations, please email: RPBG.APM-SRJobs@health.wa.gov.au

Further Information available at:

Royal Perth Hospital maintain a well-updated website detailing fellowships available (<https://rph.health.wa.gov.au/Work-with-Us/Anaesthesia-and-Pain-Medicine-Fellowships>)

AIRWAY FELLOWSHIP

Supervisor: Dr Scott Douglas

Royal Perth Hospital's (RPH) world renowned airway fellowship attracts applicants from many countries as well as from Australia.

The airway fellowship is a six-month fellowship completed at RPH by post fellowship trainees. It is highly sought after by trainees and consultants alike. The two fellows alternate weekly in their airway allocations. The fellowship consists of a variety of roles; teaching in the wet lab, organising Can't Intubate Can't Oxygenate (CICO) courses, teaching in the dry lab, being allocated to airway lists, managing the allocations for the above, completing audits, assisting in research and attending conferences.

EDUCATION FELLOWSHIP

Supervisor: Dr Ryan Juniper

The RPH Anaesthesia department is made of a large number of specialist anaesthetists and anaesthetists-in-training, as well as visiting medical students, junior doctors, and paramedics.

The role of the education fellow is the coordination and promotion of the many education activities that occur within the department, as well as the promotion of outside education opportunities available to those within the department.

Fellows service a normal clinical roster, but will be provided with protected non-clinical time to perform their duties as Education Fellow

GENERAL FELLOWSHIP

Supervisor: Dr Gordon Chapman

The general fellow services a clinical roster with exposure to a wide variety of surgical and procedural lists, as well as duties outside the theatre complex.

HUMAN FACTORS IN HEALTHCARE FELLOWSHIP

Supervisor: Dr Thy Do

Royal Perth Hospital (RPH) is the first Australian Hospital to deliver formal, standardised, foundational Human Factors (HF) training to their staff. These positions will assist in shaping the future directions of this centre of excellence and help integrate HF into organisational processes. Quarantined time for clinical support activities will complement clinical experience. Fellows will supervise and provide clinical teaching to more junior trainees, and foundational HF teaching to other healthcare staff in the hospital, both in- and out-of-hours.

This role will interface with the Department of Anaesthesia and Pain Medicine, the Director of Operations for the Nexus Foundational Human Factors Training Program and other members of the Hospital Executive Team (Director of Clinical Services and Safety & Quality Division Leads) to assist Royal Perth Bentley Group in achieving its vision of becoming Australia's safest healthcare group. 30 hours per week in anaesthesia duties, standard anaesthesia on-call requirements, 10 hours per week in Human Factors related projects.

HF Fellows will identify their own area(s) of interest in any combination of research, audit, teaching, and administration. In collaboration with the fellowship supervisor and the relevant leads for their area(s) of interest, they will develop an individualised plan for the use of their CST, with supervision and support provided to ensure these goals are met.

MALIGNANT HYPERTHERMIA FELLOWSHIP

Supervisor: Dr Phil Nelson

Malignant hyperthermia (MH) is a hereditary disorder where a life-threatening hypermetabolic reaction can occur in response to particular inhalational anaesthetic agents or depolarising muscle relaxants (suxamethonium). The MH Investigation Unit is based at RPH and serves the whole of Western Australia.

The patients are seen in the MH clinic which occurs fortnightly in the Department of Anaesthesia. A decision is made regarding further investigations, which may include blood testing (looking for a DNA mutation) and/or muscle biopsy for in-vitro contracture testing (IVCT).

Muscle biopsies occur in theatre once fortnightly. The biopsy is taken while the patient is under general anaesthesia, which is usually administered by the MH Fellow. The IVCT is usually completed within 90 minutes, the results are then reviewed by the MH Fellow in the lab

PAIN FELLOWSHIP

Supervisor: Dr Leah Power

RPH manages a vast spectrum of acute and chronic pain over our inpatient and outpatient services. In addition to consultations, interventional pain procedures, multidisciplinary assessment, treatment and pain programs are offered by our service. Advanced training towards Fellowship of FPMANZCA is offered in Perth through the Statewide Tertiary Pain Service. This involves rotation during the first of two years of training through Fiona Stanley Hospital, RPH and Sir Charles Gairdner Hospital.

Three 12-month positions for first year Fellows in Pain Medicine are advertised on the [WA Jobs Board \(external link\)](#) around May each year.

REGIONAL FELLOWSHIP

Supervisor: Prof. Krishna Boddu

Two positions are offered each year at RPH. The duration of the fellowship is six months, due to high demand and where possible we offer a one-year program. Regional anaesthesia fellows will be placed on the general emergency on-call roster.

We encourage all our fellows to undertake supervised research projects, write book chapters, and other scientific educational material. As well as attending and presenting at city, state, national and international meetings. They are encouraged to teach our trainee registrars. In this fellowship program, fellows gain consultant attributes as well as learning peripheral nerve blocks and management of post anaesthesia pain for the upper and lower extremities and also the thoracic-abdominal trunk.

RESEARCH FELLOWSHIP

Supervisor: Prof. Tomas Corcoran

The research team at RPH Anaesthesia and Pain Medicine consists of two part-time Research Fellow positions and Research Coordinators. There are usually 12-20 clinical or pre-clinical trials in progress, including international and national multi-centre trials, investigator-initiated trials, local trials and on occasion, commercial pharmaceutical trials.

The Research Fellows have approximately 50% of their time allocated to academic duties (teaching and research) and 50% to clinical service. Supervision of academic work is performed by Professors Corcoran and Ledowski. The Department takes pride in maintaining the highest standards in research governance and ethical behaviour. The candidates are expected to be familiar with the principal tenets of Good Clinical Practice (GCP) and are actively encouraged to complete online GCP training

SIMULATION FELLOWSHIP

Supervisor: Dr Ian Fleming

The simulation fellow is an advanced training position, aimed at developing skills in presenting, teaching and debriefing others. The role is a two day-a-week commitment where training is delivered to participants within the department, and hospital-wide.

Emphasis is on ensuring safety of patient care by developing leadership, teamwork and communication skills through crisis resource management scenario training. This includes regular hospital Medical Emergency Team (MET) simulation training and theatre MET training, in addition to broader contributions to scenario training with the State Major Trauma Unit, Intensive Care Unit and Emergency Department teams.

Delivery of this multidisciplinary teaching is administered in the hospital's dedicated simulation centre in the WASON building. Additional roles and responsibilities of the simulation fellow include weekly tutorials with the department's Resident Medical Officers.

The candidate for this fellowship is appointed from amongst the cohort of provisional fellows already employed within our department. If multiple suitable trainees are shortlisted this will be through a competitive interview process.

TRAUMA FELLOWSHIP

Supervisor: Dr Christine Grobler

RPH contains the State Major Trauma Centre for Western Australia. Our trauma fellowship has a strong emphasis on trauma, but will offer experience in most fields of anaesthesia as well.

Fellows will work on average 40 hours a week – 30 of these hours will be clinical time and one 10-hour shift will be protected educational time (in the State Major Trauma Unit, emergency department and attending their 1 trauma calls). There are ample teaching opportunities, and the option to facilitate trauma procedural skills teaching in the animal wet lab.

The clinical time is comprised of night shifts/weekend shifts/afternoon shifts/after-hours and days-on-duty.

The Fellow will often times be the most senior anaesthetist on the premises after hours and will be expected to effectively manage the facilitation of patients to theatre, assist junior colleagues and attend to various calls for assistance from other disciplines. The department is very supportive and there is always a Consultant on-call, whom the Fellow is encouraged to phone at any hour for advice or to request them to come into hospital to assist with an anticipated difficult case.

The candidate for this fellowship is appointed from amongst the cohort of provisional fellows already employed within our department. If multiple suitable trainees are shortlisted this will be through a competitive interview process.

PERIOPERATIVE FELLOWSHIP

Supervisor: Dr Claudia Von Peltz

Royal Perth regularly cares for patients with complex healthcare needs from across the state. The Perioperative Fellowship is of 6-months duration with exposure to our weekly High Risk Anaesthetic Clinic, regular allocation to the higher risk Upper GI surgical list and a half-day per week of protected Clinical Support Time for ANZCA trainees. The Provisional Fellows will otherwise be allocated across the breadth of subspecialty lists available at Royal Perth and Bentley Hospitals to gain maximum clinical exposure and consolidate their skills in the transition to independent practice. The Perioperative Fellow will also be expected to participate in the general on-call roster.

Provisional Fellows are encouraged to complete a perioperative-focused audit or quality improvement project during their term, take opportunities to work alongside our Perioperative Physician team, observe CPET, and attend the Perioperative Cardiology clinic. If there are additional interests not covered by the above that the Provisional Fellow would like to pursue, please discuss early and these will be considered on a case-by-case basis.

JOONDALUP HOSPITAL



Joondalup
Health Campus
Part of Ramsay Health Care

GENERAL INFORMATION

- 6 and 12 mth fellowships available with Feb and Aug starts
- Specialty fellowships currently available include: Simulation/Education, Transthoracic Echo, Regional, and General
- In addition, a fellowship in Perioperative Medicine has been approved by ANZCA and is under development. This will be available for 2025.

Application process:

- Advertisements posted on the ANZCA website (www.anzca.edu/au/job-vacancies) in April each year, also check ramsaycareers.com.au

Contact:

Dr Neil Collins: CollinsN@ramsayhealth.com.au

TRANSTHORACIC ECHO FELLOWSHIP

- Joondalup Health Campus is a leader in peri-operative echocardiography, with the only anaesthetist led formal echocardiography lab in Australia. Working together with the Director of Cardiology and qualified sonographers, this represents a unique opportunity for a motivated fellow
- In addition to weekly half day tutorial and practical scanning sessions, time is allocated for performing goal directed scans in the peri-operative clinic, in ICU and on the wards
- Echo reporting sessions and reviewing of studies help to advance theoretical knowledge and improve practical skills. Our friendly, progressive department is well staffed with echo-competent anaesthetists who are always willing to provide supervision and support
- This role also involves general anaesthesia duties and participation in the after-hours roster in a busy secondary mixed public-private hospital. The wide range of clinical exposure, including obstetrics and paediatrics, will provide an excellent grounding for the start of a consultant career
- The fellowship is also a great opportunity to complete a postgraduate qualification in clinical ultrasound and it is strongly encouraged that Fellows complete such a course when they spend their time with us

REGIONAL ANAESTHESIA FELLOWSHIP

- The program at JHC aims to develop experts in a variety of regional anaesthesia techniques including ultrasound-guided nerve blocks, placement & management of continuous perineural catheters, truncal and thoracic blocks
- Fellows will experience running the Anaesthesia Block Bay to provide nerve blocks to the 12 operating theatres that run daily, and to also offer Regional Anaesthesia services in the Post-Anaesthesia Recovery Unit for rescue blocks
- A joint effort between Anaesthesia and Emergency Department is also being developed to provide Regional Anaesthesia services to non-surgical patients
- The focus on management of acute postoperative pain will involve participation in the hospitals ERAS program for joint arthroplasty which includes collaboration with surgical and allied-health teams
- Fellows will be expected to undertake research and quality assurance activities with the aim of publication or presentation at scientific meetings
- There will also be weekly Education Sessions on Regional Anaesthesia of which the Fellow will lead

GENERAL FELLOWSHIP

- As a general fellow you will be allocated to a wide variety of lists including General (including bariatric lists), O&G, Orthopaedic, ENT, Vascular, Urology, Plastics, Ophthalmic and Paediatric lists
- These lists are usually high turn-over lists and will give you the opportunity to deliver quality anaesthesia in a timely manner. Within the general fellowship there will be the ability to seek out a particular area of interest and have lists allocated accordingly, particularly in areas such as perioperative medicine, pain medicine, paediatrics, obstetrics and bariatrics.

SIMULATION AND TEACHING FELLOWSHIP

- We occupy a dedicated simulation room in the attached clinical school with a laerdal SimMan 3G, paediatric manikin and neonatal manikins
- We have numerous training aids including ORSIM bronchoscopic trainer, epidural trainer, cricothyroid trainers, adult, paediatric and neonatal intubation trainers
- We run a variety of in situ and multidisciplinary workshops. Simulation Fellows will be running workshops for anaesthetic trainees and consultants, anaesthetic assistants, recovery nurses, hospital doctors and nurses
- Good interdepartmental relationships exist within the hospital and we share simulation teaching sessions with emergency medicine, obstetrics, neonatology, ICU and transfusion medicine. We are particularly interested in in situ simulation and patient safety initiatives.
- We have a close relationship with the local EMAC faculty and there are opportunities for fellows to assist on this course
- Fellows will develop skills in workshop planning and organisation, scenario design and debriefing
- Current opportunities include MET training, Recovery scenarios, Trauma simulation, Obstetric emergencies, Perioperative crises, Airway skills training, Part 1 and Part 2 vivas, Introductory Trainee tutorials and assessment
- We will support the development of novel simulation or teaching activities

PAIN MEDICINE



ANZCA FPM

GENERAL INFORMATION:

- 2-year post-specialist qualification : Qualify as a fellow of the Faculty of Pain Medicine, Australian and New Zealand College of Anaesthetists (FFPMANZCA)
- 3-4 positions available across Perth per year
- Maintain an ePortfolio of assessments & training records, including long-cases, fellowship examination
- Requirements for primary specialist qualification:
<https://www.anzca.edu.au/getattachment/91b784ff-9c64-4b64-9da9-ef08d2559dce/By-law-3-Fellowship-of-the-faculty#page=>
- May apply for up to 6-months prior clinical experience recognition:
<https://www.anzca.edu.au/resources/all-handbooks-and-curriculums/fpm-training-handbook-20191126-v1-7.pdf>
- Flexible time possible

Components:

- Education of other members of the health care environment including students
- Coordinating rehabilitation
- Evidence-based advice for medication & procedural interventions
- Multidisciplinary collaboration

Application process:

- Contact discipline leads below
- Advertised on Redsky ~ May each year for following years positions, interviews held ~June
- Form: <https://www.anzca.edu.au/resources/forms/training-program-forms/fpm-training-program-forms/fpm-application-for-training.pdf>

Contact:

Via General contact: fpm@anzca.edu.au

- Dr Raj Menon (lead), Prof Eric Visser (supervisor) – *Joondalup Health Campus*
- Dr Donald Johnson (lead), Dr Leah Power (supervisor) – *Royal Perth Hospital*
- Dr Rajiv Menon (lead), Dr Alireze Feizerfan (supervisor) – *Sir Charles Gairdner Hospital*
- Dr Stephanie Davies (lead), Dr Vyhunthan Ganeshanathan (supervisor) – *Fiona Stanley Hospital*
- Dr Dana Weber (lead), Dr Pavla Walsh (supervisor) – *Perth Children's Hospital*

RETRIEVAL MEDICINE



Royal Flying Doctor Service

GENERAL INFORMATION:

- 2 PFT positions available per 6mths (4 per year)
- 3 wks orientation, average 4 shifts/wk (10-12hr), shifts may start as on-call at home
- Protected teaching time built into roster for trainees
- Unique Aeromedical retrieval service with challenging cases and exposure to the aviation environment
- Develop critical care skills and experience out of operating theatre routine
- Broad critical care experience in remote nursing posts, country hospitals, turboprop planes, jets and helicopter
- Option to spend time at rural base however position is based at Jandakot
- Senior RFDS doctor available for advice
- Work alongside CICM and ACEM fellows
- Cost of Helicopter Underwater Escape training is covered
- Recommend completion of Diploma of Pre-Hospital & Retrieval Medicine
- Opportunities to use extensive RFDS patient database for research projects

Requirements:

- Post fellowship exam preferable
- Must have completed Paediatric and Obstetric SSU's
- Strongly advised to have completed a trauma course (ETM or EMST), plus APLS

Application process:

- Recruitment 12mths in advance
- Advertised from Nov-Apr, shortlisted in Apr
- Interview - clinical scenarios, experience & background
- If successful: references, pre-employment checks then offer

Contact:

James.R.Anderson@rfdswa.com.au (supervisor)
www.flyingdoctor.org.au/careers/region/WA/

KING EDWARD MEMORIAL HOSPITAL



GENERAL INFORMATION:

- 6 or 12mth positions with Feb or Aug start
- 4 positions per semester

Components:

- On-call component of job: usually 1 night/wk where fellow is 'first on call'
- Approx 1:4 weekends, occasional night shifts
- 1-2 office sessions / wk for non-clinical activities
- Non-clinical portfolios allocated between the fellows include: chief fellow, simulation, education, M&M, research

Application process:

- Advertisements and applications through <https://medcareerswa.health.wa.gov.au/jobs/search> with jobs advertised late Feb, applications close late March
- Following written application (CV, written selection criteria and cover letter) shortlisted applicants will proceed to formal interview

Contact:

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PERTH CHILDREN'S HOSPITAL



GENERAL INFORMATION:

- 6 or 12 months fellowships (note: the 12mth fellowship includes a 4mth rotation in paediatric ICU): four 12 months positions, two six month positions (one February and one August start) per year
- Clinical anaesthesia time divided into 6 week blocks in cardiac, major ortho/spinal and airway surgery subspecialty theatre lists
- Participation in the after hours roster: one week of evening shifts (Mon-Thurs) per month, approx. one in four weekends (rostered morning, on call afternoon), occasional night shifts.
- Active role in coordination and facilitation of teaching programs for other registrars, anaesthetic technicians, nursing staff and medical students
- Attendance and participation in departmental activities such as: weekly anaesthesia dept meeting, fellow teaching program, M&M meetings, journal club
- Administrative / non-clinical duties (to be shared amongst fellows) include: registrar rostering, coordinating ANZCA part 2 exam viva practice, organising department meeting schedule
- Fellows strongly encouraged to be involved in their own research project

Application process:

- Recruitment >12mths in advance
- Jobs advertised ~ February on <https://medcareerswa.health.wa.gov.au/jobs/search> , applications closing early March.
- Following written application (CV, selection criteria and cover letter), shortlisted candidates are invited to a formal interview.

Contact:

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PRESERVING WA HEALTH LEAVE ENTITLEMENTS DURING FELLOWSHIP

** Please note that this is general advice and each situation may differ. Therefore, it is highly advised members contact the AMA (WA) industrial relations team for specific advice. AMA (WA) industrial services are fully funded by member fees and our services are only possible with the support of our Members. The AMA (WA) therefore does not usually provide advice or assistance to non-members, and generally does not offer support on issues that have arisen prior to AMA (WA) membership.*

SCENARIOS:

1. Secondments during training program

- During your training you will be seconded out to work at various sites across WA. In these situations, your entitlements are still derived from the Agreement and your employer remains the same under your substantive contract (e.g., NMHS), even if you are not working at a WA Health site.
- As such, your entitlements will continue to accrue as usual and you will retain access to paid parental leave at the start of each new rotation, provided you maintain continuous service. Ensure you have received paperwork confirming your secondment.

2. Before leaving on interstate/overseas fellowship terms

- **Special Leave (Clause 47)**
 - a) Ability to request special leave without pay and freeze all accrued entitlements for up to 24 months as negotiated. We highly encourage all doctors to seek this leave approval before working interstate or overseas.
 - b) This leave provision is specifically designed to allow leave for professional opportunities, including training outside of WA, while preserving previously accrued leave entitlements (annual leave, sick leave, long service leave, professional development leave) and continuous service, to be reinstated to the practitioner on return to the WA Health employer within 24 months.
 - c) You need to seek authorisation from your employer, as early as possible *prior* to your contract expiring, to allow them time to consider and arrange a LWOP contract to cover the term if applicable.
 - d) The period of leave will not count as service but will not break service for the purposes of calculating leave entitlements, so you will have access to paid parental leave upon your return and not be required to complete an additional 12 months on your new fixed term contract.

- **Resignation**

- a) If you resign or do not renew your fixed term contract with WA Health before going interstate or overseas, then your termination will be processed as usual with your entitlements being paid out or otherwise lost.
- b) However, given the nature of medical training, Clause 38(9)(a) provides the ability for doctors to break their employment without requiring an approval, to undertake a period of study or employment to further their professional skills for up to 24 months. If you obtain a contract with a WA Health employer within 24 months then the break in employment will not count as service but will not constitute a break in continuous service for the purposes of long service leave.

3. Returning to WA Health following completion of training program

Your entitlements to paid parental leave will depend on the circumstances prior to the current contract at WA Health and contract type.

- **Returning as a Doctor in Training**

- a) If returning from approved Special Leave to WA Health (whether travelling interstate or overseas) then your entitlements and service will resume including eligibility for paid parental leave.
- b) If returning from interstate on unapproved leave:
 - If you were employed by the Commonwealth or any other State of Australia with a gap of 7 days or less between contracts with WA Health, then you may be able to have your service during this time recognised for the purposes of long service leave, may be credited with additional sick leave credits up to those held at the date you ceased your previous employment.
 - If you were employed by the Commonwealth or any other State or Territory public sector body or authority and completed 12 months continuous service, immediately prior to commencing with WA Health, then this service would count towards the 12 months of continuous service required to be eligible for paid parental leave.
- c) If returning from overseas on unapproved leave:
 - If not returning from an approved leave or contract, then continuous service would be deemed broken. Entitlements would accrue from the new contract and would need to complete 12 months continuous service for paid parental leave eligibility.

- **Returning as a Senior Practitioner**

- a) If returning from Special Leave and moving from a DiT to Senior classification, then it is ideal you arrange this contract prior to leaving. Otherwise, you will need to ensure a gap of 7 days or less between the end of your leave and the new contract to ensure portability of leave. You would not be required to complete another 12 months continuous service for paid parental leave eligibility.

- b) If returning from interstate or overseas - The same scenarios would occur as outlined in the DiT section.
- c) When progressing from DiT to Senior Practitioner classifications, all accrued annual leave, sick leave, and long service leave is portable, except for professional development leave. You may wish to consider utilising your balance before progressing to a Senior Practitioner.

d) Short term exigency contracts

- Currently, all appointments for senior practitioners should be on 5 year contracts. However, employers often employ practitioners on a short term contract of up to 6 months to meet short term exigencies (Clause 20(2)(b)) and is particularly the case for newly fellowed doctors. If you undertake this contract, please be aware that while you will be paid a loading of 25% on the relevant Arrangement B salary:
—> This is in lieu of being able to accrue or receive paid leave benefits (other than long service leave and bereavement leave).
- Your leave accrued prior to this contract is frozen. This leave can still be taken, however will be calculated exclusive of the 25% loading and does not accrue any additional leave. We recommend not taking paid leave during exigency contracts if possible.
- You will not be entitled to paid parental leave on this contract but will be able to access unpaid parental leave and your service will be recognised for the purposes of long service leave entitlements. Service under this contract will count towards 12 months service required for paid parental leave, so you will not have to serve another 12 months when commencing a 5 year fixed term contract.

e) Medical Services Agreement (MSA)

- WA Health can engage doctors as independent contractors on an MSA. These doctors are sometimes referred to as Contracted Medical Practitioners (CMPs), Visiting Medical Officers (VMOs) or Locums.
- Accepting a position under an MSA means you are not employed by WA Health and will therefore not receive paid leave including paid parental leave (unless you also still maintain an employed position within WA Health or have approved special leave to freeze your entitlements).
- Moving from an employed position to an MSA contract would result in your leave being paid out or o