Australian Society of Anaesthetists

Bylaws

Last updated: 17 October 2018

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1  PREFACE

1.1  Interpretation
Bylaws of the ASA amplify and qualify the ASA Constitution and incorporate guidance for the good order and administration of the Society.

Where a Bylaw conflicts with the ASA Constitution, the latter is to prevail. These Bylaws are authorised by the ASA Board of Directors.

2  MEMBERSHIP

2.1  Membership Subscription Guidelines
In keeping with the Australian Society of Anaesthetists (ASA) Constitution regarding the classes of membership the following conditions shall apply:

2.1.1  Associate members' subscriptions:
50% of the Ordinary membership rate.

2.1.2  Continuing Active Ordinary membership subscriptions:
50% of the Ordinary membership rate.

2.1.3  Continuing Active Associate membership subscriptions:
50% of the Associate membership rate.

2.1.4  Continuing Retired Ordinary membership:
Complimentary membership of the ASA.

2.1.5  Continuing Retired Associate membership:
Complimentary membership of the ASA.

2.1.6  Retired Ordinary membership subscriptions
25% of the Ordinary membership rate.

2.1.7  Retired Associate membership subscriptions
25% of the Associate membership rate.

2.1.8  Trainees registered with the Australian and New Zealand College of Anaesthetists (ANZCA)
are eligible for trainee membership. The rates are: Pre-vocational Medical Education and Training (PMET - complimentary subscription), Introductory/Basic Trainee (IT /BT - complimentary subscription) or Advanced/Provisional Fellow Trainee (ATY1/ATY2/PF – 30% Ordinary Rate). Advanced/Provisional Fellow Trainees who are recognised by ANZCA as undertaking part-time training are entitled to a 50% reduction to the rate that they would otherwise be due.

2.1.9  Overseas member subscription shall be 50% of their current membership rate, excluding the GST.

2.1.10  Spouse member subscription:
50% of the Ordinary membership rate.

2.1.11  Part time member subscription:
50% of their current membership rate.

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2.1.12 Ordinary post-graduate training:
50% of their current membership rate

2.1.13 Suspended membership: upon application, a member may apply for suspended membership.
The ASA may vary the amount and/or proportion of membership subscriptions from time to time.

2.2 Membership rates table

<table>
<thead>
<tr>
<th>Membership Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ordinary Membership</strong></td>
<td></td>
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<tr>
<td>Ordinary</td>
<td>100%</td>
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<tr>
<td>Continuing Active Ordinary</td>
<td>50% Ordinary Rate</td>
</tr>
<tr>
<td>Ordinary Post-Graduate Training</td>
<td>50% Ordinary Rate</td>
</tr>
<tr>
<td><strong>Associate Membership</strong></td>
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<tr>
<td>Associate</td>
<td>50% Ordinary Rate</td>
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<tr>
<td>Continuing Active Associate</td>
<td>50% Associate Rate</td>
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<tr>
<td><strong>Retired Membership</strong></td>
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<tr>
<td>Retired Ordinary</td>
<td>25% Ordinary Rate</td>
</tr>
<tr>
<td>Continuing Retired Ordinary</td>
<td>Complimentary</td>
</tr>
<tr>
<td>Retired Associate</td>
<td>25% Associate Rate</td>
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<tr>
<td>Continuing Retired Associate</td>
<td>Complimentary</td>
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<tr>
<td><strong>Trainee Membership</strong></td>
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<tr>
<td>PMET</td>
<td>Complimentary</td>
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<tr>
<td>Introductory/Basic Trainee</td>
<td>Complimentary</td>
</tr>
<tr>
<td>Advanced/Provisional Fellow Trainee</td>
<td>30% Ordinary Rate</td>
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<tr>
<td><strong>General</strong></td>
<td></td>
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<tr>
<td>Overseas</td>
<td>50% Current Rate</td>
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<tr>
<td>Spouse</td>
<td>50% Ordinary Rate</td>
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<tr>
<td>Part time</td>
<td>50% Current Rate</td>
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<tr>
<td>Life</td>
<td>Complimentary</td>
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<tr>
<td>Honorary</td>
<td>Complimentary</td>
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<td><strong>Consideration by Board</strong></td>
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<td>Maternity/Paternity</td>
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<td>Membership Suspension</td>
<td></td>
</tr>
<tr>
<td>Years of Membership</td>
<td></td>
</tr>
</tbody>
</table>

2.3 Application for membership
Application for membership of the ASA shall be made on the prescribed form. The application for membership is to be proposed by an Ordinary, Continuing or Retired member of the ASA and forwarded to the State Secretary or State Chair for endorsement. Upon endorsement, the completed documentation is to be forwarded to the Membership Assistant. Upon receipt, the application will be acknowledged and processed appropriately with the application being put before the next Board.
meeting. Applicants are to be informed of the acceptance or otherwise of their application as soon as practical after ratification by Board.

2.4 Extraordinary membership types
Where a member is seeking a special rate of membership, they are required to indicate such on the membership renewal form.

2.4.1 Spouse
Where a couple who are both Ordinary members are in a permanent relationship, one member is eligible for a 50% reduction to their subscription.

2.4.2 Overseas
Where a member is residing outside Australia or New Zealand for greater than six months, they are eligible to apply for overseas membership.

2.4.3 Part-time
Where a member is working two half days or less per week in anaesthetic practice for 12 months or more, they are eligible to apply for “part-time” membership.

2.4.4 Post-graduate training
An Ordinary member who undertakes post graduate training in anaesthesia, intensive care, pain management or related disciplines, at the Board of Directors’ discretion is entitled to a 50% discount on the Ordinary member subscription rate for the period of the training.

2.4.5 Maternity/paternity
Requests for maternity/paternity reduction in fees will normally be addressed through suspension of membership or consideration of part-time membership.

2.4.6 Suspension
Where a member wishes to cease paying their subscription for whatever reason, they may apply for suspended membership to the ASA Board. Suspended membership, if approved, will be granted for 12 months only.

2.4.7 Retired
Applicable when a member retires completely from anaesthetic practice.

2.4.8 Years of membership
This is for continuous membership unless there are reasons acceptable to the Board.

2.4.9 Part year
Members who either commence or suspend their membership during the year shall receive a pro rata reimbursement or fee calculated dependent on the calendar month of the approved change.

2.5 Subsidised membership subscriptions and registration
Ordinary Members who successfully introduce a new Ordinary, Associate, or Advanced/Provisional Fellow Trainee to the ASA are entitled to a discount of 10% off the following year’s subscription or the equivalent value as a donation to the ASA Benevolent Fund as recognition of this sponsorship. Each new introduction receives a 10% discount, for example, if member sponsors ten new members in a year, they would receive complimentary membership for the following year.
2.5.1 ASA members are entitled to claim one complimentary National Scientific Congress (NSC) or Combined Scientific Congress (CSC) registration during their Advanced/Provisional Fellow Training or in their first year as an Ordinary Member, provided they have been a financial APFT member for 2 years. This is claimable once and excludes travel, accommodation, sundry expenses, supplementary activities and workshops.

2.6 50 years of membership
The ASA recognises extended membership (50 years or more) with a certificate and a lapel badge.

In calculating the duration of membership, the commencement date is considered to be the date that the Board approved membership through to the completion of 50 years. It is not necessary for membership to be continuous throughout this period but the cumulative period of membership is to be equal or greater than 50 years.

The Chief Executive Officer is to advise the President and the Board at the last Board meeting each year of the date when members will become eligible for the recognition in the forthcoming year. The President will write to each member a month before their 50th Anniversary to arrange a suitable date and location for the presentation of the certificate and lapel badge. It would be normal for this presentation to occur at a social function associated with an ASA State meeting or the NSC. Members awarded the 50-year badge will be recorded as such in the membership database and their names will be published in the following ASA Newsletter.

3 COMMITTEES

3.1 Guidelines
The ASA uses the ‘Committee system’ to investigate issues, develop concepts and policies, deliver advice, provide services, and generally meet the needs of members of the Board of Directors and the ASA Constitution. There are four tiers of ASA committees:

3.1.1 Tier 1 - Board of Directors and Council
- Board
- Council

3.1.2 Guidelines for Directors
- A director is to exercise his or her powers and discharge his or her duties with care and diligence
- A director is to at all times act in good faith for the benefit of the ASA as a whole and for a proper purpose
- A director is to avoid situations in which there is a real and sensible possibility of conflict between his or her personal interests and the interests of the ASA
- A director must not improperly use his or her position to gain an advantage for him or herself or others, or to cause detriment to the ASA
• A director must not improperly use information obtained as a result of his or her position to gain an advantage for him or herself or others, or to cause detriment to the ASA
• A director must not exercise his or her powers for an improper purpose, being a purpose other than that for which the powers were conferred
• A director will generally not be at liberty to disclose in the public arena information regarding the affairs of the ASA that has been received as a result of their position as a director, unless such information is already in the public arena
• Confidential information is information that a director receives that is not available to the public or the general ASA membership
• Confidential information (including Board papers) received by a director (in the course of his or their duty) remains the property of the ASA and should not be disclosed, unless such disclosure has been authorised by the ASA, or is required by law
• A director must not disclose the content of discussions at Board meetings outside of appropriate and responsible circles within the ASA with a legitimate interest in the subject of the disclosure, unless that disclosure has been duly authorised by the ASA, or is required by law
• A director generally must not engage in conduct or make any public statement likely to prejudice or harm the ASA’s interests, unless the director believes in good faith that it is in the best interests of the ASA as a whole to make such a statement

3.1.3 Tier 2 - Principal Committees (in order)
• Individual States and Territory Committees
• Economics Advisory Committee (EAC)
• Professional Issues Advisory Committee (PIAC)
• Communications Committee (CC)
• The Editorial Board of Anaesthesia and Intensive Care (AIC)
• Public Practice Advisory Committee (PPAC)

3.1.4 Tier 3 – General Committees and Groups (alphabetical order):
• Audit, Remuneration and Finance Committee (ARFC)
• Awards, Prizes and Research Grants Committee (APRG)
• Communications Committee (CC)
• Education Officer (EO)
• General Practitioner Anaesthetists Committee (GPAC)
• History of Anaesthesia, Library, Museum and Archives Committee (HALMA)
• Honours Committee (HC)
• Investment Committee (IC)
• Military Anaesthetists Group (MAG)
• National Scientific Congress Federal Committee (NSCFC)
• National Scientific Congress Organising Committee (NSCOC)
• Overseas Development and Education Committee (ODEC)
• Retired Anaesthetists Group (RAG)
• Trainee Member Group (TMG)

3.1.5 Function of Committees
The ASA Constitution defines and describes the role of the ASA Board, Council and State and Territory sections. The role of all committees is to support the ASA Board in achieving the “Objectives” of the ASA. The President is an ex-officio member of all committees and groups and has voting rights, while the Chief Executive Officer is an ex-officio member of all committees and groups without voting rights.

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The Board will review the role and need for each committee and group on an annual basis and whenever the need arises. In accordance with the ASA Constitution, the Board will confirm the membership of all ASA committees and groups annually.

Each committee and group is to address issues that fall within their “Roles and Responsibilities” as described in these Bylaws. All committees and groups are empowered to communicate directly with the Board and Chairs and should provide a report to the Board (face to face meetings unless otherwise requested). They should also meet the requirements addressed below.

3.1.6 Requirements:
- Report to and act under the direction of the Board
- Work within the Strategic Plan of the ASA
- Prepare annual business plans of proposed activities and work within the approved budget
- Identify issues, monitor developments, devise appropriate strategies for resolution and advise the Board
- Produce policies for consideration and Board endorsement (if appropriate)
- Consult with external organisations and lobby governments when requested by the Board
- Prepare responses to external organisations and governments when requested for consideration by the Board
- Develop and maintain effective relationships with appropriate external organisations and departments of governments
- Consider and respond in a timely manner to issues referred to them by the Board
- Comply with the ASA Trade Practices Act Compliance Guidelines
- Co-opt members for specific tasks
- Meet as frequently as required to achieve the Board’s requirements through either teleconference or face to face meetings
- Record the determinations of their meetings and provide written reports to the Board
- Provide an annual report on their activities by the time of the AGM, which will be incorporated into the ASA Annual Report

Where established with other organisations joint committees, groups and sub committees are to have, as a minimum, Terms of Reference (as per bullets below) and they are to provide reports of their meetings to the Board. The current joint or external Committees administered by the ASA are:

3.1.7 Tier 4 – Joint Committees, Groups and Subcommittees:
- Anaesthesia Industry Liaison Committee (AILC)
  - To ensure continuity and consistency through liaison of the two organisations and the HCI
- Anaesthesia Continuing Education Co-ordinating Committee (ACECC)
  - Refer to the ACECC Charter
- Australia and New Zealand Tripartite Anaesthesia Data Committee (ANZTADC)
  - Refer to ANZTADC Memorandum of Agreement (MoA)
- History of Anaesthesia Special Interest Group (HA SIG)
  - Refer to the SIG Constitution
- Regional Anaesthesia Special Interest Group (RA SIG)
  - Refer to the SIG Constitution
- Day Care Special Interest Group (DC SIG)
  - Refer to the SIG Constitution

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The Board may establish working groups for specific purposes and with a limited tenure. These groups will be required to provide progress reports to the Board. Working groups may eventually develop into a standing committee at which time they will be identified formally by a bylaw.

3.1.8 Support for committees and groups
The Executive Office of the ASA Head Office provides secretarial support for committees and groups. Additionally, each State Committee has separate secretarial support, some provided jointly with the ANZCA and some provided by contractors or agents. As a principle, each committee will have a dedicated secretary. Indicatively, support includes, but is not limited to:
- Organisation of meetings or teleconferences
- Preparation of agendas and minutes
- Preparation of correspondence on behalf of the Chair
- Preparation and advice on the committee’s budget and expenditure
- Please refer to The Executive Office Policies and Procedures for further information

3.1.9 Chief Executive Officer
The Chief Executive Officer is the Company Secretary but is not entitled to vote. He/she is a representative on all ASA committees/working groups on an ex officio basis. The Chief Executive Officer is responsible to the Board for the:
- Management of all aspects of the ASA’s head office, employees and finances
- Due notification of Board meetings
- Recording of minutes of the Board meetings
- Conduct of all subsequent correspondence of the Board
- Preparation of the Annual Report
- The Board’s general compliance with all relevant legal, financial, and business requirements and specifically, the Corporations Act.

3.2 The Board

3.2.1 Background
The ASA was founded in 1934 at Hadley’s Hotel in Hobart by a small group of seven. The first President of the Society was Dr Gilbert Brown who was responsible for the suggestion that a Section of Anaesthetics be included in the 1929 programme in Sydney for the Australian Medical Congress (BMA).

3.2.2 Structure
The Board comprises a President (who shall act as Chair), the Immediate Past President, the Vice-President, the Honorary Treasurer, Executive Councillor and 2 ordinary directors elected from the Council, and an independent director appointed by the Board as necessary.

3.2.3 Role and responsibilities
Clause 6 of the ASA Constitution describes the structure, role, responsibilities, and objectives of the ASA Board.

3.2.3.1 President
- Chair of the Board of Directors
- ASA’s representative externally
- Authority for correspondence on behalf of the Board
- Co-signatory for ASA accounts
- Ex-officio member on all ASA Committees

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3.2.3.2 Vice President
The Vice President assists the President in some or all of the above roles.

3.2.3.3 Immediate Past President
In the event of the Office of the President becoming vacant, he/she assumes the role until the next Annual General Meeting (AGM). Also, he/she is to chair the APRG Committee.

3.2.3.4 Honorary Treasurer
The role of the Honorary Treasurer is to:
- Recommend the appointment of an auditor for the ASA at each AGM
- Chair the Investment Committee (IC), ensure that the Board is provided with an appropriate investment strategy and implement the strategy approved by the Board
- Inform Directors of the financial status of the ASA at each face-to-face Board meeting; to approve the Annual Financial Report and Directors’ Report
- Immediately advise Directors if he becomes aware or suspects that the ASA is insolvent or will become insolvent through any means
- Chair the Audit, Remuneration and Finance Committee (ARFC) Partake as a member of the Overseas Development and Education Committee (ODEC) and NSC Federal Committee (NSCFC)
- Authorise with at least one other Director, the CEO/Company Secretary, and the Finance Manager the operation of the Australian Society of Anaesthetists Ltd accounts in accordance with the decisions and directions of the Board. These accounts must carry the caveat that at least two signatories are required to authorise transactions
- Authorise the opening of investment accounts with financial institutions in the name of the Australian Society of Anaesthetists Ltd in compliance with the Board’s approved Investment Strategy
- Authorise (in conjunction with one of two other Directors) initial capital purchases by the ASA of between $500 and $10,000. Amounts over $10,000 require Board approval with a revised budget
- Provide direction and guidance to the Finance Manager for the good management of the ASA’s accounts
- Periodically review the financial records of the ASA

3.2.3.5 Executive Councillor
The Executive Councillor supports the Board by overseeing membership policies, procedures, reporting and initiatives.

3.2.3.6 Chief Executive Officer
The Chief Executive Officer is the Company Secretary but is not entitled to vote. He/she is a representative on all ASA committees/working groups on an ex officio basis. The Chief Executive Officer is responsible to the Board for the:

Management of all aspects of the ASA’s head office, employees, and finances:
- Due notification of Board meetings
- Recording of minutes of the Board meetings
- Conduct of all subsequent correspondence of the Board
- Preparation of the Annual Report
- The Board’s general compliance with all relevant legal, financial and business requirements and specifically, the Corporations Act

3.2.4 Council Elected Directors

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3.2.4.1 Process Surrounding Election of Council Elected Directors

3.2.4.2 Introduction
All members of Council other than the elected office bearers are eligible to stand for election as a Council elected director to the Board of Directors of the ASA. Elections will be held as and when necessary, and as set out in the Constitution. There will be a maximum of two (2) directors elected from the Council.

The makeup of Council is set out in the Constitution of the ASA. All members of Council and only members of Council, including the elected office bearers are eligible to vote. The term of a Council elected Board Director is set out in the Constitution.

3.2.4.3 Nominations
Nominations will be called for by the President as and when necessary. All nominations will be submitted to the Company Secretary and must be received by the date and time as set.

All nominations when received will be acknowledged by the Company Secretary.

Each nomination will be accompanied by a short statement (200 words) setting out the candidate’s reasons for standing and the skills they would bring to the position.

Nominees are encouraged not to vote for themselves should a ballot be necessary.

3.2.4.4 Election
Should the number of nominations received equal the number of vacancies, the person(s) nominated shall be deemed elected.

Should the number of nominations received exceed the number of vacancies, then an election will be held from among the Council.

3.2.4.5 Process for the Election
Should an election be necessary the following will occur:
Council will be alerted to the need of holding an election and the details surrounding it
A ballot paper will be prepared and distributed along with each candidate’s 200-word statement
Positions on the ballot paper will be determined by a random draw conducted by the Company Secretary
Each Council member is entitled to one (1) vote
The ballot may be conducted either at a face to face meeting of the Council or electronically depending on which is more convenient
Should the vote be conducted electronically the Company Secretary will receive the ballot papers
Should the vote be conducted at a face to face meeting it will be done via a secret ballot with the Company Secretary receiving the ballot papers
Votes will be retained for a period of three months (3) post the election and then destroyed

3.2.4.6 Declaration of the Ballot
The winner(s) shall be determined by simple majority.
In the case of a tie a second vote will be held until a simple majority is achieved.
The President/Chair does not hold a casting vote.
3.2.4.7 Result
The membership at large will be informed of the appointment of the Council Directors as soon as is practicable after their appointment.
Such elected directors will join the Board at its next meeting following their election.

3.3 The Federal Council

3.3.1 Structure, Role and Responsibilities
Clause 6.2 of the Federal Constitution sets out the Structure, Role and Responsibilities of the Federal Council.

3.4 Individual State and Territory Committees

3.4.1 Structure
Each State and the Australian Capital Territory constitutes a State or Territory Section of the ASA. Each Section has a Committee of Management that is known as the ‘State’ Committee of Management, for example, NSW Committee of Management. This title may be abbreviated to NSW Committee, etc. The only exception is South Australia where the title is South Australia and Northern Territory Committee of Management by mutual agreement of the ASA members in the respective State and Territory. Details on the Committees of Management are found in the ASA Constitution, Clause 6.5 “Proceedings of the Board of Directors”.

3.4.2 Role and responsibilities
The ASA Constitution outlines that the affairs of each State or Territory Section shall be managed by a Committee of Management and, in doing so shall:

- Conduct affairs of that Section in accordance with the ASA Constitution and ASA Bylaws
- Control the finances of that Section in so far as local commitments are concerned using for this purpose the funds allowed for that year by the Board of Directors from the Federal Budget of that Section, which shall be administered centrally by the Federal Office
- Appoint and instruct Committees as may be required
- Prepare an Annual Report on the activities and of receipts and expenditure of that Section and submit the same to the Chief Executive Officer and Honorary Treasurer respectively, within three months of the end of the preceding financial year

3.5 Economics Advisory Committee (EAC)

3.5.1 Background
The EAC was established in 1991 as a result of the amalgamation of the Fees Committee and the Relative Value Guide (RVG) Committee. At its’ outset it had a Chair, Dr Gregory Deacon and just one other member, Dr Peter Hales.

3.5.2 Structure
Membership shall include the Economics Advisory Officer who will be Chair, the State Economics Advisory Officers, a PPAC Representative, ASA Trainee Member Group Representative and up to five other members as recommended by the Chair and approved by the Board. The Anaesthetic Craft Group representative, the President and the Chief Executive Officer will also be co-opted onto the Committee.

3.5.3 Role and responsibilities
The EAC and its officers are responsible for advising the Board on all financial matters relating to the practice of anaesthesia and through the Board, advising members and associates. They should also
be able to answer complaints or enquiries from patients or their agents relating to financial matters through the Secretariat.

3.6 Professional Issues Advisory Committee (PIAC)

3.6.1 Background
The Professional Issues Working Group was established in 2004 out of the ‘medical indemnity crisis’ and dealt with increasingly complex and enduring issues. In 2005, the Board approved the reestablishment of the PIWG as a Committee, the Professional Issues Advisory Committee (PIAC). In 2010, PIAC subsumed the Workforce and Survey Committee (WSC), and assumed its responsibilities including in particular regular survey of the Society membership.

3.6.2 Structure
Structure Membership of the committee be composed of the Chair, Vice President, Immediate Past President, a rep from each state, ANZCA representative, plus up to five other members as recommended by the Chair and approved by the Board. The President and CEO remain ex-officio members.

3.6.3 Role and responsibilities
The role of the PIAC is to provide advice to the Board and members on professional issues. This includes, but is not restricted to:
- Clinical practices and standards
- Clinical Credentialing and privileging issues
- Professional indemnity insurance
- Continuing professional development
- Professionalism
- Workforce and survey issues.

Workforce and survey issues include but are not limited to:
- Determining the appropriate distribution of anaesthetists (specialist and non-specialist) necessary to satisfy national and regional demand
- Determining the reasons why the number of anaesthetists may be at variance to the ideal
- Suggesting strategies to attract and retain anaesthetists to areas that are inadequately serviced by anaesthetists
- Managing the regular member survey that the Board uses to inform itself on the membership profile
- Approving workforce related surveys to members that are initiated from or through the Secretariat. All other surveys should be approved by the Communications Committee
- Providing reports to the Board, as required, on information gathered from members’ surveyed

3.7 Public Practice Advisory Committee (PPAC)

3.7.1 Structure
Membership consists of a chair appointed by the Board, the Economics Advisory Officer, the Chair of the TMG and at least one representative from each of the States and Territory.

3.7.2 Role and responsibilities
The Public Practice Advisory Committee (PPAC) provides advice to the Board on the provision of anaesthesia services in the public sector and for public patients treated in the private sector.

3.7.3 The PPAC is responsible to:
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Develop anaesthesia policy for public practice.
- Provide reports on current public practice issues to the Board.
- Co-ordinate with similar organisations (AMA and ASMOF etc.,) to ensure effective representation of anaesthetists treating public patients.
- Assist TNG members through ‘link’ in training hospitals.
- Assist members by maintaining current awards and conditions for staff specialists and visiting medical officers applicable in each of the States and Territory.
- Develop a higher profile of the ASA in public health facilities.

3.8 Education Officer (EO)

The position of Education Officer was established in August 2008 following the dissolution of the Education Committee.

3.8.1 Role

The role of the EO is to assist the ASA Board to promote education and training in anaesthesia and related disciplines by ensuring all educational activities are appropriate, integrated and efficacious.

While the EO is not responsible per se for the execution of member educational activities she or he has oversight of them, including:
- The scientific programme of the NSC
- Continuing Medical Education (CME) Meetings for which the ASA has part or full responsibility
- Overseas development activities that involve education
- ASA education programs, such as iamonline, Part 0 and Part 3 Courses

3.8.2 Responsibilities of the Education Officer

The EO is responsible to encourage stakeholders to achieve the ASA’s educational objectives by developing and implementing policies, coordinating the ASA’s educational activities, integrating the ASA’s educational resources with those of ANZCA through the medium of ACECC and advising the ASA Board on educational issues. Specifically, the EO should:
- Set the educational objectives for the ASA and encourage the effective marketing of educational activities
- Coordinate the national framework of CME meetings in conjunction with ANZCA
- Be accountable for the Education Budget
- Provide a written report to each Board face-to-face meeting (three times per year) and attend the CSC Board Meeting on educational achievements
- Develop and integrate the educational initiatives of the ASA
- Maintain a national resource centre for course and presentation syllabi and teaching materials
- Represent the ASA’s position at ACECC meetings in conjunction with the ASA President.
- Advise the Board on all aspects of continuing education
- Liaise with the following Committees to ensure cross communication:
  - Editorial Board of Anaesthesia and Intensive Care
  - NSC Federal Committee (NSC FC)
  - NSC Organising Committee (NSC OC)
  - Overseas Development and Education Committee (ODEC)
  - State and Regional Committee CME representatives
  - Regional Anaesthesia Special Interest Group (RASIG)
  - History and Resuscitation Special Interest Group (HA SIG)
  - ASA Trainee Member Group (TMG)

The EO may request teleconferences or one face-to-face meeting of education stakeholders each year.

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ASA
Australian Society of Anaesthetists

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PO Box 6278, North Sydney, NSW 2059
3.9 Specialty Affairs Advisor (SAA)

The position of Specialty Affairs Advisor (SAA) is a voluntary role, established in July 2015. Dr Jim Bradley was the first SAA.

3.9.1 Role

The role of SAA is undertaken on behalf of the membership of the ASA. The person undertaking the role may be called upon to provide clinical and professional advice, on matters as they relate to such issues which affect the ASA membership.

Such issues may arise from any of the Societies three main committee’s i.e. Professional Issues Advisory Committee (PIAC) Economic Advisory Committee (EAC) or the Public Practice Advisory Committee (PPAC) or as presented by the ASA Policy staff.

3.9.2 Responsibilities

While this role has no fixed responsibilities, the SAA may from time to time be involved in activities including but not limited to:

- Providing clinical expertise and input into ASA submissions and professional documents as necessary
- Collaborating with ASA Committee Chairs in the development and review of submissions and papers relating to clinical and professional matters
- Working in consultation with the CEO and others in the preparation, analysis and presentation of factual data and reports within the area in question
- Developing and maintaining a strong network of key individuals in other professional bodies and government/non-government organisations as appropriate
- Assisting in the preparation, delivery and review of member surveys
- Assisting in reviews of the anaesthesia workforce
- Reviewing and if possible assisting in the development of professional documents ensuring appropriate clinical and technical content in line with the ASA standard
- Attending on behalf of the ASA meetings and public forums if available

The SAA may from time to time be in contact with the President, CEO, major committee chairs, members and the full-time policy staff at the ASA head office and may attend meetings of the ASA Council if available.

3.10 Communications Committee (CC)

3.10.1 Background

The CC was established in 2006 in recognition of the importance of effective communications between the ASA, its members, governments, the public, medical organisations, and service providers. The CC absorbed many of the functions of the previous Publications Committee.

3.10.2 Structure

Membership of the CC consists of up to two members of the ASA Board, up to two members nominated by the Board (preferably with electronic publishing expertise), a member of the Trainee Members Group, the General Manager Marketing and Communications, along with two suitable staff members who work in this area. The Board will appoint the Chair of the CC for a period of two years.

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3.10.3 Role and responsibilities

The role of the CC is to advise the Board on all aspects of communications within the ASA. Where appropriate, the CC is to propose standards, guidelines, and styles for the various products used by the ASA to communicate externally and internally.

Responsibilities include preparation and annual review of the ASA Style Guide, a brief guide to the standards and styles to be employed on all ASA materials and the ASA website. The ASA Style Guide includes, but is not limited to guidance for:

- The ASA logo and any other logos employed or shared by the ASA
- ASA templates for correspondence and committee documentation
- Australian Anaesthetist Magazine and Annual Report
- Websites (ASA, AIC, TMC and ACE)
- Digital marketing including email communication and social media
- Media releases
- Brochures and published policies
- Membership forms
- Marketing and display materials

Content of the published material remains the responsibility of the committee commissioned or responsible for preparing the material.

Additionally, nominated members of the CC are to exercise oversight of the ASA’s websites for their relevancy, consistency, and currency on a two-monthly basis. Responsibility for maintaining the websites and their respective pages remains with the respective ASA staff member.

The Chair of the CC will include a review of the websites in his or her reports to the Board. The CC will also establish the guidelines for media or marketing campaigns requested by the Board. The CC normally meets at the ASA National Head Office as required but at least four times a year.

3.11 Continuing Professional Development Committee (CPDC)

3.11.1 Background

The Continuing Professional Development Committee (CPDC) was established in 2012 as a result of assistance to ASA members wishing to participate in a self-directed Continuing Professional Development (CPD) program.

3.11.2 Structure

The membership consists of the Continuing Professional Development Officer as Chair, a Director and two other members with appropriate expertise in CPD approved by the Board, Education Officer, NZSA Representative, Membership Services Manager, and CPD Officer. The President and CEO are ex-officio members and the CPD Officer is the committee secretary to the PDC.

The CPDC normally meets by teleconference and meets as frequently as necessary to provide guidance to the CPD Service staff and ASA Board.

3.11.3 Role and responsibilities

The role of the CPDC is to oversee the establishment and the operation of the ASA’s CPD Service. The CPDC is responsible to:

- Advise the ASA Board on all aspects of CPD.
- Develop CPD policies for the ASA.
- Approve the business practices of the CPD Service.

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• Ensure the CPD Service is designed and maintained to enable members to easily record, locate, analyse, and report CPD participation information.
• Interpret CPD criteria for activities undertaken or planned to be undertaken by members.
• Advise on obligations for CPD participation.
• Monitor CPD policy changes by National Boards, the Australian Health Practitioner Regulation Agency (AHPRA) and ANZCA.
• Ensure the CPD Service meets and exceeds the expectations of ASA members.
3.12 The Editorial Board of Anaesthesia and Intensive Care (AIC)

3.12.1 Structure
Membership shall include the Chair of the Editorial Board, who is the Chief Editor, Editors (other than the Chief Editor); Executive Editor, Editors, Editor Book Reviews and other members of the Editorial Board who are appointed by the ASA Board on the advice and recommendation of the Editorial Board.

3.12.2 Role and responsibilities
The Editorial Board is appointed by the ASA Board to oversee production of the AIC Journal.

3.13 Audit, Remuneration and Finance Committee
The Board may establish an Audit, Remuneration, and Finance Committee (ARFC) to oversee the finance and risk management processes of the ASA. The ARFC was introduced in August 2008.

3.13.1 The ARFC is responsible to:
- Monitor the operational and financial performance of the ASA and make appropriate recommendations to the Board to improve processes
- Review (at least annually) the risk management strategies of the ASA including the appropriateness (specifically IT database management and security) of all insurance policies
- Recommend to the Board the appointment and terms of engagement of external auditors
- Review the annual financial statements with the Finance Manager (and with the external auditors – if required) and to make recommendations to the Board whether these should be accepted
- Review and recommend the percentage increase for honoraria, membership fees, advertising and subscription rates for ASA publications and the scale of remuneration increases for ASA staff in conjunction with the preparation of the annual budget
- Assess the draft budget prior to its being referred to the Board
- Oversee internal audit process

3.13.2 The ARFC is composed of:
- Honorary Treasurer - Chairperson
- President
- Vice President
- Chief Executive Officer

The ARFC may co-opt members, staff, or other advisers to the committee to provide assistance.

3.13.3 ARFC Powers
The ARFC has unlimited access to the auditors and to senior management of the Society and to any documentation which is required in the fulfilment of its responsibilities.

The Committee shall also have the ability to consult independent experts where they consider it necessary to carry out their duties.

3.13.4 ARFC Meetings
The ARFC shall meet by teleconference or face-to-face, as required.
3.14 Awards, Prizes & Research Grants (APRG) Committee

3.14.1 Structure
Membership shall include the Past President, who will be the Chair, Federal Scientific Programme Officer, Education Officer, Federal NSC Officer, Senior Editor Anaesthesia and Intensive Care, NSC Scientific Convenor of the current year, NSC Scientific Convenor of the following year, and such other members as appointed by the Board.

3.14.2 Role and responsibilities
The role of the Committee is to oversee the Society Awards, Prizes & Research Grants process and to recommend to the Board persons to be Awarded ASA Awards, Prizes and Research Grants in relation to educational activities and to appoint adjudicators approved by the Board (see Section 4 of these Bylaws).

The Chair of the APRG Committee may also recommend changes to the APRG Bylaws as the circumstances dictate.

3.15 General Practitioners Anaesthetists Committee (GPAC)

3.15.1 Background
The General Practitioner Anaesthetists Group (GPAC) was formed by a resolution of the Board at its meeting on 23 September 2005. The group was endorsed as a Committee in June 2006.

It is agreed that in Australia, anaesthesia should be performed by a medical practitioner who is appropriately trained and qualified. A specialist anaesthetist is a medical practitioner who is trained and qualified to the level of Fellowship of ANZCA. A non-specialist anaesthetist or GP Anaesthetist (GPA) is a medical practitioner who is trained, experienced, and possibly qualified in anaesthesia but not to the level of Fellowship of ANZCA.

In rural and regional areas of Australia, anaesthesia frequently has to be performed by GPAs because of the shortage of specialist anaesthetists or because the size of the population cannot support a specialist anaesthetist. As a consequence, it is recognised that Australia will have a requirement for and dependency on GPAs providing anaesthetic services in rural and regional areas for the foreseeable future.

3.15.2 Structure
Membership of the GPAC is open to all ASA Associate members who are GPAs.

Membership of the committee should include a Chair, appointed by the ASA Board and expected to hold the appointment for a period of three or more years, the Immediate Past President, Representatives from each of the States and Territories and up to two Rural Doctors Association of Australia (RDAA) representatives.

The Chair of the GPAC is empowered to co-opt members with specific skills to contribute to projects or papers from time to time.

3.15.3 Role and responsibilities
The roles and responsibilities of the GPAC include, but are not limited to:
- Develop a representative network for GPA
- Represent the interests of the GPA to the ASA membership and the Board
• Provide a forum on matters of concern to GPAs
• Facilitate the representation of the ASA in rural and regional fora
• Develop a large membership basis of GPAs

3.15.4 Other
The GPAC will normally meet formally by teleconference, usually three times a year, but more often if necessary. The ASA and the RDAA are encouraged to exchange representatives at their respective Board meetings where issues that affect both organisations are addressed.

3.16 ASA Trainee Members Group (TMG) – formerly Group ASA Clinical Trainees (GASACT) Committee

3.16.1 Background
The GASACT was formed by a resolution of the Board at its meeting on 29 September 2000 and a change of name to the ASA Trainee Members Group in 2016.  
The objectives of the TMG are to:
• Give trainees an official independent voice
• Provide a forum for discussion on matters of concern to trainees.
• Seek opinion and advice from trainees
• Determine and attempt to satisfy the needs of trainees.
• Inform trainees of developments in anaesthesia and medicine in general
• Develop a representative network for trainees
• Provide a forum where trainees with future leadership potential can be encouraged to develop their skills
• Assist trainees in determining future career options and advice on entering practice
• Assist trainees industrially, socially, educationally, scientifically and with health and lifestyle issues, with practice matters and politically
• Establish a communication network, including similar organisations overseas
• Develop a large membership base of trainees within the ASA

3.16.2 Accordingly, the roles and responsibilities of ASA TMG are:
• Prepare annual business plans of proposed activities
• Identify issues, review developments, advise the Board and initiate and support strategies to address in order to achieve the aims of the TMG
• Develop and maintain working relationships with other organisations
• Review the aims of the TMG periodically

3.16.3 Structure
All trainees in anaesthesia, intensive care or pain management registered with the ANZCA who are Trainee members can become members of ASA TMG. The TMG membership ceases when the Trainee member becomes eligible for ordinary membership of the ASA.

The TMG Committee includes a Chair who is appointed by the members of TMG and endorsed by the Board and a representative from each State or Territory. All members must be TMG members. Where it is considered that the State TMG section would benefit from having both a senior and junior representative for that state, it will be considered by the Board.
3.16.4 Elections

3.16.4.1 State/Territory TMG Committee Representatives
Trainee members working predominantly within a given State/Territory are eligible for the position representing that State/Territory. Nominees are to supply a CV and application letter to the TMG Committee, which will then be reviewed by the Committee for selection of the new representative/s. If no suitable applications are received then the representative/s are nominated by the TMG Committee. Each elected TMG State/Territory representative position is for a one-year term with re-election limited to a maximum of three years. Each TMG State/Territory Representative is to be a co-opted member of the State/Territory Committee of Management.

3.16.4.2 National TMG Chair
All members of the TMG are eligible for the position. Nominees are to supply an application letter to the President of the ASA and the TMG Committee. Nominees should also provide a word statement of their intentions for the TMG should they be elected. This will then be circulated to the TMG Committee for review and feedback. The Chair is then elected by the TMG Committee. The TMG National Chair is elected annually with re-election limited to a maximum of term three years.

3.16.4.3 TMG Ex-Officio Positions
The Immediate Past Federal Chair of TMG remains as an ex-officio member of the Federal TMG Committee to assist, and if required, advise the incumbent Federal Chair. He or she provides continuity in the management of issues affecting the recruitment, retention, and welfare of anaesthetic trainees. Other ASA members may be appointed by the Board in ex-officio roles to assist the TMG Chairperson as the requirement arises.

3.17 History of Anaesthesia, Library, Museum and Archives Committee (HALMA)

3.17.1 Structure
Membership shall be a Chair appointed by the Board, the Honorary Archivist, Honorary Librarian, Editorial Board Representative, RAG Chair and up to three others. Secretarial staff involved in the Library, Museum and Archives should attend meetings.

3.17.2 Role and responsibilities
The role of the committee is to preserve, enhance, and promulgate the cultural aspects and heritage of anaesthesia for the benefit and enlightenment of anaesthetists in particular and the community in general. In addition, HALMA should be responsible for the essential administrative mechanism to support their cultural obligations and to recognise their importance, including acting as a link with the ANZCA on these matters.

3.18 Honours Committee (HC)

3.18.1 Background
The Honours Committee (HC) assists the Board to ensure members of the Society are appropriately recognised. The HC reviews and recommends to the Board suitable nominations for Society Awards and assists in encouraging nominations for Australian National Honours. The Committee was established in August 2008.

3.18.2 Structure
The HC is chaired by the Immediate Past President and supported by the Chief Executive Officer. Past Presidents, Councillors and others may be invited by the chair to assist nationally with nominations.
3.18.3 Role and responsibilities
The HC may also recommend changes to the Society’s Awards as required. The HC meets by teleconference.

3.19 Investment Committee (IC)

3.19.1 Background
The ASA Board established the IC in April 2006 to advise the Board on appropriate strategies for investing ASA funds.

3.19.2 Structure
The Investment Committee is acting in a fiduciary capacity with respect to the portfolio and is accountable to the Board for overseeing the investment of all assets. Except for the President of the Society and the Chief Executive Officer who act ex-officio, the persons comprising investment committee should:
- Have sound investment knowledge;
- Have an understanding of asset allocation and investment processes; and
- Be able to demonstrate a competency with reviewing financial information, including performance data of the investment funds against the agreed benchmarks.

3.19.3 Role and responsibilities
- Appointing, where necessary, appropriate investment managers to oversee the Society’s Investment portfolio and monitoring and reviewing the performance of these managers.
- Reviewing on an annual basis the Investment Policy and the performance of any external manager or consultant against the agreed Policy.

3.19.4 Aims
The aim of the IC is to provide guidance to the Board and to ensure optimisation of financial returns within the constraints of the Board’s approved IPS.

3.20 Membership Application Committee (MAC)

3.20.1 Background
The MAC was established in 2011 as a result of a review of the membership application process, in order to reduce the time taken for an application for membership to be accepted.

3.20.2 Structure
Membership includes the Executive Councillor (Chair) and the chair of each State and Territory Committee of Management. The Membership Services Manager is the Secretary to the MAC.

3.20.3 Role and responsibilities
The MAC is appointed by the Board and has delegated authority to review and approve all new ASA membership applications. It is also responsible to provide recruitment advice to the Board. The MAC will make determinations on new member applications at least monthly. It will conduct its review and approval via email but will meet by teleconference at the request of the Chair or any member of the MAC when required. The records of each MAC meeting will be presented for receiving at the next subsequent Board meeting following each MAC. The quorum for any meeting of the MAC shall be 50% of chair, including the chair, or designated member, of the Committee of Management of the state/territory of the applicant.
3.21 National Scientific Congress Federal Committee (NSCFC)

3.21.1 Structure
Membership shall include the NSC Officer, who shall be Chair, Federal Scientific Programme Officer, HCI Officer, the ANZCA ASM Officer, Education Officer, and Honorary Federal Treasurer. Convenors of forthcoming NSCs and convenors of forthcoming CECANZ and ANZCA ASMs should be co-opted.

3.21.2 Role and responsibilities
The role of the NSCFC is to plan future NSCs. The NSCFC will meet annually during the NSC and on other occasions as required. The NSCFC shall also plan the scientific programme for future NSCs, including subjects and invited speakers in liaison with the NSCOC Scientific Convener for that particular NSC.

3.22 National Scientific Congress Organising Committee (NSCOC)

3.22.1 Structure
The NSCOC shall include a Convenor (who acts as the Chair), Scientific Programme Convenor (who oversees the PBLD and Workshop representatives), NSC Officer, a Treasurer, HCI Representative, Social Convenor, Audio Visual Coordinator, Education and Events Manager, Professional Conference Organisers Representative and any others as appointed by the Chair. Please refer to the NSC Handbook for other variations of Committee members.

This NSCOC should begin planning for a NSC at least three years before the Congress. Therefore, there will be several NSCOCs running at the same time.

3.22.2 Role and responsibilities
The NSCOC is responsible for the successful planning and implementation of a NSC. Planning includes, but is not limited to; invited speakers, guest speakers, social programme, scientific programme, business meetings, audio-visual requirements, and sponsorship. The NSCOC should consult with the NSCFC throughout planning of the NSC. Consult the NSC Handbook for further guidance.

3.22.3 Aim
To organise a successful NSC for ASA members incorporating all items identified in the NSC Handbook.

3.23 Overseas Development and Education Committee (ODEC)

3.23.1 Structure
Membership shall be a Chair appointed by the Board, the Honorary Federal Treasurer, the Education Officer, the World Federation of Anaesthesiologists (WFSA) Representative and others appointed by the Chair, including Primary Trauma Care (PTC) Coordinators. REVIEW

3.23.2 Role and responsibilities
The role of the committee is to oversee all aid (educational, financial, material or skill based) outside Australia and New Zealand, which involve ASA members or resources, to act jointly and cooperatively with the ANZCA and the New Zealand Society of Anaesthetists (NZSA) in such activities and to conduct joint activities with other aid organisations.

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3.24 Retired Anaesthetists Group (RAG)

3.24.1 Background
The RAG was formed by a resolution of the Board at its meeting on 25 October 2002. It followed a meeting of retired anaesthetists convened by Dr Dennis Haywood in February 2000.

3.24.2 Structure and Elections

3.24.2.1 State/Territory RAG
Each State/Territory would be entitled to establish a State/Territory RAG. All eligible members would be entitled to be members of their State/Territory RAG. Each State/Territory RAG is to elect a Chair and secretary at the time of normal State/Territory election of office bearers. These positions may be combined. Appointment is for one year with re-election to a maximum of three years.

The State/Territory Chair is to be a member of the National RAG Executive. Each State/Territory RAG is to have ordinary meetings as decided by the group with a minimum of one each year with a significant social component. The State/Territory RAG does not receive funding for social events (i.e. participants must fund themselves).

3.24.2.2 Members of RAG may be:
- retired from all clinical work, and
- an ASA retired ordinary or continuing ordinary member, or
- an anaesthetist who holds a fellowship from ANZCA, or
- an anaesthetist who previously was a member of one of the Common Issues Group organisations (American Society of Anaesthesiologists, Association of Anaesthetists of Great Britain and Ireland, or Canadian Anaesthesiologist Society), or
- retired NZSA Members, or
- an individual who has practised anaesthesia, who because of their merit, is considered by the Board appropriate to participate in RAG activities.

3.24.2.3 National RAG
The State/Territory RAG Representatives nominate a National RAG Chair. The National RAG Chair attends and reports at the ASA Board meeting held during the NSC. The National RAG chair is to be elected for one year with re-election limited to three years.

3.24.2.4 Representation by RAG
Committees, groups, and working parties of the ASA are encouraged to consult with RAG as appropriate. When assistance is needed the National RAG Chair will be asked to nominate a liaison person. It would be hoped that representatives of the RAG would attend meetings of other groups representing retired professionals or correspond with them.

3.24.2.5 Secretariat support and finances of RAG
The Executive Office is to provide RAG with secretarial support for the two social functions that are held each year (i.e. at the ANZCA ASM and ASA NSC). Other state scientific or other meetings organised by RAG are to be self-supporting.

3.24.3 NSC subsidies
Members of RAG attending the NSC are to be offered significantly reduced registration fees. All members of the ASA, whether associate or ordinary members, who have ceased clinical anaesthetic
practice and are eligible for continuing retired or retired membership or are life members are members of the RAG.

3.24.4 Role and responsibilities
Prepare annual business plans of proposed activities
Identify issues, review developments, advise the Board, and initiate and support strategies to address them in order to achieve the aims of the RAG
Prepare responses to outside organisations and Government for consideration by the Board.
Develop and maintain working relationships with other organisations
Consider matters referred to it by the Board
Work within the budget approved by the Board
Review the aims of RAG periodically

3.24.5 Aims
Give retired anaesthetists a voice in the Society and maintain communication with them
Provide a forum for discussion on matters of concern to retired anaesthetists
Seek opinion and advice from retired anaesthetists
Determine and attempt to satisfy the needs of retired anaesthetists
Develop a representative network for retired anaesthetists
Assist retired anaesthetists socially, with health and lifestyle issues, politically and with financial and estate planning
Establish a communication network
Retain retired anaesthetists within the ASA

3.25 Education Officer
The position of Education Officer was established in August 2008 following the dissolution of the Education Committee.

While the EO is not responsible per se for the execution of member educational activities she or he has oversight of them, including:
The scientific programme of the NSC
Continuing Medical Education (CME) Meetings for which the ASA has part or full responsibility
Overseas development activities that involve education
ASA education programs, such as iamonline, Part 0 and Part 3 Courses

3.25.1 Responsibilities of the Education Officer
The EO is responsible to encourage stakeholders to achieve the ASA’s educational objectives by developing and implementing policies, coordinating the ASA’s educational activities, integrating the ASA’s educational resources with those of ANZCA through the medium of ACECC and advising the ASA Board on educational issues. Specifically, the EO should:
• Set the educational objectives for the ASA and encourage the effective marketing of educational activities
• Coordinate the national framework of CME meetings in conjunction with ANZCA
• Be accountable for the Education Budget
• Provide a written report to each Board face-to-face meeting (three times per year) and attend the CSC Board Meeting on educational achievements
• Develop and integrate the educational initiatives of the ASA
• Maintain a national resource centre for course and presentation syllabi and teaching materials
• Represent the ASA’s position at ACECC meetings in conjunction with the ASA President.
• Advise the Board on all aspects of continuing education
• Liaise with the following Committees to ensure cross communication:
3.26 Military Anaesthetists Group (MAG)

3.26.1 Background
The MAG was formed by a resolution of the Council at its meeting on 2 December 2017. It followed the tabling of a paper from Dr Michael Corkeron

3.26.2 Structure and Elections

3.26.2.1 National MAG
The MAG would consist of one nationally organised group. All eligible members would be entitled to be members of the MAG. The MAG may elect a Chair. Appointment is for a maximum of two years.

The MAG is to have ordinary meetings as decided by the group with a minimum of one each year.

3.26.2.2 Members of MAG must be:
A current ASA member of any category who is a currently serving or ex-serving military anaesthetist with the Australian Defence Force. The MAG may under specific circumstances admit ASA members who are serving or have served with other defence forces.

3.26.2.3 Representation by MAG
Committees, groups, and working parties of the ASA are encouraged to consult with MAG as appropriate. When assistance is needed the National MAG Chair will be the nominated liaison person.

3.26.2.4 Secretariat support and finances of MAG
The Executive Office is to provide MAG with secretarial support as needed. The MAG would be self-supporting in relation to any social activity it may wish to hold.

3.26.3 Aims, Role and responsibilities
The MAG’s intent is to support, represent and educate military anaesthetists and in doing so the broader anaesthetic community.

Support: Military Anaesthetists may be full time, part time, or ex-members of the Australian defence force and as such have specific support requirements. These include general networking support, the opportunity for formal meetings, and support regarding clinical, administrative and industrial matters specific to Defence service. Conversely there are specific aspects of clinical practice, administration and personal support that military anaesthetists have unique experience of and the MAG would be expected to support the ASA’s endeavours in these areas.

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Represent: The MAG and its membership will represent military anaesthetists, as part of the ASA, in relevant forums. The MAG will typically nominate the Chair for representative roles though a delegate may be co-opted.

Educate: The MAG will organise education sessions and materials relevant to its members. There will be a focus on these being held in association with ASA events. The ASA will at its discretion call upon the MAG to provide relevant educational sessions in areas of expertise; a key focus of the MAG will be the education of military anaesthetists and the broader Anaesthetic community.

The MAG will provide an annual report to the ASA Council regarding these activities.

These Terms of Reference should be reviewed no later than January 2020 or at a prior time deemed necessary by the ASA Council.

3.27 Committee Review Process
The structure, role, and membership of each committee are reviewed annually by the Board at its last meeting of the year. Members will be invited to become or continue as officer bearers prior to this annual endorsement of the Society’s committees.

3.28 Annex A – Past Committees

3.28.1 Marketing and Sponsorship Committee (MSC)

3.28.1.1 Structure
Membership shall include the Chair of the Committee (not necessarily an elected member of the ASA Board), Honorary Treasurer, NSC Officer, Chair of the APRG Committee, HCI Officer, Executive Councillor, Chief Executive Officer, Finance Manager, Marketing and Communications Officer and three members proposed by the Committee Chair and approved by the ASA Board. The Chair will be appointed by the Board and is expected to hold the appointment for a period of at least three years. In 2012 the MSC was dissolved.

3.28.1.2 Role and responsibilities
The role of the MSC is to develop new and coordinate existing commercial revenue generation for the ASA including sponsorship, advertising, and NSC sales; and to create opportunities to increase membership interest and financial commitment to the ASA.

3.28.1.3 The Committee is responsible for:
- Establishing and maintaining a strong rapport with commercial sponsors, advertisers, and investors.
- Identifying and developing potential sponsors and advertisers.
- Coordinating current commercial arrangements to ensure optimised returns for the ASA including offering holistic packages.

4 SOCIETY AWARDS

4.1 Introduction

This document is confidential material of the Australian Society of Anaesthetists and is not to be further distributed, published or broadcast without the express permission of the Company Secretary.
Membership of the ASA is voluntary as is membership of the large number of committees and working groups. Members give freely of their time to assist their colleagues.

The ASA Board is most proud of the contributions by members and others to the ASA, the specialty, the profession and the broader community and recognises them through a range of ASA Honours. The following awards, medals, and certificates are in order of significance:

- Life Membership of the ASA
- Gilbert Brown Award
- Honorary Membership
- Pugh Award
- Presidents’ Award
- Certificate of Appreciation

Other awards and citations in recognition of an individual’s service to the ASA Board, the Society’s Journal, “Anaesthesia and Intensive Care” or the National Scientific Congress (NSC) and not in order of significance are:

- Past President’s Medal
- Ben Barry Medal
- NSC Citation
- Editorial Board Citation

These Honours and their criteria are described in the following pages.

The President and Vice-President usually present these Honours during the dinner at the NSC or another appropriate time as determined by the President.

4.2 Life Membership

4.2.1 Background

Life Membership was recommended as a membership category for distinguished Australian members in 1963. A postal referendum was held to include this category in the ASA Constitution. The first Life Member elected was Dr Harry Daly.

4.2.2 Terms of reference

Life Membership is given to an individual for having given long and distinguished service to the ASA. It is the highest award of the ASA.

4.2.3 Nominations process

Nominations will be accepted from any two members of the ASA. Nominations must be received at least 20 days prior to a Board meeting, directed to the Chief Executive Officer, and marked “confidential”. They must be supported by a written submission specifically describing the achievements of the nominee and the significance of their achievements. The nomination should also be accompanied by the nominee’s curriculum vitae.

Nominations are to be circulated to Board members at least 14 days prior to their consideration at a scheduled meeting. The Board without guests is to consider the motion. The Immediate Past President is to introduce each nomination to the Board by summarising the merits of the nominee and to propose the motion for approving the award/honour. If the nominator is a member of the Board she or he may be invited by the Immediate Past President to provide this introduction.
Following discussion, a secret ballot is to be conducted. If the Board is meeting in person this is to be via a voting slip. Alternatively, if the Board is meeting by teleconference the voting is to be conducted electronically and anonymously. The Chief Executive Officer is to consolidate the votes and advise the Board of the result. The motion is adopted when at least two thirds of members of the Board present support the motion.

This award is subsequently to be referred to the AGM for approval.

4.2.4 Form of the Award
Life Members will have their name entered on the Honour Board, receive a citation, lapel badge, and receive annually a complimentary membership subscription and NSC registration for themselves and their partner.

Life Member lapel badge  Life Members Honour Board

4.2.5 Recipients
2015 Andrew Mulcahy
2012 Alan Duncan, Michael Tuch
2009 Richard Bailey, Walter Thompson
2007 Gregory Deacon
2006 James Bradley
2005 Jeanette Thirlwell Jones
2004 Peter Lillie, John Russell, Rodney Westhorpe
2000 Gregory Wotherspoon, John Roberts
1996 Peter Brine
1991 Donald Maxwell
1990 Thomas Kester Brown
1988 Benedict Barry, Brian Dwyer, Ian Steven
1985 Patricia Mackay, John Tucker
1984 Brian Pollard
1982 Reginald Lewis, William Cole
1976 Gwen Wilson, Malcolm Newland
1974 Leonard Shea
1973 Janet Bowen
1972 James McCulloch
1969 Margaret McClelland, Mary Burnell
1967 John Gillespie, John Lamrock
1965 Geoffrey Pern, Arthur Bridges Webb
1964 Geoffrey Kaye, Stuart Marshall, Robert Orton, Lennard Travers
1963 Harry Daly

4.3 Gilbert Brown Award

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4.3.1 Background
This award was established in 1969 following a suggestion and donation by Dr Mary Burnell, a Past President of the ASA. It perpetuates the name of the first President of the ASA. Professor Douglas Joseph and Dr Judith Nicholas were the first recipients of the award. They were both awarded the Gilbert Brown Medal in 1969 and were presented with it at the annual dinner in 1970.

4.3.2 Terms of reference
The award is made to an individual who has made outstanding and particularly meritorious service to the ASA and to anaesthesia in Australia. This service is normally in one particular area.

4.3.3 Nominations process
Nominations will be accepted from any two members of the ASA. Nominations must be received at least 20 days prior to a Board meeting, directed to the Chief Executive Officer and marked “confidential”. They must be supported by a written submission specifically describing the achievements of the nominee and the significance of their achievements. The nomination should also be accompanied by the nominee’s curriculum vitae.

Nominations are to be circulated to the Board members at least 14 days prior to their consideration at a scheduled meeting. The Board without guests is to consider the motion. The Immediate Past President is to introduce each nomination to the Board by summarising the merits of the nominee and to propose the motion for approving the award/honour. If the nominator is a member of the Board she or he may be invited by the Immediate Past President to provide this introduction.

Following discussion, a secret ballot is to be conducted. If the Board is meeting in person this is to be via a voting slip. Alternatively, if the Board is meeting by teleconference the voting is to be conducted electronically and anonymously. The Chief Executive Officer is to consolidate the votes and advise the Board of the result. The motion is adopted when at least two thirds of members of the Board present support the motion.

This award is subsequently to be referred to the AGM for approval.

4.3.4 Form of the Award
The recipient of the award will have their name entered on the honour board, receive a lapel badge and medal in the form of a bronze cast of a sculpture by and/or Meszaros with complimentary membership subscription.

4.3.5 Recipients
2016 Elizabeth Feeney
2015 Noel Cass
4.4 Honorary Membership

4.4.1 Background
The Honorary Member category of membership has existed since the early days of the ASA and is the ASA’s oldest honour. It was first awarded in 1935 and was at that time reserved for anaesthetists from overseas. Australians were included from 1951 and in 1953. Dr Gilbert Brown was the first ordinary member to receive the Award. In 1963 a referendum was held and it was moved to introduce the Award of Life Membership. Honorary Membership was then bestowed on the yearly overseas visitor. Honorary Membership is awarded at the discretion of the ASA Board, and following a change to the Constitution in 2004, can be awarded to persons other than medical practitioners.

4.4.2 Terms of reference
Honorary membership is awarded to practitioners of medicine or of allied sciences and others associated with the advancement or advocacy of the specialty or profession for their services to the specialty or profession.

4.4.3 Nominations process
Nominations will be accepted from any two members of the ASA. Nominations must be received at least 20 days prior to a Board meeting, directed to the Chief Executive Officer and marked “confidential”. They must be supported by a written submission specifically describing the achievements of the nominee and the significance of their achievements. The nomination should also be accompanied by the nominee’s curriculum vitae.

Nominations are to be circulated to Board members at least 14 days prior to their consideration at a scheduled meeting. The Board without guests is to consider the motion. The Immediate Past President is to introduce each nomination to the Board by summarising the merits of the nominee and to propose the motion for approving the award/honour. If the nominator is a member of the Board she or he may be invited by the Immediate Past President to provide this introduction.

Following discussion, a secret ballot is to be conducted. If the Board is meeting in person this is to be via a voting slip. Alternatively, if the Board is meeting by teleconference the voting is to be conducted electronically and anonymously. The Chief Executive Officer is to consolidate the votes and advise the Board of the result. The motion is adopted when at least two thirds of members of the Board present support the motion.

This award is subsequently to be referred to the AGM for approval.

4.4.4 Form of the Award
Honorary Members will receive a lifetime of complimentary membership subscription.

4.4.5 Recipients

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2012  Peter Lawrence
2011  Peter Stanbury
2006  Roger Kilham
2005  John O'Dea
2002  Peter Gage
2001  Patricia Coyle
1999  Sir Gustav Nossal
1997  Ronald D Miller, James Eisenach
1995  Sven E Gisvold, Joachim Gravenstien, Dorothy Foulkes-Crabbe
1994  John Broadfield, Roger Eltringham
1993  Jack Moyers, Felicity Reynolds, Thara Tritrakarn
1988  Ronald Jones
1987  Alastair Spence, Barry Baker
1986  Robert Merin
1984  John Nunn
1983  F Richard Ellis
1982  Richard Kitz
1981  Peter Baskett, Robert Boas
1980  Kenneth Leighton
1979  Arno Hollmen
1978  John Gibbs, Stanley Feldman
1977  John Downes, Gaisford Harrison
1976  Eugene Cohen
1975  Gordon McDowall
1974  Michael Rosen
1973  Cedric Prys-Roberts
1972  Otto Mayrhofer-Krammel, Margaret Rose, D Lampard
1971  D M Turner, Ronald Katz
1969  Emanuel Papper
1968  James Eckenhoff
1967  Hideo Yamamura
1966  Svante M Holmdahl, Himson Mulas
1965  H Barrie Fairley
1964  C Ronald Stephen, Victor Goldman
1963  G Jackson Rees, Michael Rex
1962  John Eccles, Marion Jenkins, Michael Johnstone
1960  Francis Foldes, Ian McLelland
1959  William Mushin
1958  Lucien Morris
1957  Geoffrey Organe, Geoffrey Kaye
1956  Prof Ewing
1955  John Gillies
1953  Bernard Johnson, Gilbert Brown
1952  S A Smith, Alan Holmes à Court
1951  Robert Macintosh, A Charles King, Mark Lidwill, K M Bowden, Jose Avellanal, Mario Gamboa, Guillermina Olite
1947  Zebulon Mennell
1946  Laurette McMechan
1945  Ralph Waters, Paul Wood
1935  Joseph Blomfield, Henry Featherstone, Christopher Hewer, Francis McMechan, Ivan Magill, Rupert Hornabrook

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4.5  Pugh Award

4.5.1 Background
In 1997, the William Russ Pugh Sesquicentenary Committee in Tasmania offered a medal to commemorate the sesquicentenary of William Russ Pugh’s first use of anaesthetics in Australia, in Launceston. The medal was first awarded in 2002 to Prof John Severinghaus of the USA.

4.5.2 Terms of reference
The Award is made to an individual who has made an outstanding contribution to the advancement of the science of anaesthesia, intensive care, or related disciplines.

4.5.3 Nominations process
Nominations will be accepted from any two members of the ASA. Nominations must be received at least 20 days prior to a Board meeting, directed to the Chief Executive Officer, and marked “confidential”. They must be supported by a written submission specifically describing the achievements of the nominee and the significance of their achievements. The nomination should also be accompanied by the nominee’s curriculum vitae.

Nominations are to be circulated to Board members at least 14 days prior to their consideration at a scheduled meeting. The Board without guests is to consider the motion. The Immediate Past President is to introduce each nomination to the Board by summarising the merits of the nominee and to propose the motion for approving the award/honour. If the nominator is a member of the Board she or he may be invited by the Immediate Past President to provide this introduction.

Following discussion, a secret ballot is to be conducted. If the Board is meeting in person this is to be via a voting slip. Alternatively, if the Board is meeting by teleconference the voting is to be conducted electronically and anonymously. The Chief Executive Officer is to consolidate the votes and advise the Board of the result. The motion is adopted when at least two thirds of members of the Board present support the motion.

4.5.4 Form of the Award
The recipient of the award will have their name entered on the honour board and receive a medal in the form of a bronze cast of a portrayal of William Russ Pugh by Peter Cortlett and Ray Norman and a citation. The award will be presented at a time and place determined by the President.

4.5.5 Recipients
2015  John West
2007  William Runciman
2006  Michael Cousins
2002  John Severinghaus
4.6 President’s Award

4.6.1 Background
This was established and first awarded in 1992. The first recipient was Dr John Roberts.

4.6.2 Terms of reference
The award is made by the President, Vice President and Immediate Past President to a member who has made a significant contribution to the affairs of the ASA.

4.6.3 Nominations process
Individual members may forward recommendations for the President’s Award directly to the President. Recommendations and nominations are then considered by the President, Vice President and the Immediate Past President in private. The Board is advised of those nominees who receive the unanimous support of the President, Vice President and the Immediate Past President.

4.6.4 Form of the Award
The recipient of the award will have their name entered on the honour board and receive a medal and citation. The award is presented at a time and place determined by the President.

President’s Award (front)

4.6.5 Recipients
2017 Piers Robertson
2013 David Gibb
2011 Renald Portelli and David Pescod
2010 Mark Sinclair, Linda Weber, Timujin Wong
2007 Reginald Cammack
2005 David Fenwick, Andrew Mulcahy, H Des O’Brien, Gregory Purcell, Nigel Symons
2002 Steven Kinnear, Haydn Perndt
2001 Dennis Hayward
2000 Peter Hales, Alec Harris
1999 John Lodge
1998 Michael Hodgson
1996 John Matheson, Rodney Westhorpe
1994 Jeanette Thirlwell
1993 Gregory Deacon, Peter Lillie
1992 John Roberts

4.7 Australian Society of Anaesthetists (ASA) Medal

4.7.1 Background
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The ASA Board introduced the ASA Medal in 2006.

4.7.2 Terms of reference
The medal is awarded to an individual who has made a significant contribution to the specialty or the profession. The medal may be awarded to members or non-members and may be awarded for achievements in Australia or internationally.

4.7.3 Nominations process
Nominations will be accepted from any two members of the ASA. Nominations must be received 14 days prior to a Board meeting, directed to the Chief Executive Officer and marked “confidential”. They must be supported by a written submission specifically describing the achievements of the nominee and the significance of their achievements. The nomination should also be accompanied by the nominee’s curriculum vitae.

4.7.4 Award process
On receipt of the nomination the Chief Executive Officer is to refer the submission to the next Board meeting. The Board will consider the nomination out-of-committee initially. If two-thirds of members support the submission in out-of-committee considerations the Chair of the Board is to place the submission as an item of business for the current Board Meeting. On achieving a positive motion to award the ASA Medal, the President will notify the recipient of the honour. The ASA Medal will be presented at a time and place determined by the President.

4.7.5 Form of the Medal
The ASA Medal consists of a bronze medal accompanied by a certificate. Recipients’ names are placed on an Honour Board in the National Headquarters.

4.7.6 Recipients
2018  Kaeni Agiomea
2017  Eric Vreede
2016  William Harrop-Griffiths
2006  Nerida Dilworth

4.8 Certificate of Appreciation

4.8.1 Terms of reference
The certificate of appreciation is awarded to an individual deserving of recognition for assistance to the ASA in some form. This may be through a significant single event or rendered over a period of time.

4.8.2 Nominations process

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Nominations will be accepted from two members of any State/Territory Committee of Management, ASA Committee, Subcommittee, or Working Group and accompanied by a short outline of the reasons for awarding the Certificate.

Nominations will be considered at any meeting of the Board. If the Board resolve that the Certificate be awarded the recipient will be notified by the President.

4.8.3 Form of the Award
The recipient will receive a certificate.

4.8.4 Recipients
2012  Mark Colson, Aileen Donaghy
2006  Richard Bailey
2005  Martin Culwick, Mark Sinclair
2004  Michael McGrath
2002  Wayne Morris, Ray Cook, Nigel Symons

4.9 Past President's Medal

4.9.1 Terms of reference
A medal, being a replica of the President's Medal, will be presented to each President of the ASA on retirement from office.

4.9.2 Form of the Award
The Past President's medal shall be presented at the NSC dinner or other appropriate occasion. Past Presidents will have their name entered on the Presidents' Honour Board, a photograph on display in the ASA Boardroom and receive personal complimentary NSC registration.

4.9.3 Recipients
2016  Guy Christie-Taylor
2014  Richard Grutzner
2012  Andrew Mulcahy
2010  Elizabeth Feeney
2008  Richard Clarke
2006  Gregory Deacon
2004  James Bradley
2002  Michael Hodgson

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4.10 Ben Barry Medal

4.10.1 Background
Dr Benedict (Ben) Barry was the inaugural editor of the Society's Journal, Anaesthesia and Intensive Care. While he was Honorary Secretary of the ASA, Dr Barry personally investigated the cost of publication of the Journal, sought quotes for printing and approached and gained assurance of financial support in the form of advertising from the HCI. With the assistance of a small Editorial Committee he launched the Journal in 1972 and remained its Editor for ten years. The award of the Ben Barry Medal was suggested by Dr John Roberts to the Editorial Board in 1995. The award was first conferred on Dr Barry in 1996.

4.10.2 Terms of reference
The award is made on occasion to an individual in recognition of an outstanding contribution to the Society's Journal, Anaesthesia and Intensive Care.

4.10.3 Nominations process
Nomination is made by the Editorial Board and recommended to the Board for approval.

4.10.4 Form of the Award
The recipient will be presented with a medal.
4.10.5 Recipients

2017  Neville Gibbs  
2016  Michael Paech  
2011  Alan Duncan  
2006  Barry Baker  
2005  John Roberts  
2000  Jeanette Thirwell, Noel Class  
1996  Benedict Barry, Brian Horan, Thomas Kester Brown

4.11 NSC Citation

4.11.1 Terms of reference
The Citation is awarded to the following for their contribution to the NSC:

- The NSC Convenor
- The NSC Scientific Program Convenor
- The Organising Committee (each member receives a copy)
- Any others who have made an outstanding contribution to the NSC

4.11.2 Form of the Award
The NSC Convenor, the NSC Scientific Program Convenor and any others who have made an outstanding contribution to the NSC shall each receive a citation (in a scroll).

4.11.3 Recipients
Please consult the NSC Handbook for past Convenors and past Scientific Convenors

4.12 Editorial Board Citation

4.12.1 Terms of references
In 2006, the ASA Board approved that this Citation be awarded to retiring members of the Editorial Board for services rendered to the Society through membership of the Editorial Board,

4.12.2 Nominations Process
Nomination is made by the Editorial Board and recommended to the Board for approval.

4.12.3 Form of the Award

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Recipients will receive a citation (in a scroll), to be presented at an appropriate occasion. Their names will be entered on an Honour Board to be established and displayed in the ASA Headquarters.

4.12.4 Recipients
Rodney Westhorpe
Alan Bond
Kester Brown
Tess Cramond
John Ditton
Aldo Dreosti
Malcolm Fisher
Alastair Forbes
D Galletly
David Gibb
Anthony Ilsley
John Keneally
Teik Oh
John Overton
John Paull
Phelim Reilly
Walter Thompson
David Tuxen
L.R.G. Worthley
Robert Wright

5 AWARDS PRIZES AND RESEARCH GRANTS (APRG)

5.1 Guidelines

5.1.1 Preamble
The ASA Awards, Prizes and Research Grants (APRG) have been developed to assist, motivate and recognise the application, expertise and scholarship of ASA members.

There are three ASA APRGs. Pre-NSC Adjudicated APRGs, NSC Presentation Awards and Locally Administered Prizes.

Applicants can apply for more than one award, prize or grant in the same year, but can only receive one award, prize or grant per year from the Pre-NSC APRGs and only one award, prize or grant per year from those awarded at the NSC, with the exception of the Gilbert Troup ASA Prize. Awarding of the Gilbert Troup ASA Prize does not preclude receipt of other awards or prizes in the same year. They may also apply for any award, prize, or grant even if they have had a successful previous application for that award, prize, or grant. However, preference will be given to applicants who have not previously been awarded the relevant award, prize, or grant.

The ASA APRG have been particularly well received as “start-up” awards for those going on to further research, where the receipt of an ASA award has helped establish a “track record”, which has facilitated further funding. To that end, each adjudicating panel should be mindful of the desirability of funding “new” researchers where comparable applications are received.
5.1.2 Format of Applications

Applications for the Pre-NSC Adjudicated APRGs must be submitted electronically. Application forms and information concerning the “Terms of Reference” and “Format of Entry” for the Pre-NSC Adjudicated APRGs are to be published on the ASA website. The applications are handled directly by the ASA HQ, as detailed in their respective “Format of Entry”. Applications should be submitted to the Chief Executive Officer no later than 1700 (close of business) on 30 June each year.

NSC Presentation Awards are managed by the NSC Organising Committee which will detail the application process in the “Call for Papers”. The closing date for the latter applications will vary from year to year. Finally, the Locally Administered Prizes will be managed locally within the guidelines of this Bylaw.
Figure 5.1 depicts the three generic types of APRG.
5.2 Pre-NSC Adjudicated APRGs

5.2.1 A standard application for all Pre-NSC Adjudicated APRGs is to be used. It will include some or all of the following information:
a) The name of the applicant (and co-workers, if applicable).
b) Email, postal and telephone contact of the applicant.
c) Applicant's departmental and/or academic positions.
d) The name of the project.
e) The aims of the project.
f) The applicant's curriculum vitae.
g) Details of the applicant's previous research record.
h) Written and signed confirmation that the work being presented was and will be performed by the applicant.
i) Advice by the applicant as to whether they have previously been awarded any ASA award, prize, or grant.
j) The names and telephone numbers of three referees.
k) Where appropriate, a statement confirming Ethics Committee approval.
l) A more detailed description of the proposed project, with a synopsis, background, research, analysis, and conclusion.
m) An assessment of the relevance of the project, particularly in terms of its clinical application and any future follow up research.
n) A letter of support from the applicant's supervisor, academic Head or Head of Department (HOD).
o) A detailed budget for the proposed project, including initial assessment of the technical and other assistance desired. The budget must be endorsed by an academic Head or HOD.
p) Advice as to the availability of other supporting equipment and / or technical assistance.

5.2.1.1 Contact with Sponsors of Awards or Grants
Recipients of the APRG are to be advised in their letter of notification to liaise directly with the ASA on all aspects of their award, prize, or grant. It is inappropriate for recipients to contact sponsors. All enquiries are to be managed through the Chair of the APRG.

5.2.1.2 Post-Research Report
Recipients of research awards or grants are required to provide a synopsis of their research findings to the ASA Board annually, with a final report at the completion of the project. When appropriate, the Board may invite recipients to present their report at a subsequent NSC. Should a research project be considered by the Board to be highly meritorious, the ASA will fund travel and accommodation associated with the presentation.

Please refer to each award, prize and grant for specific requirements.

5.2.1.3 Adjudicating Panels
All applications for each APRG will be considered by panels of at least three adjudicators, appointed by the Chair of the APRG Committee. The Chair of the APRG Committee may be a member of the adjudicating panels. Each adjudicating panel will comprise members of the Society or other suitably qualified individuals who are able to advise the Chair in relation to each particular award. Where an award, grant or prize relies on funding from the Healthcare Industry (HCI) a medical representative from that company may also be invited to adjudicate, as determined by the Chair of the APRG Committee.
The membership of each adjudicating panel will remain anonymous, but the adjudicators will be acknowledged appropriately each year. All recommendations of the members of each adjudicating panel will be conveyed to the Chair of the APRG Committee, who shall advise applicants and the ASA Board in relation to successful and unsuccessful applications.

5.2.1.4 Administration
All applications for Pre-NSC Adjudicated APRGs should be acknowledged by the Chief Executive Officer on receipt. The Chair of the APRG Committee should advise both successful and unsuccessful applicants of the decision of the adjudicating panel in sufficient time to allow attendance to receive their respective awards at the NSC. The Executive Assistant will ensure that each successful applicant is invited to attend the subsequent NSC, at their own expense, to be presented with the award, prize or grant.

Presentations of all APRG are made at the ASA Annual General Meeting or elsewhere as determined by the President and the NSC Organising Committee. A subsequent ASA Newsletter and the ASA Annual Report should include names, photos and other relevant information pertaining to the recipients. All payments of awards should be made by the Financial Controller no later than six weeks after the ASA NSC.

A list of past awards offered by the ASA is at Annex A at the end of Section 5.

5.2.1.5 Timetable

<table>
<thead>
<tr>
<th>November</th>
<th>Chief Executive Officer/APRG Committee Chair confirm awards and monetary value.</th>
</tr>
</thead>
<tbody>
<tr>
<td>February to June</td>
<td>Executive Office to ensure advertisements and email broadcasts sent.</td>
</tr>
<tr>
<td>30 June</td>
<td>Deadline for applications to be received by the Chief Executive Officer.</td>
</tr>
<tr>
<td>June</td>
<td>APRG Committee Chair to establish adjudicating panel for each award, prize and research grant.</td>
</tr>
<tr>
<td>Late July</td>
<td>Adjudicating panels to notify recipients of awards to APRG Committee Chair.</td>
</tr>
<tr>
<td>Early - Mid August</td>
<td>APRG Committee Chair to advise applicants and the Board of successful and unsuccessful applications.</td>
</tr>
<tr>
<td>Late August</td>
<td>Executive Assistant to coordinate recipients' presentation details.</td>
</tr>
<tr>
<td>September to October</td>
<td>Awards presented to recipients during NSC.</td>
</tr>
<tr>
<td>November</td>
<td>Finance Manager ensures prizes have been paid.</td>
</tr>
</tbody>
</table>

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5.2.2  ASA PhD Support Grant

5.2.2.1  Background
The Board approved the ASA PhD Support Grant Bylaw in 2005 in order to assist members of the Society to complete PhDs. Application is open to ASA members only.

5.2.2.2  Terms of Reference
Preference will be given to applicants who can demonstrate that their research will advance the safety, delivery, or efficacy of anaesthesia whilst having a favourable impact on society as a whole.

Applicants can apply for more than one award, prize or grant in the same year, but can only receive one award, prize or grant per year from the Pre-NSC APRGs and only one award, prize or grant per year from those awarded at the NSC, with the exception of the Gilbert Troup ASA Prize.

The grant may be used to purchase or lease equipment, facilities or material; fund administrative or scientific support; offset research and other expenses or fund travel and accommodation. The recipient must provide a written report to the Board within six months of completion of the funded activity.

5.2.2.3  Value
The Grant is funded from Society consolidated revenue and the amount is agreed by the Board. Currently, successful applicants will receive a cash grant of up to $10,000 each. Up to two Grants may be awarded annually.

5.2.2.4  Format of Application
See “Format of Applications” (5.2.1 above). Applications will address the information listed in points (a) to (p).

5.2.2.5  Form of the Grant
The grant comprises a certificate and financial support up to $10,000 per recipient.

5.2.2.6  Past Recipients
2018  Patrick Tan and Jennifer Reilly
2017  Not Awarded
2016  Julie Lee
2014  Victoria Eley
2013  Alwin Chuan
2012  Lucia Chinnappa-Quinn
2011  No recipient – funding provided to alternate award
2008  Nolan McDonnell and Richard Riley
2007  Phillip Peyton
2006  Allan Cyna and Paul Soeding

5.2.3  Jackson Rees Research Grant

5.2.3.1  Background
The Jackson Rees Research Grant commemorates the visit to Australia in 1963 of the late Professor G. Jackson Rees. Following his visit as the Official Visitor of the ASA for that year, he donated a sum of money to the ASA, which was placed in a fund entitled the Jackson Rees Research Fund and used, with supplementation from ASA funds, to support a research grant.

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Application is open to ASA members only.

5.2.3.2 Terms of Reference
The grant is awarded for research projects in anaesthesia or related disciplines such as resuscitation, intensive care, or pain medicine and is awarded every two years.

Recipients of the Jackson Rees Research Grant will be expected to provide an annual progress report of the research project and to make a final report as a presentation during the scientific programme of a subsequent NSC.

Applicants can apply for more than one award, prize or grant in the same year, but can only receive one award, prize or grant per year from the Pre-NSC APRGs and only one award, prize or grant per year from those awarded at the NSC, with the exception of the Gilbert Troup ASA Prize.

5.2.3.3 Value
The grant is provided from the Jackson Rees Fund, with supplementation from ASA funds. The value and conditions of the grant are determined every two years by the ASA Board and reviewed on a regular basis, at least four yearly. Alternate sources of funding for a particular project are not precluded. At the discretion of the adjudicating panel, more than one application may be supported, should the grant total monies not be exceeded.

5.2.3.4 Format of Application
See “Format of Applications” (5.2.1. above). Applications will address the information listed in points (a) to (p).

5.2.3.5 Form of the Grant
The grant comprises a certificate and a cash amount of $25,000. It is awarded once every two years.

5.2.3.6 Past Recipients
2018 Not Awarded
2017 Alwin Chuan
2016 Not Awarded
2015 Kwok Ming Ho
2013 Nolan McDonnell
2011 Alicia Dennis, Stephanie Phillips
2009 James Griffiths, Myles Conroy, Christopher Hugh Mitchell
2007 Andrew Davidson
2005 Allan Cyna
2003 Craig McCutcheon
2001 David Wilkinson, Colin Royse, Alistair Royce
1999 Christopher Orlikowski, Ian Cooper
1995 John Loadsman, Julia Fleming
1993 Mark Schneider, Geoffrey Dobb, Stephen Valentine, John Peacock
1991 Patricia Goonetilleke
1987 Robert Webb, William J Russell
1985 Anthony Quail, Peter Moore
1983 C Nancarrow, Laurence Mather, William Runciman, Anthony Ilsley
1981 William J Russell, Derek Frewin
1979 Peter Wilson
1977 John Stapleton, Laurence Mather
1975 John Paull

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5.2.4 Kevin McCaul Prize

5.2.4.1 Background
This prize commemorates the late Dr Kevin McCaul who was, for many years, the Director of Obstetric Anaesthesia at the Royal Women’s Hospital, Melbourne. He had a major and lasting influence on obstetric anaesthesia throughout Australia. The prize was instituted in 1978 on the occasion of his retirement as Director.

5.2.4.2 Terms of Reference
The prize is administered by the ASA and is offered to ASA members who are registrars in training or junior specialists within two years of obtaining a higher qualification in anaesthesia. The prize is awarded for a written paper, critical review or essay on any aspect of anaesthesia, pain relief, physiology or pharmacology, with particular reference to the female reproductive system.

Applicants can apply for more than one award, prize or grant in the same year, but can only receive one award, prize or grant per year from the Pre-NSC APRGs and only one award, prize or grant per year from those awarded at the NSC, with the exception of the Gilbert Troup ASA Prize.

5.2.4.3 Value
The value of the prize is determined by the ASA Board following recommendation from the APRG Committee. Currently the value is $10,000. The conditions of the prize are determined by the ASA and reviewed on a regular basis, at least every two years.

5.2.4.4 Format of Application
Applications will address the information listed in points (a) to (h), see “Format of Applications” (above). The paper should be in a format which would be acceptable for publication in a medical journal.

5.2.4.5 Form of the Prize
The prize comprises a certificate and monies of $10,000. The prize is awarded annually.

5.2.4.6 Past Recipients
2018 Marissa Ferguson
2017 Julie Lee
2016 Patrick Tan
2015 Katherine Smither
2014 Matthew Aldred
2010 Hamish Mace
2008 Nolan McDonnell, Matthew Keating
2007 Matthew Newman
2006 Sudharshan Karalapillai
2005 James Black
2004 Fergus Davidson
2003 Cameron McAndrew
2000 George Caponas
1998 Richard French
1997 Brian Spain
1991 David Riley

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5.2.5 Jeanne Collison Prize

5.2.5.1 Background
The Jeanne Collison Prize for Outstanding Research in the Fields of Anaesthesia and Pain Management was established in 2007 following the bequest of $50,000 by Dr. Neville York in memory of his wife Dr. Jeanne Collison who was a member of the ASA for 52 years. The bequest provides a prize every second year. The ASA is the custodian of the bequest and will administer it in accordance with this Bylaw.

5.2.5.2 Terms of Reference
The short title of Jeanne Collison Prize for Outstanding Research in the Fields of Anaesthesia and Pain Management is the Jeanne Collison Prize. The Prize is awarded biennially to recognise excellence in original research within Australia in the fields of anaesthesia and pain management. Applicants will be ASA members either with an interest in or sub-specialising in pain management or intending to enter this sub-specialty. The Jeanne Collison Prize will be announced at an appropriate time at the closest NSC.

Applicants can apply for more than one award, prize or grant in the same year, but can only receive one award, prize or grant per year from the Pre-NSC APRGs and only one award, prize or grant per year from those awarded at the NSC, with the exception of the Gilbert Troup ASA Prize.

5.2.5.3 Value
The value of the Jeanne Collison Prize is $10,000. The Jeanne Collison Prize is awarded biennially.

5.2.5.4 Format of Application
Applications will address the information listed in points (a) to (q). See “Format of Applications” (5.2.1. above).

5.2.5.5 Form of the Prize
The Jeanne Collison Prize comprises a certificate and financial payment of $10,000.

5.2.5.6 Past Recipients
2018 Not Awarded
2017 Not Awarded
2015 Not Awarded
2013 John Loadsman
2011 Nolan McDonnell
2009 Elizabeth Hessian

5.3 NSC Presentation Awards

5.3.1 Introduction
There are three types of presentation of scientific research at the annual National Scientific Congress (see Fig 5.1). The default presentation format is the Poster Presentation and these are eligible for the ASA Best Poster Prize (first, second and third) and the TMG Poster Prize. Alternatively, those applying may wish to choose to deliver a formal oral presentation to be eligible for the Gilbert Troup ASA Prize.
Prize. The final presentation format is a static Poster Display for those not wishing to or who are ineligible to present their poster and this format does not offer any prize.

Applicants for the TMG Poster Prize, the Gilbert Troup ASA Prize and the static Poster Display will be required to specifically nominate these during the application process.

5.3.2 Gilbert Troup ASA Prize

5.3.2.1 Background
The Gilbert Troup ASA Prize commemorates the contribution to Australian anaesthesia by Dr. Gilbert Troup of Perth, Western Australia. Dr. Troup was the second President of the ASA, from 1939 to 1946. Established in 1956 and first awarded in 1957, the Registrar’s Essay Prize (later renamed the Gilbert Troup Award) is the ASA’s oldest award—only Honorary Membership existed as an honour before it. The name was changed to the “Gilbert Troup ASA Prize” in 1963, due to the pre-existence of a Gilbert Troup Prize in Western Australia. The Prize was subsequently incorporated into the NSC presentations in 2012 as a formal oral presentation.

5.3.2.2 Terms of Reference
The Board, at its meeting in October 2002, changed the requirements for the prize such that it is to be awarded annually to the paper adjudged as the “Best Paper” presented during the Gilbert Troup ASA Prize Session(s) at the NSC. Applicants submitting free papers for acceptance at the NSC may elect to deliver an oral presentation for consideration for the Gilbert Troup ASA Prize. The ‘Call for Papers’ for the each NSC will describe the process to apply for the Gilbert Troup ASA Prize.

Applicants can apply for more than one award, prize or grant in the same year, but can only receive one award, prize or grant per year from the Pre-NSC APRGs and only one award, prize or grant per year from those awarded at the NSC, with the exception of the Gilbert Troup ASA Prize.

5.3.2.3 Criteria for Eligibility:
• Application is open to ASA members only including the presenter of the paper
• Must be based on original research, (majority of which has been performed in Australia).
• The principal content of the paper must not have previously been presented at a national meeting in Australia.
• Presenter must be one of the authors of the paper.

Not all applications for the Gilbert Troup ASA Prize will be accepted, each application will be adjudicated based on the quality of the paper. A maximum of six free papers will be accepted for consideration for the Gilbert Troup ASA Prize at each NSC. Once a paper has been accepted for inclusion in the Gilbert Troup ASA Prize session, it will no longer be eligible for other NSC judged awards. A Group of authors are eligible to submit more than one free paper for consideration for the Gilbert Troup Prize, but both the first author and, should the paper be accepted for inclusion in the Prize session, the presenter for each accepted paper must be different.

5.3.2.4 Adjudicating Panel
The NSC Scientific Programme Convenor and the Chair of the APRG Committee will appoint an adjudicating panel of three members before the NSC to adjudicate the Gilbert Troup ASA Prize session(s). To allow consistency across the sessions, at least one member must serve on all the adjudicating panels. The Chair of the APRG committee or their nominee will chair these sessions and may serve on the adjudicating panel if suitable.
5.3.2.5 **Value**

The financial value of the prize is $7,500.

5.3.2.6 **Format of Application**

Applicants should submit an abstract via the online submission process for papers to the annual National Scientific Congress once the ‘Call for Papers’ is issued. This submission page is found by following the ‘Application’ link for the Award at [http://www.asa.org.au/anaesthetists/awards](http://www.asa.org.au/anaesthetists/awards). All papers submitted are critically reviewed by the NSC Scientific Committee as to their eligibility and suitability and those not accepted may be offered a Poster format – either in a ASA Best Poster Prize session or as a static poster display.

Those accepted for presentation at the NSC will deliver a ten (10) minutes oral presentation illustrated by AV support discussing their aims, methods, results and conclusions. This will be followed by a five (5) minute question period led by the adjudicators. Applicants whose free papers are accepted for inclusion in the Gilbert Troup ASA Prize session are encouraged, but not required to display a static poster in order to maximize exposure of their work. The precise presentation requirements for each NSC will be sent out prior to the NSC.

5.3.2.7 **Form of the Prize**

The prize includes a medal, known as the Gilbert Troup Medal and a cash prize of $7,500. It shall be announced and awarded by the President, Past President or Education Officer at an appropriate time during the NSC.

The author(s) will be invited to submit the prize-winning paper to Anaesthesia and Intensive Care for assessment for publication.

![Gilbert Troup Medal (front)](image1)

![Gilbert Troup Medal (back)](image2)

5.3.2.8 **Past Recipients**

- 2018  Kwok Ming Ho
- 2017  Rochelle Ryan
- 2016  Natalie Kent
- 2015  Sophie Liang
- 2014  Paul Stewart
- 2013  Dale Currigan
- 2012  Alicia Dennis
- 2011  Philip Peyton
- 2010  Tony Bajurnow
- 2009  Robyn Gillies and Margaret Perry
- 2008  Alicia Dennis
- 2007  Paul Soeding
- 2006  Colin Chilvers
- 2005  Brendan Silbert
- 2004  Andrew Davidson

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5.3.3 ASA Best Poster Prize

5.3.3.1 Background
The Boots/ASA Young Investigator Awards were first awarded in 1984. They were initiated through sponsorship by Boots Healthcare Australia, subsequently Boots/Portex, now Smiths Medical Australasia. In 2005, the title of the award was changed to reflect the latest change in business name to “Smiths Medical/ASA Young Investigator Awards”.

The awards were originally judged on the submission of the text of a full oral presentation prior to the annual National Scientific Congress (NSC). In 2009 this process was changed, such that applicants only submit an abstract and nominate for consideration of the prize. The awards were then judged at the NSC by an adjudication panel and up to three awards presented during the Congress.

In 2012 the ASA Board and Smiths Medical Australasia combined the “Smiths Medical/ASA Young Investigator Awards” and the “ASA Best Poster Presentation” to form the Smiths Medical/ASA Best Poster Presentation.

In 2015 the name of the award was amended to ASA Best Poster Prize.

5.3.3.2 Terms of Reference
The ASA Best Poster Prize Awards aim to encourage research by young investigators working in the fields of Anaesthesia, Intensive Care and Pain Medicine. This research must be presented as an oral presentation at the annual National Scientific Congress.

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Applicants can apply for more than one award, prize or grant in the same year, but can only receive one award, prize or grant per year from the Pre-NSC APRGs and only one award, prize or grant per year from those awarded at the NSC, with the exception of the Gilbert Troup ASA Prize.

5.3.3.3 Criteria for Eligibility:
- Applicants must be ASA members.
- They must be working in the fields of Anaesthesia, Intensive Care and Pain Medicine at a recognised institution.
- The majority of the research must have been performed in Australia (or as determined by the APRG Committee).
- They should not have been a previous recipient of the award.
- Whilst a group of authors are eligible to submit more than one free paper for consideration for the ASA Best Poster Prize, but both the first author and should the paper be accepted for inclusion in the Prize session, the presenter for each accepted paper must be different.

5.3.3.4 Adjudicating Panel
The NSC Scientific Programme Convenor and the Chair of the APRG Committee will appoint an adjudicating panel of three members to adjudicate the ASA Best Poster session(s). To allow consistency and comparison across the sessions, at least one member must serve on all the adjudicating panels. The Chair of the APRG committee or their nominee will chair these sessions and may serve on the adjudicating panel if suitable.

5.3.3.5 Value
The ASA will fund the three awards each year to the value of $4,000, $2,500, and $1,500 respectively for recipients judged first, second and third by the adjudicating panel.

5.3.3.6 Format of Application
Applicants should submit an abstract via the online submission process for papers to the annual National Scientific Congress once the ‘Call for Papers’ is issued. This submission page is found by following the ‘Application’ link for the Award at http://www.asa.org.au/anaesthetists/awards. All papers submitted are critically reviewed by the NSC Scientific Committee as to their eligibility and suitability and those not accepted may be offered the Poster Display format. The total number of free papers accepted for consideration for ASA Best Poster Prize is not restricted and will be determined by the NSC Scientific Convenor according to the quality of the applications. Traditionally however there have been two sessions of approximately ten papers each.

Those accepted for presentation at the NSC are required to deliver a three (3) minute oral presentation discussing the aims, methods, results and conclusions of their research. This will be followed by a seven (7) minute question period. The precise presentation requirements for each NSC will be sent out prior to the NSC.

5.3.3.7 Form of the Awards
Each award is comprised of a certificate and a cash prize for three persons to the value of $4,000, $2,500, and $1,500 respectively for recipients judged first, second and third by the adjudicating panel. The awards will be presented during the NSC, usually prior to the ASA’s Annual General Meeting.

5.3.3.8 Past Recipients
2018 Alwin Chuan, Christine Pirrone, Zoe Keon-Cohen
2017 Philip Peyton
2016 Andrew Messmer, Diyana Ishak

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PO Box 6278, North Sydney, NSW 2059
5.3.4 Trainee Member Group (TMG) Poster Prize

5.3.4.1 Background
The Trainee Poster Prize was introduced in 2011 and is only open to TMG members who present a poster at the National Scientific Congress.

5.3.4.2 Terms of Reference
The Prize is to be awarded annually. The objective of the Prize is to encourage registrars to present scientific research in a clear, concise, and visually attractive manner. Posters submitted must be based on original research.

Applicants can apply for more than one award, prize or grant in the same year, but can only receive one award, prize or grant per year from the Pre-NSC APRGs and only one award, prize or grant per year from those awarded at the NSC, with the exception of the Gilbert Troup ASA Prize.

The principal content of the poster must not have previously been presented at a national meeting in Australia. The format and medium of the poster is at the discretion of the registrar.

5.3.4.3 Criteria for Eligibility
- Posters submitted must be based on original research.
• The Principal content of the poster must not have previously been presented at a national meeting in Australia. The format and medium of the poster is at the discretion of the registrar.
• All registrars submitting a poster must be an ASA I Trainees Member.

Inclusion for consideration of the TMG Poster Prize does not preclude the recipient also being eligible for one of the three ASA Best Poster Prizes.

5.3.4.4 Adjudicating Panel
The NSC Scientific Programme Convenor and the Chair of the APRG Committee will appoint an adjudicating panel of two members prior to the NSC to review the applications for the TMG Poster Prize. A maximum of ten (10) posters will be short-listed by the panel to be displayed with other posters at the NSC and from this group three (3) will be invited to present their poster to the adjudication panel and TMG members during the TMG programme at the NSC. The criteria for short-listing for the TMG Poster Prize will be determined by the Chair of the APRG Committee.

5.3.4.5 Format of Application
Applicants should submit an abstract via the online submission process for papers to the annual National Scientific Congress as described in the ‘Call for Papers’ when issued. This submission page is found by following the ‘Application’ link for the Award at http://www.asa.org.au/anaesthetists/awards. The Call will detail the format of the application. The applicant will need to apply for the ASA Best Poster prize (the default format) and then, in addition, select to apply for the TMG Poster Prize. Only TMG members submitting a poster for presentation are eligible to apply.

Applications will be advertised as part of the “Call for Papers” for the relevant NSC and in the TMG E-News. All applications will be reviewed by the relevant NSC Scientific Programme Committee and a shortlist of a maximum of 10 selected to be displayed at the NSC. From those 10, 3 will be asked to present in the TMG programme. None are automatically accepted for presentation. Those posters accepted for presentation will automatically be eligible for the prize. Those accepted for the TMG Poster Prize will remain eligible to win an ASA Best Poster Prize.

Those accepted for presentation at the NSC will deliver a three (3) minute oral presentation discussing their aims, methods, results and conclusions. This will be followed by a seven (7) minute question period. The process will be controlled by the Chairman, but questions will be welcome from TMG and guests attending the presentations. The precise presentation requirements for each NSC will be sent out prior to the NSC.

5.3.4.6 Form of the Prize
Subject to the adjudicating panel’s decision one award will be made. The prize consists of a Certificate and $500.

The Prize recipients will be announced and awarded by either the President, Past President, or Education Officer during the NSC.

5.3.4.7 Past Recipients
2018  Leigh White
2017  Dinushka Kariyawasam
2014  Brigid Brown and Chelsea Hicks
2013  Gregory Bulman
2012  Adam Badenoch
2011  Melinda Ford
5.4 Locally Administered APRG

5.4.1 “Anaesthesia and Intensive Care” Jeanette Thirlwell Best Paper Award

5.4.1.1 Background
The award was originally suggested in 1996 by Dr Dennis Hayward. Further discussions at Editorial Board meetings in 1997 led to the formation of the initial working party and allowed for the inaugural presentation of the award at the October 1998 NSC. The initial award covered original articles published in the 1997 calendar year.

The board approved the Jeanette Thirlwell best paper award in May 2014, in recognition of her role as the Executive Editor of ‘Anaesthesia and Intensive Care’ after over 30 years in the role.

5.4.1.2 Terms of Reference
The award will be presented to the paper that contains the following criteria:
Scientific content – appropriateness, methodology, quality of measurements, etc.
Originality.
Relevance to the practice of anaesthesia, intensive care and pain medicine.
Presentation - quality of prose, style, figures, tables, etc.

5.4.1.3 Adjudicating Panel
The Editorial Board appoints an adjudicating panel of three of its members annually to adjudicate the Best Paper Award. The decision must be made by June of the following year to allow for preparations for presentation at the NSC to be made.

5.4.1.4 Value
A monetary prize of an amount recommended by the Editorial Board and approved by the ASA Board is awarded to the first author only. This is currently $2,000.

5.4.1.5 Format of Entry
Qualifying papers are identified and assessed by the adjudicating panel.

5.4.1.6 Form of the Award
The award comprises certificates which are awarded to each author. The monetary prize is awarded to the first author following the NSC and is awarded annually. The award is presented following the presentation of the paper during the Editor’s Session at the NSC, which is chaired by the Chief Editor of “Anaesthesia and Intensive Care” a/or nominee. Return airfares, accommodation for one night and travel allowances are provided for the first author to attend the NSC. The successful applicant is also entitled to a one-day complimentary registration in order to attend the Editor’s session at the NSC.

5.4.1.7 Past Recipients
2017 Phillip Cowlishaw
2016 Yi Chung Bong, James Walsham
2015 TJ Byrne, B Riedel, HM Ismail, A Heriot, R Dauer, D Westerman
2014 TT Liu, A Raju, T Boesel, AM Cyna, SGM Tan
2013 C Grant, GL Ludbrook, EJ O ‘Loughlin, TB Corcoran
2012 R Augustes, K Ho
2011 T Corcoran
2010 M Reeves, M.W Skinner
2009 N.Y Fung, Y Hu, M.G Irwin, B.F.M Chow, M.Y Yuen
2008 D Bell, A O’Connor, K Leslie

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5.4.2 Seruvatu Medal

5.4.2.1 Background
The award honours Dr. Seresa Seruvatu who was one of Fiji’s earliest and most distinguished anaesthetists. He worked in several Pacific region countries and was elected to Honorary Fellowship of the Faculty of Anaesthetists, Royal Australasian College of Surgeons in 1972. The first Seruvatu Medal was awarded to Dr. Narko Tutuo from the Solomon Islands in 1997.

5.4.2.2 Terms of Reference
The award is made to the anaesthetist who obtains the highest mark in the Diploma of Anaesthesia examination at the Fiji School of Medicine. The qualification is obtainable through the Pacific Anaesthesia Training Program (PATP) in association with the Fiji School of Medicine.

5.4.2.3 Form of the Award
The award comprises a medal, known as the Seruvatu Medal, which is presented at the Fiji School of Medicine graduation ceremony.

5.4.2.4 Past Recipients
2007 Fonmanu “Safu” Manueli
2002 Mary Tuke
2001 Luke Nasedra, Alani Tangitau
1999 Vandhana Chetty
1998 Uate Babitu, Salendri Mati
1997 Narko Tutuo

5.4.3 Nerida Dilworth Prize

5.4.3.1 Background
This prize was first proposed by the Committee of Management (COM) of the WA Section of the ASA in 1985 as the “ASA Registrar Prize”. It was decided to name this prize in honour of Dr. Nerida This document is confidential material of the Australian Society of Anaesthetists and is not to be further distributed, published or broadcast without the express permission of the Company Secretary.
Dilworth. The first award was made in 1988 for a presentation in 1987. Dr. Dilworth generously endowed the prize. In 2005, Dr. Dilworth further endowed the prize, allowing up to two awards to be made each calendar year. Dr. Dilworth has presented the prize on most occasions.

5.4.3.2 Criteria
Registrars are assessed by a committee on their significant contribution, which can be one or more of the following acts:
- Excellent presentation of scientific material at a WA State Meeting.
- Active participation in a special area of either the ASA or ANZCA including, but not limited to: Socio-economic, Administration, or a specific task(s) undertaken at the direction of the ASA or ANZCA.
- Outstanding performance associated with the responsibility and commitment to the training of other staff.
- The assessment committee reserves the right to withhold presenting the prize if the standard of excellence in none of the above criteria are met.

5.4.3.3 Procedure for Assessing Candidates for the Prize
Registrars will be notified at the beginning of each period that such a prize is awarded and the basis on which the award is made. Notification will be made individually and by general advertisement in WA. The assessment committee will consist of two nominees from the ASA WA COM and two nominees from the WA Regional Committee of ANZCA. The nominees will usually, but not always, be selected from the Chairs, Vice-Chairs, Secretaries or Continuing Education Officers. The Chair of the Assessment Committee shall be decided by a vote from within the Committee. If the Assessment Committee is unable to reach a majority decision in support of one applicant the Chair of the Assessment Committee is to make a unilateral determination on behalf of the Committee. If possible, the prize shall be awarded to a single registrar and not shared between two registrars. The Assessment Committee will decide the basis of the assessment of the prize in consultation with the ASA WA COM and the WA Regional Committee of ANZCA.

The Chair of the ASA WA COM is to endorse the Assessment Committee’s recommendation and as a matter of courtesy notify the Chair of the Awards, Research Grant & Prizes Committee of the federal ASA as soon as practical thereafter.

5.4.3.4 Administration
The ASA HQ holds in perpetuity the original cash grant (together with interest) for the payment of the Prize. Each year the ASA Annual Report includes a note on the accrued value of the Prize. The ASA WA COM will apply for funds for payment of the Prize through the Chief Executive Officer of the federal ASA. This will be organised so the Prize will be available for presentation at the time of announcing the recipient of the Prize.

5.4.3.5 Value
The value of the Prize is approximately $400 per period.

5.4.3.6 Adjudication
See Appendix 10.3 for adjudication guidelines.

5.4.3.7 Recipients
2018 Justin Hii
2017 Zaki Ibrahim
2014 Simone Rowell
2013 Nuki Alakeson, Rob Glasson

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5.4.4 Western Australia ASA/ANZCA Gilbert Troup Prize

5.4.4.1 Background
The Australian Society of Anaesthetists (Western Australian Section) and the Australian and New Zealand College of Anaesthetists (Western Australian Regional Committee) Gilbert Troup Prize in Anaesthetics commemorates the West Australian anaesthetist Dr. Gilbert Troup, who was the Second President of the ASA and a pioneer in the establishment of Anaesthesia as a separate discipline in Western Australia. The prize, initially awarded in 1962, was for many years under the auspices of the Australian Society of Anaesthetists and from 2001 has been awarded as a joint prize with the Australian and New Zealand College of Anaesthetists.

5.4.4.2 Objectives
The prize should foster medical student teaching of anaesthesia, its related disciplines and perioperative medicine. It should raise awareness of the specialty and its image among medical students and recent graduates.

The ASA (WA) / ANZCA (WA) Gilbert Troup Prize is awarded by the appropriate Board of Examiners of the University of Western Australia to the student who obtains the highest mark for the assessment in anaesthesia in IMED6681.2 Surgery Part 1 / IMED6682.2 Surgery Part 2 in the course for the degree of Bachelor of Medicine and Bachelor of Surgery. The assessment will be for the year in which anaesthesia is taught and examined.

5.4.4.3 Notification
Having determined the successful candidate, the Board of Examiners notifies the Australian Society of Anaesthetists (Western Australian Section) and the Australian and New Zealand College of Anaesthetists (Western Australian Regional Committee) together with the successful candidate.

5.4.4.4 Value
The value of the prize is determined by the Australian Society of Anaesthetists (Western Australian Section) and the Australian and New Zealand College of Anaesthetists (Western Australian Regional Committee) and is funded jointly and equally. Currently the value is $500.
5.4.4.5 Form of Prize
The prize consists of a certificate and money or book voucher. The prize is awarded annually. The prize is presented at the annual presentation of prizes for the Faculties of Medicine and Health Science. Representatives of the Australian Society of Anaesthetists and the Australian and New Zealand College of Anaesthetists are invited to present the prize to the successful candidate.

5.4.4.6 Past Recipients
2017  Shannon Marantelli
2016  Declan Alexander Thomas Scott
2015  Ciselle Meier
2014  Natalie Smith
2013  Brendan O’Dea
2012  Wai Pheng Arthur Teo
2011  Evan Lloyd Heinecke
2010  Archana Shrivathsa
2009  Greg Houghton
2008  Tim Mitchell
2007  Daniel Anderson
2006  Natalie Campman
2005  David Graeme
2004  Sarah Young
2003  Kavitha Subramaniam
2002  Hui Loh
1998  Emily Gianntti
1997  Dean Peter Klimczak
1995  Pamela Barrett
1994  Su Peung Ng
1992  Sani Erak
1991  Andrew McQuillan
1989  Garth Oakley
1988  Leah Power
1987  Michael Veltman, Paul Langton
1986  Michael Watson
1985  Eric Visser
1984  Giuseppe Cardaci
1983  Joe Kosterich
1982  Myra Brown
1981  Julian Adler
1980  Richard Sallie
1979  Peter Leedman
1978  Rosemary Craen
1977  William Ward
1976  Kenneth Williams, Mark Platell
1975  David Prentice, Michael Hellings
1972  Raymond Lindsey
1971  Keith Black
1968  Joanne Payne
1967  David Durack
1966  Edward Keogh
1965  Agatha van der Schaaf
1962  Bernard Laurence

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5.4.5 ASA (Qld) Chairman's Registrars Prize

5.4.5.1 Background
The Qld Committee of Management of the Australian Society of Anaesthetists awards prizes to registrars on the basis of research/presentations to State CME meetings. The award was introduced in 2009.

5.4.5.2 Objectives
The prize should both encourage research and raise awareness of the ASA amongst trainees.

5.4.5.3 Eligibility
The Prize is open to any registrar in the respective State or Territory who is a member of the ASA TMG and/or an ANZCA trainee during the period of assessment. The registrar is required to be employed in a hospital in the respective State or Territory for the period under assessment.

5.4.5.4 Assessment and Presentation
The ASA State Committee of Management Registrar Prize is awarded either semi-annually or annually for the best paper submitted by a registrar at an appropriate State/Territory CME meeting. The Chairman (or delegate) in association with an adjudication panel (minimum 3 persons), determines the successful candidate based on a set of criteria, but with an emphasis on clinically relevant research. The Chair of the ASA State Section COM or a distinguished guest will present the Prize at a major State or Territory CME meeting or at the AGM of the ASA State Section.

5.4.5.5 Joint Awards
In the circumstance of prizes awarded jointly by the ASA Committee of Management and the ANZCA Regional Committee, an adjudication panel with representation from each of these committees as determined locally, will determine the successful candidate. The cost of the award will be shared in equal part.

5.4.5.6 Notification
Having determined the successful candidate, the Chair notifies the Australian Society of Anaesthetists (and/or ANZCA) of the name of the successful candidate.

5.4.5.7 Value
The value of the prize is determined by the Australian Society of Anaesthetists State/Territory Committee of Management (or jointly with the ANZCA Regional Committee where appropriate). Currently the value is $500.

5.4.5.8 Form of the Prize
The prize consists of a certificate and money or book voucher.

5.4.5.9 Adjudication
See Appendix 10.3 for adjudication guidelines.

5.4.5.10 Past Recipients
2015  Rebecca Kamp
2013  Joshua Daly

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5.4.6 **ASA (Tas) Chairman’s Registrars Prize**

5.4.6.1 **Background**
The Tasmanian Committee of Management of the Australian Society of Anaesthetists awards prizes to registrars on the basis of research/presentations to State CME meetings. The award was introduced in 2009.

5.4.6.2 **Objectives**
The prize should both encourage research and raise awareness of the ASA amongst trainees.

5.4.6.3 **Eligibility**
The Prize is open to any registrar in the respective State or Territory who is a member of the TMG (ASA) and/or an ANZCA trainee during the period of assessment. The registrar is required to be employed in a hospital in the respective State or Territory for the period under assessment.

5.4.6.4 **Assessment and Presentation**
The ASA State Committee of Management Registrar Prize is awarded either semi-annually or annually for the best paper submitted by a registrar at an appropriate State/Territory CME meeting. The Chairman (or delegate) in association with an adjudication panel (minimum 3 persons), determines the successful candidate based on a set of criteria, but with an emphasis on clinically relevant research. The Chair of the ASA State Section COM or a distinguished guest will present the Prize at a major State or Territory CME meeting or at the AGM of the ASA State Section.

5.4.6.5 **Joint Awards**
In the circumstance of prizes awarded jointly by the ASA State Section and the ANZCA Regional Committee, an adjudication panel with representation from each of these committees as determined locally, will determine the successful candidate. The cost of the award will be shared in equal part.

5.4.6.6 **Notification**
Having determined the successful candidate, the Chairman notifies the Australian Society of Anaesthetists (and/or ANZCA) of the name of the successful candidate.

5.4.6.7 **Value**
The value of the prize is determined by the Australian Society of Anaesthetists State/Territory Committee of Management (or jointly with the ANZCA Regional Committee where appropriate). Currently the value is $500.

5.4.6.8 **Form of the Prize**
The prize consists of a certificate and money or book voucher.

5.4.6.9 **Adjudication**
See Appendix 10.3 for adjudication guidelines.

5.4.6.10 **Past Recipients**
- 2018 Harry Laughlin
- 2016 Karl Gadd
- 2014 Anders Bown
- 2013 Sophie Anderson

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5.4.7 Dr Thomas Lo ASA (ACT) Registrars Prize

5.4.7.1 Background
The ACT Committee of Management of the Australian Society of Anaesthetists awards prizes to registrar’s on the basis of research. The award was introduced in 2011.

In 2015 the name was changed from the ASA (ACT) Chairman’s Registrars Prize to the Dr Thomas Lo ASA (ACT) Registrars Prize

5.4.7.2 Objectives
The prize should both encourage research and raise awareness of the ASA amongst trainees.

5.4.7.3 Eligibility
The Prize is open to any registrar in the ACT who is a member of the TMG (ASA) and/or an ANZCA trainee and employed on the ACT Training Program during the period of assessment.

5.4.7.4 Assessment and Presentation
The Dr Thomas Lo ACT Registrar’s Prize is awarded annually for the best paper submitted or presented by a registrar at an appropriate State/Territory meeting. The Chairman (or delegate) determines the successful candidate based on a set of criteria, but with an emphasis on clinically relevant research. The Chair of the ASA State Section COM or a distinguished guest will present the Prize at a major State or Territory CME meeting or at the AGM of the ASA State Section.

5.4.7.5 Joint Awards
In the circumstance of prizes awarded jointly by the ASA Committee of Management and the ANZCA Regional Committee, an adjudication panel with representation from each of these committees as determined locally, will determine the successful candidate. The cost of the award will be shared in equal part.

5.4.7.6 Notification
Having determined the successful candidate, the Chair notifies the Australian Society of Anaesthetists (and/or ANZCA) of the name of the successful candidate.

5.4.7.7 Form of the Prize
The prize consists of a certificate and money or book voucher.

5.4.7.8 Value
The value of the prize is determined by the Australian Society of Anaesthetists State/Territory Committee of Management (or jointly with the ANZCA Regional Committee where appropriate). Currently the value is $500, should there be two worthy winners the prize money may be split at the discretion of the adjudicator.

5.4.7.9 Adjudication
See Appendix 10.3 for adjudication guidelines.

5.4.7.10 Past Recipients
2018 Holly Manley
2016 Jennifer Bath and Jennifer Hartley
2015 Christopher Van Leuvan

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5.4.8 Dr Wally Thompson Prize

5.4.8.1 Background
The Australian Society of Anaesthetists (Western Australian Section) and the Australian and New Zealand College of Anaesthetists (Western Australian Regional Committee) Prize in Anaesthetics will be awarded as a joint prize. It will be awarded for the first time in 2010.

5.4.8.2 Objectives
The prize should foster medical student teaching of anaesthesia, its related disciplines, and perioperative medicine. It should raise awareness of the specialty and its image among medical students and recent graduates.

5.4.8.3 Assessment
The Dr Wally Thompson Prize will be awarded by the appropriate Board of Examiners of the Notre Dame University to the student who obtains the highest mark for the assessment in anaesthesia. The assessment will be for the year in which anaesthesia is taught and examined.

5.4.8.4 Notification
Having determined the successful candidate, the Board of Examiners notifies the Australian Society of Anaesthetists (Western Australian Section) and the Australian and New Zealand College of Anaesthetists (Western Australian Regional Committee) together with the successful candidate.

5.4.8.5 Value
The value of the prize is determined by the Australian Society of Anaesthetists (Western Australian Section) and the Australian and New Zealand College of Anaesthetists (Western Australian Regional Committee) and is funded jointly and equally. The value will be $500.

5.4.8.6 Form of the Prize
The prize consists of a certificate and money or book voucher. The prize is awarded annually. The prize is presented at the annual presentation of prizes for the Faculty of Medicine. Representatives of the Australian Society of Anaesthetists and the Australian and New Zealand College of Anaesthetists are invited to present the prize to the successful candidate.

5.4.8.7 Past Recipients
2013 Rebecca Dugmore
2011 Hannah Perlman
2010 Lachlan Nave

5.5. Annex A – Past Awards, Prizes And Research Grants

5.4.9 AIC Junior Investigator Award

5.4.9.1 Background
This award was proposed and approved by the ASA board in 2015 to promote:
1. Research by junior investigators in Australia and New Zealand

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5.4.9.2 Terms of Reference
The award will be presented annually to the first author of the best paper describing work performed in Australia or New Zealand published in ‘Anaesthesia and Intensive Care’ during the previous calendar year by an applicant within five years of specialist recognition in anaesthesia, intensive care, or pain medicine, given that this author can confirm that he or she made the largest contribution of all authors to the paper.

The criteria for judging the best paper are the same as the Jeanette Thirlwell AIC Best Paper Award:

- Scientific content – appropriateness, methodology, quality of measurements, interpretation of findings
- Originality.
- Relevance to the practice of anaesthesia, intensive care or pain medicine.
- Presentation - quality of writing and data display.

5.4.9.3 Adjudicating Panel
The Editorial Board appoints an adjudicating panel of three of its members annually to adjudicate the Best Paper Award. The decision must be made by June of the following year to allow for preparations for presentation at the NSC to be made.

5.4.9.4 Value
A monetary prize of an amount recommended by the Editorial Board and approved by the ASA Board is awarded to the first author only. This is currently $2,000.

5.4.9.5 Format of Entry
An advertisement will be placed in the January issue of the journal each year (and through other ASA/NZSA/ANZICS media) inviting applicants who meet the criteria (indicated above) to nominate by April 30 each year papers they have published in the previous calendar year for consideration. A decision will be made by June 30. (Papers will not be eligible for both the Junior Investigator Award and the Jeanette Thirlwell AIC Best Paper Award).

5.4.9.6 Form of the Award
The award is to the first author only and comprises a certificate and a monetary prize. The award is presented at the Editor’s Session at the NSC, which is chaired by the Chief Editor of “Anaesthesia and Intensive Care” or a nominee. Return airfares, accommodation for one night and travel allowances are provided for the recipient to attend the Editors Session at the NSC and receive the award.

5.5 Annex A – Past Awards, Prizes And Research Grants

5.5.1 Abbott/ASA Research Grant (1994 – 2008)

5.5.1.1 Background
The Abbott/ASA Research Grant was established in 1994 and first awarded in 1995. Application was open to ASA Members only. This Grant was suspended in 2008.
5.5.1.2 Terms of Reference
The grant was designed to facilitate research and to promote innovation in the practice of anaesthesia and related disciplines within Australia.

5.5.1.3 Value
The value of the grant was by agreement between the ASA and Abbott Australasia. The agreed value of the award was $40,000.

5.5.1.4 Form of the Award
The Award was discontinued in 2008. In 2009 Abbott Australasia sponsored one of the ASA PhD Research Grants to the value of $10,000 as a “one off” agreement.

5.5.1.5 Past Recipients
2008  Michael Paech
2007  Guy Ludbrook
2006  Robyn Gillies
2005  Harry Owen, David Olive
2003  Colin Royse, Michael Paech
2002  Margaret Perry, John Christoudolou, B Bennett, Neil Street, Guy Ludbrook, Pamela Macintyre, Andrew Davidson, Robyn Stargatt
2001  David Storey, Stephanie Proustie
2000  Colin Royse, Clare Hanavan
1999  Michael Barrington, Mark Reeves
1996  Paul Myles
1995  Rowan Molnar

5.5.2 GE Healthcare/ASA Research Grant (1978 – 2006)

5.5.2.1 Background
The GE Healthcare/ASA Research Grant was first established as the CIG Medishield/ASA Research Grant in 1978. In 2004, the name was changed to GE Healthcare/Datex-Ohmeda/ASA Research Grant to reflect an organisational name change. A further organisational change in 2006 saw a change to the GE Healthcare/ASA Research Grant. The GE Healthcare/ASA Research Grant was suspended in 2007.

5.5.2.2 Terms of Reference
The grant was awarded annually to support original research and development within Australia by ASA Members, in a field that was relevant to the interests of GE Healthcare.

GE Healthcare had the right to appoint a suitably qualified expert representative to the adjudicating panel. Recipients of the GE Healthcare/ASA Research Grant were expected to provide an annual progress report and to make a final report as a presentation during the scientific programme of a subsequent NSC.

5.5.2.3 Value
The value of the grant was by agreement between the ASA and GE Healthcare. This agreement was reviewed on a regular basis and at least every three years. The final agreed value of the award was $30,000 with an additional moiety of up to $10,000 in technical support. The grant was awarded annually.
5.5.2.4 Form of the Award
The grant comprised a certificate and financial support up to a total of $40,000.

5.5.2.5 Past Recipients
2006 Michael Barrington
2005 Rowan Molnar
2004 Philip Peyton, Christopher Stuart-Andrews, Gavin Robinson
2003 Andrew Davidson
2002 Kate Leslie, Paul Myles, Kimberley Irwin, Leonard Lee, Andrew Pybus, Uma Srinvasan
1999 Colin Roysie
1995 Kate Leslie
1993 Neil Warwick, Torda, Graham
1991 Anthony Ilsley
1990 John Zelcer, Elizabeth Sonnenberg, Jeanette Lawrence
1987 Harry Owen
1984 William J Russell, M R Haskard, D E Mulcahy, D E Davey
1981 C Bertram, Jeanette Lawrence, Andrew Pybus
1979 David Crankshaw.

5.5.3 Diners Club/ASA Award 2003-2010

5.5.3.1 Background
The award was established in 2003 and first awarded in 2004.

5.5.3.2 Terms of Reference
The aim of the award is to assist an ASA member to further their professional development by gaining further experience in anaesthesia or a related discipline. The award monies can be used for travel, accommodation, living expenses, research expenses, equipment purchases or similar outlays. The award must be expended within 12 months of being awarded. The recipient must provide a written report to the Board within six months of completion of the funded activity.

5.5.3.3 Format of Application
Applicants must provide:
- A one page written submission with supporting documents outlining how the award would assist in furthering their experience.
- Description of the main activities proposed.
- Personal and patient benefits the applicant anticipates will be achieved through the award.
- Proposed timetable and locations to be visited, if applicable.
- Proposed budget.
- Whether the applicant is intending to undertake the award in conjunction with any other award or grant.

Applications will also address the information listed in points (a) to (k), see “Format of Applications” (above).

5.5.3.4 Form of the Award
As a result of the affiliation of the ASA with Diners Club, Diners Club provides $5,000 for an award to be provided by the ASA. The award currently comprises a certificate and credit to the value of $5,000 on a Diners Club card and is awarded annually.
5.5.3.5 Past Recipients
2010 Matthew Keating
2009 Maryanne Balkin
2008 Usha Padmanabhan
2007 Steven Cook
2006 Bradley LaFerlita
2004 Glen Hawkins

5.5.4 ASA Best Poster Presentation Prize (2007-2011)

5.5.4.1 Background
The ASA Best Poster Presentation Prize was introduced in 2007 at the suggestion of Dr Piers Robertson to recognise the contribution by delegates through their posters at the National Scientific Congress. The prize was suspended in 2012 when the Board and Smiths Medical Australasia agreed to combine the “Smiths Medical/ASA Young Investigator Awards” and the “ASA Best Poster Presentation” to form the Smiths Medical/ASA Best Poster Presentation.

5.5.4.2 Terms of Reference
The Prize is to be awarded annually for the Best Poster Presentation at the NSC by a delegate. The objective of the Prize is to encourage delegates to present scientific research in a clear, concise and visually attractive manner. Posters submitted must be based on original research.

All poster presentations will be eligible. The principal content of the poster must not have previously been presented at a national meeting in Australia. The format and medium of the poster is at the discretion of the delegate.

5.5.4.3 Adjudicating Panel
The Chair of the APRG Committee will appoint an adjudicating panel of a Chair and up to three others before the NSC to review the Posters and adjudicate the Best Poster. The criteria for the Best Poster will be determined by the Chair of the APRG prior to the panel commencing its assessment.

A formal presentation to the adjudication panel is required. The format of the presentation is for the presenter to provide a brief summary of the research for up to three minutes, followed by a question and answer session of up to eight minutes. The process will be controlled by the adjudicators, but questions will be encouraged from observers.

5.5.4.4 Format of Application
The poster format is now the default format of free papers to be presented at the National Scientific Congress. All applications are eligible for the Best Poster Presentation Prize. However, applicants for posters may opt out of presenting their poster and being considered for the prize.

Applications will be advertised for via the “Call for Papers” for the relevant NSC. The Call will detail the format of the application. All applications are reviewed by the relevant NSC Scientific Programme committee. None are automatically accepted for presentation. Those Posters accepted for presentation will automatically be eligible for the prize.

5.5.4.5 Form of the Prize
Subject to the adjudicating panel’s decision three awards may be made. They consist of a first prize of a Certificate and $2,000, a second prize of a Certificate and $1,000 and a third prize of a Certificate and $500.
The Prize recipients will be announced and awarded by either the President, Past President, or Education Officer during the NSC.

5.5.4.6 Past Recipients
2011    David Donnelly, Sharnie Wu, Melinda Ford
2010    Manuel Wenk, Sheila Carey, Greg Downey
2009    Ian Woodforth, Matthew Newman, Woonkwan Hyun
2008    Paul Soeding
2007    Somrat Charuluxananan

6 EXPENSES AND TRAVEL

6.1 Guidelines
The reasonable expenses of the ASA Board, members of committees, office bearers or ASA staff incurred in connection with the performance of their ASA duties will be paid by the ASA (unless otherwise stated). The following conditions apply:

- Travel is to be authorised in advance, through the ASA Head Office, by the relevant committee chair.
- The expense of travelling from his/her place of practice or home and return, including the cost of an economy class airfare will be claimable.
- Directors of the ASA and the Chair of the EAC are entitled to business class air travel when the direct flying time between airports at their residence and the ASA business meeting, together with connection/immigration time, exceeds or equals an average of three and a half hours or six hours if flying to or from New Zealand.
- The President or the President’s representative is entitled to business class air travel to attend a meeting in New Zealand on behalf of the ASA.
- Business class air fares may be approved for international travel involving at least six hours flying time.
- The cost of accommodation, meals, and incidentals for ASA members and staff travelling on ASA business will be reimbursed in accordance with the Australian Taxation Office’s ‘reasonable benefits’. These rates are promulgated annually and adopted automatically after promulgation.
- Members and staff are requested to use preferred hotels (ones that the ASA has negotiated competitive accommodation rates).

Procedures for travel administration and reimbursement are detailed in the ASA Head Office’s Travel Policy. Advice on travel policy is available from the Administration Officer of the ASA. A copy of the Travel Policy will be forwarded to each ASA office bearer on appointment. The ASA will reimburse reasonable expenses incurred by an office bearer’s discharge of duties on behalf of the ASA. As a principle, the most economical and direct method of travel should be planned.

6.1.1 Specific travel and accommodation arrangements for the NSC
The availability of meeting facilities to hold and, members to attend, business meetings is restricted during the NSC. Accordingly, there are only four meetings supported by the ASA over the period of the NSC that members will be reimbursed to attend if they are either a member of the committee or receive an invitation by the committee chairman to attend. They are:
- Board,
- AGM,
- TMG, or
- Common Issues Group (CIG) when held in conjunction with the NSC.
Additionally, the following specific office bearers are entitled to extended travelling expenses during the NSC to enable them to carry out their roles:

<table>
<thead>
<tr>
<th>Office Bearer</th>
<th>Travel Claim Entitlement</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>To attend the Board meeting and every day of the NSC while holding office. To facilitate the President’s attendance at his/her schedule of commitments, the President may elect to be accommodated on site at the NSC preferred hotel.</td>
</tr>
<tr>
<td>Vice President</td>
<td>To attend the Board meeting and every day of the NSC while holding office.</td>
</tr>
<tr>
<td>Immediate Past President</td>
<td>To attend the Board meeting and every day until and including the day of the presentation of Awards and Prizes at the AGM.</td>
</tr>
<tr>
<td>Chief Editor</td>
<td>To attend the Board meeting and every day of the NSC while holding office.</td>
</tr>
<tr>
<td>Treasurer</td>
<td>To attend the Board meeting and every day until and including the day of the AGM.</td>
</tr>
<tr>
<td>Chair of the EAC</td>
<td>To attend the Board meeting and every day until and including the day of the AGM.</td>
</tr>
<tr>
<td>Chair of the PIAC</td>
<td>To attend the Board meeting and every day until and including the day of the AGM.</td>
</tr>
<tr>
<td>Chair of PPAC</td>
<td></td>
</tr>
</tbody>
</table>

6.2 **TMG members travel expenses to the NSC**

The senior and junior representatives of TMG are entitled to funded travel to attend the face-to-face meeting held concurrently with the NSC. Accommodation will be funded for those entitled to it on the day of the meeting. The Chair of TMG is also funded to attend the Board meeting during the NSC.

6.3 **TMG members travel expenses to CIG Congresses**

The benefit of interaction with international peers is recognised by the ASA, particularly with respect to members of the TMG attending congresses held by societies who are members of the CIG. Conversely, the ASA wishes to recognise international registrars from CIG societies through supporting their attendance at the NSC.

The ASA offers complimentary registration to the NSC annually to one registrar (or anaesthetist under specialist training) from each of the Association of Anaesthetists of Great Britain and Ireland (AAGBI), American Society of Anaesthesiologists (ASA-US) the Canadian Anaesthesiologists’ Society (CAS).

In return, each of the AAGBI, ASA-US and CAS will provide complimentary registration for one member of TMG each year to attend their national meetings.

The level of funding for TMG travel to these overseas conferences will be reviewed by the Board annually to ensure it is appropriate. One third of these gross funds will be allocated to travel to each of England, Canada, or the United States. If the TMG select only one member to attend a meeting, that member will receive one-third of the gross funds. If more than one member is selected to attend a meeting, one-third of the gross funds will be divided between the selected members. Funding for a meeting lapses if it is not used.

Members of the TMG are required to write to the President, through the Chair of the TMG, to request funding support. The letter should outline the benefit that attendance by the member will provide to the ASA.
The TMG Committee will select the members to receive the travel support. If more than one applicant requests support for the same meeting, the TMG is to forward the letters of request to the President together with their recommendations. It would be highly unusual for a TMG member to receive support on more than one occasion to attend an international congress or for more than one TMG member to be supported to attend the same congress.

Recipients of financial support are required to provide a post visit report to the Board within 28 days of their return home.

The Chief Executive Officer is the approval authority for TMG international travel support and the reciprocal complimentary registration for trainees from CIG societies.

6.4 Travel Entitlements for NSC Office Bearers
The following table summarises the entitlements for budget planning and travel for office bearers involved in the central planning of future NSCs. From time to time additional travel may be required. Requests should be made in writing to the Chief Executive Officer for consideration by the President and Treasurer.

<table>
<thead>
<tr>
<th>Office Bearer</th>
<th>Site Visit pre-Contract</th>
<th>Site Visit pre-NSC</th>
<th>NSC</th>
<th>ASM</th>
</tr>
</thead>
<tbody>
<tr>
<td>NSC Officer</td>
<td>2 days</td>
<td>2 days</td>
<td>5 days</td>
<td>2 days</td>
</tr>
<tr>
<td>SPC Officer</td>
<td>0</td>
<td>2 days</td>
<td>5 days</td>
<td>2 days</td>
</tr>
<tr>
<td>HCI Officer</td>
<td>0</td>
<td>0</td>
<td>1 day</td>
<td>0</td>
</tr>
</tbody>
</table>

6.4.1 Explanatory Notes:
- Registration for meeting is paid by members
- Travel entitlement is economy class air
- Accommodation and allowances are at the prevailing published ASA rates and only for actual expenditure
- Number equates to number of days and night’s travel entitlement (e.g., 1 = one day and night)

6.5 International Invited Speakers for the NSC – Interstate Visits
International Invited Speakers (IIS) are invited by the President to present at the NSC and undertake an interstate lecture during their visit to Australia. The NSC is responsible for expenses of the IIS to and from the NSC and while at the NSC. The President is responsible for expenses associated with an interstate visit and presentation to ASA members.

IIS are approached 24 to 18 months in advance of the NSC which is before the ASA’s budget is approved for the period in which the IIS interstate visit will occur. This Bylaw provides standing budget approval for IIS interstate visits by the Chief Executive Officer, within guidelines, in advance of the Board’s subsequent annual budget approval.

The following guidelines apply to IIS interstate presentations:
- There may be up to three IIS interstate visits per NSC.
- Visits may occur before or after the NSC.
- The presentation must be hosted by a State Committee of Management.
- The IIS interstate visit funding is capped at $12,000 per NSC and is to cover:
  - Each State visit (approximately $4,000).
- Travel (limited to economy class).
- Accommodation and living expenses (not to exceed the standard provided to members of the ASA Board).
- One hosted dinner for the IIS (and partner if applicable) supplemented for the guest(s) and host(s) (not to exceed $1000).

6.6 NSC Organising Committee – Accommodation during the NSC

National Scientific Congress (NSC) Organising Committee members may require accommodation close to the NSC venue in circumstance where their normal residence is remote or transportation difficulties are likely to restrict their timely presence at business activities at the venue. This arrangement would be rare and would most likely only arise in the larger capital cities.

Should a Convenor consider that the circumstances apply to one of their committee members they should in the first instance negotiate complimentary accommodation as part of the NSC accommodation package. When this is not possible the Convenor may approve payment of accommodation for each night of the NSC for the affected committee member from NSC operating expenses. This approval is conditional on the reimbursement being paid at the ATO Reasonable Benefits Rate, the expense having been forecast in the NSC budget and the budget having been approved by the Board.

The NSC Organising Committee cannot approve entitlements above those specified for office bearers in these Bylaws. This Bylaw is to be replicated in whole in the NSC Handbook.

7 POLICIES AND PROCEDURES

7.1 Directors Code of Conduct

a) A director is to exercise his or her powers and discharge his or her duties with care and diligence.
b) A director is to at all times act in good faith for the benefit of the ASA as a whole and for a proper purpose.
c) A director is to avoid situations in which there is a real and sensible possibility of conflict between his or her personal interests and the interests of the ASA.
d) A director must not improperly use his or her position to gain an advantage for him or herself or others, or to cause detriment to the ASA.
e) A director must not improperly use information obtained as a result of his or her position to gain an advantage for him or herself or others, or to cause detriment to the ASA.
f) A director must not exercise his or her powers for an improper purpose, being a purpose other than that for which the powers were conferred.
g) A director will generally not be at liberty to disclose in the public arena information regarding the affairs of the ASA that has been received as a result of their position as a director, unless such information is already in the public arena.
h) Confidential information is information that a director receives that is not available to the public or the general ASA membership.
i) Confidential information (including Board papers) received by a director (in the course of his or their duty) remains the property of the ASA and should not be disclosed, unless such disclosure has been authorised by the ASA, or is required by law.
j) A director must not disclose the content of discussions at Board meetings outside of appropriate and responsible circles within the ASA with a legitimate interest in the subject of the disclosure, unless that disclosure has been duly authorised by the ASA, or is required by law.

k) A director generally must not engage in conduct or make any public statement likely to prejudice or harm the ASA’s interests, unless the director believes in good faith that it is in the best interests of the ASA as a whole to make such a statement.

7.2 Recognition of Board Members

7.2.1 Introduction
This By Law is to be read in conjunction with By Law 8.2 Honoraria

Board members and the chairs of senior committees who report to the Board receive an honoraria.

Honoraria are paid to partially offset the life style constraints and to acknowledge the significant interruption to the economic and family arrangements of these office holders. The President’s honoraria is intended to enable the President’s partner to accompany the President as she or he travels domestically and internationally representing the Society.

7.2.2 Directors’ Lapel Badge
Board members serve on the ASA Board of Directors for a varying number of years. By agreeing to become a director of the ASA they undertake serious obligations and are subject to the Corporations Act 2001, in addition to their leadership of their state committees. In recognition of these acknowledged and significant responsibilities newly appointed directors will receive a Directors’ Lapel Badge on attending their first board of directors’ face-to-face meeting.

The Directors’ Lapel Badge may be worn by the recipients during and after concluding their period as an ASA director.

The Directors’ Lapel Badge is depicted in Figure 3.

Figure 3 – Directors’ Lapel Badge

7.3 Recognition of Partners of Board Members
Partners of Board members and the Economic Advisory Committee (EAC) and Professional Issues Advisory Committee (PIAC) are affected through the absence of their partner at meetings and functions as well the time taken away from family matters to deal with ASA correspondence and issues. Accordingly, the Board of the ASA offers the following recognition to the partners of Board members and the Chairs of EAC and PIAC. The benefit is restricted to that prescribed by Section 208 of the Corporations Act 2001 where the financial benefit is capped at $5,000 for a related party (family members) of a Board member in the applicable financial year.

7.3.1 Benefits:
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Complimentary attendance at a ‘Partners’ Function’ held concurrently with the annual Board meeting immediately preceding the National Scientific Congress.
Complimentary attendance at Board Dinners (usually held once a year).
Complimentary return air travel for partners of members and Chairs upon appointment to their position) twice a year to attend Board functions. (This is capped at $5,000 per annum per partner as set out above)

7.4 Complaint management

7.4.1 Introduction
Any complaint against the ASA or a member is required to be fully investigated and the outcome notified to those affected by the complaint. The ASA complaint handling procedure is derived from Clause 6.9.3 of the ASA Constitution. Specifically, the Board of Directors may admonish, censure, suspend, or terminate the membership of the member for dishonourable conduct or conduct derogatory to the ASA or conduct which is not in the best interests of the ASA or its members and (failure) to observe proper standards of professional care, skill, or competence. There is an appeals process.

Complaints against members can originate from a variety of sources including:
• Patients and their relatives
• Hospitals
• Other medical practitioners
• Health funds
• Anaesthetists

The most common complaints received by the ASA Federal Headquarters generally relate to fees. Other matters that may be raised (but very infrequently) concern professional behaviour.

7.4.2 Complaint management principles
Reports or complaints may be in writing but are usually via telephone. All complaints should be referred to the Chief Executive Officer, including those made to a State/Territory COM. Subject to the complexity and seriousness of a complaint, the ASA may provide advice to the complainant. In complex situations the complaint may be referred to an ASA Committee, the ASA Board or a suitable expert qualified to investigate the complaint. All referred complaints must be written. The President must be informed of all serious complaints.

Complaints of a serious nature may have several components and these need to be investigated separately by the relevant bodies. The handling of a complaint by the ASA should not interfere, jeopardise, or otherwise preclude any remedy at law that may be available either to the complainant or the member. There may exist circumstances in which it is not permissible or desirable that an investigation be handled by the ASA. In this case the Chief Executive Officer should seek a legal opinion on the most appropriate method of managing the complaint.

As a principle, complainants should address their issue directly with the individual or organisation they identify as the cause of their complaint. If that action is not successful the complaint should then be investigated by the ASA. A second principle is that natural justice must be applied in all situations. Thirdly, there must be no conflict of interest by the investigating members. Finally, the investigation of a complaint must be documented and records retained.

7.4.3 Procedure for investigation of a complaint
The complaint handling process must be absolutely transparent and follow these steps:

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a) The complainant is advised to discuss the case with the member concerned and hopefully resolve the issue.
b) Where this does not occur or where resolution is not obtained the complainant is requested to put the complaint in writing.
c) Upon receipt the letter is acknowledged and a copy of the complaint is sent to the relevant State/Territory Chair and President.
d) The State/Territory Chair must arrange for the investigation of the complaint, complying with the principles of natural justice.
e) It is preferable that the complaint be investigated by at least two members of the relevant State COM, one of whom is a permanent member of the state investigative panel.

7.4.4 The members undertaking the investigation must:
- Provide the member with a copy of the written complaint.
- Request a written response from the member.
- Where appropriate interview the complainant.
- Where appropriate interview the member.
- Contact witnesses, review records etc.

When the investigation has been completed letters should be prepared providing the complainant and member with the decision of the investigation. These letters should be sent to the Chief Executive Officer and the President before being forwarded to the complainant and member to ensure consistency in approach and that there are no legal issues to be addressed.

7.5 Management of Risk
The ASA Board is supported in the management of risk through a number of strategies and processes that are integrated into the Society's business practices. The Audit, Remuneration and Finance Committee (ARFC) is responsible to monitor the operational and financial performance of the ASA including reviewing the risk management strategies and insurance policies.

The ARFC is to consider, at least annually, the potential threats faced by the ASA and recommend the most appropriate management regime. The product of this review is the Risk Matrix. The latter is to be endorsed by the ASA Board.

Similarly, the ASA’s independent auditor is to be invited annually at the time of conducting the physical control check to comment on the appropriateness or otherwise of the internal controls in place to minimise misappropriation or fraud.

As a general principle the ASA will not undertake financial support of events or functions unless the activity:
- Is consistent with the Object of the ASA and thus provides a benefit to, or is in the best interests of, members and:
- Is fully financially controlled by the ASA or the services provided to the ASA are through a legally enforceable agreement that the ASA Board has approved, or
- Is under the auspices of ACECC, and
- Provides financial statements at 24, 18, 12, 10, 8, 6, 4, 3, 2 and 1 months prior to the activity as well as an audited statement within three months of the conclusion of the activity.

The Chief Executive Officer as Company Secretary is empowered to enter into agreements for arrangements, goods, or services that are:
- The result of an approved motion of the ASA 00Board or
- Identified in the approved ASA budget, or

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7.6 Archives policy

7.6.1 Objective
The objective of the ASA archives is to collect, document, preserve, manage and make available the archival records of the ASA, its predecessors, successors and associated organisations.

Records are defined as the documents created to facilitate and record the transactions of an organisation or created by an individual in the course of their personal and professional life. Such records can be in any medium and may include, but are not limited to, paper, electronic, and photographic formats. Records should be accompanied by sufficient contextual information (metadata) to allow permanent access to the information they contain.

To achieve this objective the ASA shall appoint an archivist. The ASA acknowledges the importance of professional training in archival management and the desirability of using a professional archivist to manage the day to day running of the archives. The archivist will report to the Chief Executive Officer.

7.6.2 The archivist is responsible for:
- Accepting archival material in accordance with the approved acquisition policy
- Identifying records of permanent archival value in the current and non-current records of the organisation and ensuring their long-term survival
- Arranging, describing and documenting the archival material to make it available for reference and research
- Administering the storage and retrieval of archival records and semi-current records, held both at the archives and in off-site storage
- Assisting the administrative staff to determine the retention periods for current records and their orderly transfer to the Archives, semi-current storage or appropriate disposal
- Creating or organising the creation of additional informational records of importance to the Society, including the collection of curriculum vitae of Presidents of the ASA and other notable members and office holders
- Attending HALMA meetings and providing advice and assistance as required

7.6.3 Location
The ASA archives will be located within the property owned or occupied by the ASA or an alternative agreed site. Storage areas provided will adhere as closely as possible to the environmental requirements for long term preservation of the archival records consistent with their format.

7.6.4 Acquisition policy
The ASA archives will accept the archival records of the ASA and of any predecessor or successor bodies and associated organisations.

7.6.5 Corporate, branch and committee records
Secretariat records identified as being of permanent archival value will be transferred to the archives when no longer needed for current use. Records will be retained that meet the legislative, legal, and financial requirements of the ASA and provide an historical perspective on the ASA and its activities.

Records identified as being of permanent value may be transferred to the archives when no longer needed for immediate reference. Depositors should consult the ‘Guidelines for Transfer’ and the archivist before transferring records.

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7.6.6 Donations

The archives will accept donations of records relating to the history and function of the ASA. Such donations may include; records in any format, photographs, and memorabilia but should be clearly identified and documented. Donations will become the property of the ASA and the donor will be requested to assign ownership and copyright to the ASA. The ASA retains the right to administer and display such donations as it sees fit and to de-accession or dispose of material deemed irrelevant to the purpose of the archives in accordance with agreements on the donation form.

Due consideration will be given to the personal privacy of individuals but donated material with excessive access restrictions will not be accepted.

The Archivist in consultation with the Board, Chief Executive Officer, and individual donors will set access restrictions as necessary. In principle records more than thirty years old are available to researchers on request, while written permission from the Chief Executive Officer will be required for external researchers wishing to access records less than thirty years old.

No original material may be removed from the archives, and copying will be carried out at the discretion of the Archivist, with consideration given to conservation, privacy, and copyright.

7.6.7 Dissolution of the archives

If the archives are to be wound up for any reason, records and artefacts held by the archives will either be transferred in their entirety to a public archival collection or returned to their creators or donors.

7.6.8 Guidelines

Transfer of State and Territory records to ASA archives

Records identified as of permanent value should be transferred to the archives when no longer needed for immediate reference. Only records created by the State or Territory and reflecting significant activities of that State or Territory need be transferred. Many records of value to the ASA are already captured at a Board or Secretariat level for example; Applications for Membership, Minutes of Board meetings. Copies held at State level can be destroyed when no longer needed for reference.

The following should be held on the ASA’s file server then transferred to archives on an annual basis, for example at the end of the financial year:

- COM – minutes (confirmed)
- COM – agenda papers
- Subcommittees – minutes (confirmed)
- State Newsletters
- Workshops & conferences organised at State or Territory level – programs, lists of attendees, proceedings (if available)
- Reports and submissions generated at State or Territory level

At their discretion State and Territories may also transfer:

- Photographs of State events & personalities
- Ephemera and memorabilia

The ASA retains the right to administer such transferred records as it sees fit and to de-accession or dispose of material deemed irrelevant to the purpose of the ASA’s archives.

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7.7 Board members’ and key office bearers’ professional development

The ASA, in exercising good governance, has a responsibility to ensure members of the Board and key office bearers are prepared for their roles. This is particularly relevant for media and leadership skill development.

Members who hold significant appointments within the ASA are entitled to attend externally delivered professional development programs. Up to six members will be funded each year subject to approval by the Board.

Applications should be made in writing or email to the Chief Executive Officer indicating the program objective(s), duration, cost, and schedule. Applications are requested by 31 March each year for inclusion in the budget for the following financial year. The Chief Executive Officer is to ensure a provision is made in the ASA budget to cover the expense of this professional development each year. The Chief Executive Officer is to arrange payment for programs that are approved. Claims may be made in advance or arrears of attendance once the program is approved.

Members are required to provide a report following their development program indicating the strengths or otherwise of the program, key benefits derived from the program and lessons that are relevant for fellow Board members/key office bearers and the ASA.

7.8 Relation between the ASA and Health Care Industry (HCI)

7.8.1 Guidelines

This policy is based on ASA practice, a mutual agreement between the NZSA and the ANZCA and the Medicines Australia Code of Conduct guidelines. The Policy is necessary to ensure that the ASA follows a consistent approach with the HCI at a state and federal level. The ASA relies extensively on support from the HCI to facilitate education and scientific programs. In return the HCI is expected to obtain benefits from this support.

7.8.2 Approach to HCI

The long-term responsibility for liaising with the HCI will be through the Marketing and Sponsorship Committee (MSC). The MSC’s responsibilities include establishing and maintaining close relationships with the HCI, amongst other sponsors, and providing a central single point of contact.

Individual approaches to HCI can create confusion and embarrassment to the ASA. Such approaches may also conflict with strategies or discussions being held with the relevant industry body. Accordingly, all ASA individuals, Chairs and Committees that are coordinating an ASA program are not to approach the HCI for sponsorship or other support without first obtaining the consent of the Chair of the MSC. This can be obtained through the ASA Secretariat by email or letter.

Sponsorship funding includes provision of benefits for program attendees including; venue facility, food and drinks; complimentary or subsidised use of material or an activity with a commercial value; subsiding the attendance of speakers (see below) and non-commercial arrangements for the lease of marketing booths at venues.

7.8.3 Sponsorship of speakers

The ASA endorses the jointly agreed HCI Policy Statement with the NZSA and the ANZCA. This statement is produced in full in the appendices.

7.9 Death of an ASA member

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It is normal policy when the ASA is advised of the death of a member that the President will determine the most appropriate form of recognition. This will always include a note in the ASA Magazine and where information is available, an obituary. Other levels of recognition, including participating in memorial services may be considered by the President.

The ASA does not place death notices unless the individual is an office bearer.

7.10 The ASA Logo

7.10.1 Background

The current ASA badge was adopted in 1978 4F. It was the result of an extensive survey of members and a review of applicable motifs, emblems, and coats of arms. The badge has subsequently been used as the Society’s logo on publications and correspondence, as the centre for medals and certificates and generally on Society memorabilia such as ties and scarves. A trademark is held over the badge. This Bylaw describes the ASA badge and proscribes its use as a logo.

7.10.2 Description of the Logo

The badge component of the logo is depicted in Figure 1.

Figure 1 – ASA Badge

The badge consists of two colours: Pantone 871 and Processed Black. When employing the logo these, or colours as close as possible to these, should be used.

The ASA logo consists of the ASA badge with the title of the Society to the right. This is depicted in Figure 2.

Figure 2 – ASA Logo

Times New Roman font size 11 is the ASA preferred typeset and should be used wherever possible. The font may be in bold as appropriate.

7.10.3 Use of the Logo

The logo of the ASA may be used on appropriate documents and material for the benefit of the Society. Chairs of committees may endorse the use of the logo for specific events initiated by their committee. However, the logo cannot be used by another organisation without the approval of Chief Executive Officer on behalf of the Board of the ASA. Where the use of the logo is likely to be contentious the matter is to be referred to the Board. The logo is to be used on all correspondence where it is appropriate to centralise the heading such as minutes, memoranda, Committee agenda, minutes, papers and submission etc. Formal letters and business cards will retain the Badge centrally with the title right aligned for the immediate future. The logo does not include the term ‘limited’. This term, together with the Australian Company Number

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7.11 Suspension and termination of officer holder’s appointments

7.11.1 The Board’s power to suspend or terminate appointments

The Board of Directors of the ASA is responsible for the effective and good management of committees, working groups and ad hoc groups as well as representatives appointed by the ASA to represent the ASA within external organisations. Accordingly, the Board is empowered to appoint, suspend, or terminate members’ appointments to these various roles under Clause 6.5.17 of the ASA Constitution.

This Bylaw does not apply to Members of the Board. Members of the ASA appoint Directors at an AGM at the Federal, State or Territory level. The ASA Constitution does not empower the Board to rescind these AGM motions. Only actions breaching the Corporation Act are grounds for removal of a Board member (through a Commonwealth judicial process).

Accordingly, Office Holders are expected to stand aside when the continuation of their appointment has or may bring the good reputation of the ASA into disrepute. If, however, the Office Holder is unwilling to voluntarily stand down the Board of Directors may take action for the benefit of the ASA.

The Board may, at its discretion, take action when an Office Holder:

- Knowingly and deliberately fails to comply with the ASA Constitution, Company Objects, Bylaws or legally approved Board Determinations
- Fails to effectively perform the duties his or her office
- Abuses the rights and privileges of his or her office
- Is charged and/or convicted of a serious offence
- Is subject to a complaint or charge of a serious nature by a relevant medical board, medical tribunal, registration authority or similar legal body to the extent that the Board considers it inappropriate to continue in their role
- Acts in an unprofessional or unbecoming manner such that it is prejudicial, adverse or damaging to the good reputation of the ASA
- Acts contrary to the interests and culture of the ASA
- Who is a member of the Board, becomes prohibited as a director of a company by reason of any order made under a law of a state, territory or the Commonwealth of Australia

The Board’s action to suspend or terminate an appointment is to be consistent with the ASA Constitution. This Bylaw is not to be read so as to vary, revoke, or dilute the intention of the ASA Constitution.

Suspension or termination of the appointment of the Chief Executive Officer of the ASA is addressed in Clause 6.1.7 of the ASA Constitution.

7.11.2 Procedure

When the Board becomes aware that an Office Holder may have acted or taken action resulting in his or her appointment becoming subject to this Bylaw, the President will request a summary of the circumstances to be prepared by the Chief Executive Officer. The summary will be referred to all members of the Board by the most direct means after the President has reviewed it.
A “warning letter” may be issued to the Office Holder containing such terms as the Board may decide. This Letter may invite the Office Holder to demonstrate why he or she should not be suspended or terminated from his or her appointments.

Irrespective of a “warning letter” being issued, and a response received, the President may invite the Directors of the Board to consider a motion to suspend or terminate the appointment of the Office Holder. For such a motion to be successful the Directors of the Board will be given at least 14 days notice of the meeting (which may be a teleconference) and at that meeting a vote of not less than 75% of the Directors present must support the motion.

If the Board determines the Office Holder is to be suspended or terminated from his or her appointment this will be conveyed in writing as soon as practical after the Board’s determination. This letter will include the duration of the suspension and guidelines for an appeals process. The Board’s determination becomes effective immediately and is not stayed pending the outcome of any appeal.

7.11.3 Appeal process
An Office Holder who has his or her appointment suspended or terminated may appeal against the Board’s decision. An appeal must be made in writing within 14 days of being advised of the Board’s decision and provide the Board with:

- A synopsis of the reason for appealing
- Relevant conduct and practice of the applicant since the events that led to the suspension or termination of appointment
- Mitigating circumstances that the applicant considers the Board should consider
- Any relevant evidence of punishment imposed by any Court or other regulatory body on the applicant in relation to the events that led to his or her suspension or termination of appointments
- If applicable, evidence of remorse, contrition and acceptance of responsibility for the event or matter leading to the suspension or termination of appointment
- Any other information the applicant considers relevant

On receipt of the appeal the President will direct an Appeals Committee to consider the appeal. The Appeals Committee will be constituted, and follow the same practices, as specified in Clauses 6.9.5 to 6.9.8 of the ASA Constitution.

The Appeals Committee may make any relevant finding. The decision, including the grounds upon which the application has been rejected or accepted, will be notified to the Chief Executive Officer and the applicant within five working days of it being made. The decision of the Appeals Committee is final.

7.12 Complimentary registration for Past Presidents of the ASA
On 25 February 2005 the ASA Board recognised the contribution made by the ASA’s Presidents by approving complimentary registration for Past Presidents for future NSC’s.

A Past President is a member of the ASA who has been elected at an AGM of the ASA, and has served as Chair of the ASA Board and is serving, or has served, as the Immediate Past President.

Complimentary registration covers the cost of the registration for the NSC as advertised by the NSC website/brochure. Less than the full registration period may be requested by a Past President. Complimentary registration does not extend to travel, accommodation, or social activities (unless the
social activities are specified as part of the registration fee). The complimentary registration does not extend to partners nor is it transferable.

Complimentary registration for Past Presidents is administered through the NSCOC. Past Presidents may endorse their registration applications “Past President of the ASA” at the time of submitting their registration application. If online registration does not permit this endorsement the Past President should advise the ASA Head office of his/her registration requirements.

The ASA Head office will meet the cost of the complimentary registration. The Chief Executive Officer is to include an allowance for this registration when preparing the ASA Budget each year.

7.13 Officer Bearers Communicating with the Media
As the ASA is a national organisation there will be media issues arise that are of both local and national interest. Local issues may rapidly become national issues if they are sensational, emotive, or current. The objective of this Bylaw is to optimise media opportunities for the benefit of the ASA. While all ASA Officer Bearers may speak to the media on issues relevant to their portfolio or appointment as an ASA representative, it is prudent that they clarify the current ASA position on the particular issue. This implies that, whenever possible, they contact the Chief Executive Officer at ASA Head office or President prior to communicating with the media. If this is not practical they should advise ASA Head office as soon after the interview as possible of the essence of the interview. This will ensure a consistent and appropriate position is established for the ASA.

NSC Conveners may use media releases to generate public and medical interest in the NSC and the papers being presented. These media releases should indicate embargo dates and times if this constraint is required.

Office Bearers are not required to respond to media requests for interviews if they feel unable to provide an appropriate response. They should advise ASA Headquarters accordingly and a decision to provide an alternative spokesperson or to decline the interview will be made.

If an Office Bearer is approached for a media comment they should establish the reason for the interview before committing themselves or the ASA to the interview.

The ASA may issue media releases which will usually be approved by the President or his/her representative.

7.14 Distribution of Board of Directors’ Meeting Minutes
Board Minutes are distributed to the Board of Directors as soon as practical after the Board have approved them as ‘draft’. They are subsequently presented to the next Board meeting for formal approval.

Distribution of Council Meeting Minutes
Council meeting minutes are distributed to the Board of Directors as soon as practical after the Council meeting have approved them as draft. They are subsequently presented to the next Board meeting for formal approval.

After formal approval the Minutes become the official record of the Board of Directors. Board Minutes are to contain a caveat in the footer that states: ‘These Minutes are the confidential material of the Australian Society of Anaesthetists and are not to be further distributed, published or broadcast without the express permission of the Company Secretary’.

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7.15 Budget Process and Integrity

7.15.1 Introduction
Accountability for the development and management of the ASA budget process lies with the chair of the various ASA committees and ASA officers who are ‘account holders’. The budget is constructed from a ‘zero basis’. Recurring expenditure and initiatives are identified and explained by the account holder. Once the budget is approved the account holder is responsible to ensure that the funds are expended in accordance with the original intention.

The following guidance applies to all chairman and officers of the ASA.

7.15.2 Budget Process
• Treasurer convenes a teleconference of cost centre account holders to explain the requirement for this coming budget preparation (early April)
• Committee Chair (account holders) draft their budgets (they receive last year’s budget and expenditure to date; they are also to liaise with the ASA Head Office departmental managers as part of this process) (mid April)
• Draft budgets are vetted by the Chief Executive Officer for consistency (mid May)
• Consolidated Budget is discussed by the Budget Review Working Group (BRWG) and recommendations on subscriptions, salaries, honoraria and fees are agreed (late May)
• Budget is presented by the Treasurer to the Board with recommendations if the BRWG is not able to reach unanimous agreement on all aspects of the draft budget (mid June)

7.15.3 Principles for Budget Preparation
The overriding requirement is to achieve budgetary integrity. The guiding principles are:
• Transparency - should be clear what is being requested and why it is being requested. This is to enable Board members who may be new or not be aware of sufficient corporate history to make an informed decision
• Accuracy – the process by which the costing was estimated should be explained
• Certainty – there should be a high degree of certainty that the projects for which funds are requested will be carried out during the period of the budget

7.15.4 Contingency and Overspending of Budget
As a general rule funds in excess of those budgeted cannot be spent. Committees will not have a ‘contingency’ fund. However, the Treasurer will manage a consolidated contingency fund. Funds from this source can only be approved by unanimous agreement of the President, Treasurer, and the Chief Executive Officer.

Funds can only be spent on budgeted items. Committee chairs cannot authorise moneys budgeted for one project to be transferred to another unbudgeted or under-budgeted project. The previous concept of spending the budget on any project as long as the total spend does not exceed the gross budget for a committee is not consistent with budgetary integrity.

7.16 Accounts with Financial Institutions
The ASA may open and close accounts in accordance with Clause 11.1 of the Constitution. For the purposes of the Bylaw, accounts are divided into two classes: Investment Accounts and Operating Accounts. Operating Accounts are those accounts required for normal (usually daily) financial operations of the Society to occur. As a general rule, they are ‘at call’ or can be accessed within 48 hours. Investment Accounts are accounts for holding the Society’s funds surplus to everyday needs, usually in the form of cash investments in term deposits or similar, for periods of three or more months.

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The Board approves the Society’s Investment Strategy from time to time. The Investment strategy provides guidance on the proportion of surplus or investment funds to be invested in cash.

The Federal Treasurer is delegated standing authority by this Bylaw to authorise the opening of all accounts. He will provide written (email is adequate) authority to the Financial Controller to apply to open an account. The minimum number of signatories on the account will be four including the Federal Treasurer (Director), another Director, Chief Executive Officer (Company Secretary), and Finance Manager. Once an account is opened the Finance Manager is to advise each signatory of the information provided to the financial institution on behalf of them and the relevant account details. The Finance Manager is also to provide to the Federal Treasurer full details of the account including Institution, BSB number, Account number and type of account (whether Operational or Investment) within 24 hours of its being opened (email is adequate).

Two signatories are required for all transactions on an Operating Account. They must be either the Federal Treasurer or the Chief Executive Officer and one other signatory. In the absence of the Chief Executive Officer, and when approved in writing by the Chief Executive Officer, the Deputy Chief Executive Officer and one other signatory may approve transactions.

Similarly, two signatories are required for all transactions on an Investment Account. The Federal Treasurer may approve the Chief Executive Officer in writing (email is adequate) to co-authorise a transaction within an Investment Account; otherwise the two signatories must be directors. The Federal Treasurer is authorised to direct the deposit of funds into Investment Accounts in writing (email is adequate). The Federal Treasurer is also to authorise the withdrawal of funds from Investment accounts in writing (email is adequate).

A report on Investment Accounts is to be prepared by the Finance Manager and is to be provided to Directors concurrently with the management accounts each month. The report is to record:

a) Funds invested by institution, value, interest rate, and maturity date.

b) Signatories to each investment account.

8  GENERAL ADMINISTRATION

8.1  Pacific Island Visitor

8.1.1 Selection
The Overseas Development and Education Committee (ODEC) will make a recommendation to the June Board meeting each year of a suitable Pacific Island anaesthetist to be the Pacific Island visitor for that year. The ASA Board needs to confirm or otherwise the recommendation. The ASA will be responsible for inviting the Pacific Island Visitor in writing and informing them of the terms of appointment.

8.1.2 Terms of the Appointment
The Pacific Island visitor is required to attend the NSC and expected to make a contribution to the scientific programme. Whilst in the country an attachment should be organised by the ODEC for the Pacific Island Visitor to a hospital preferably in the same city as the venue for the NSC.

8.1.3 Funding
The ASA will be responsible for:
• Return airfares between the home of the Pacific Island Visitor and the venue of the NSC at economy rates
• Complimentary registration at the NSC
• Accommodation during the NSC
• A daily living allowance of $80 including GST for the duration of the NSC

The ASA will consider funding an anaesthetist to act as a locum to allow the Pacific Island visitor to attend the NSC. The ASA will not be responsible for funding the hospital attachment. The ASA may seek funding from the HCI to support the visit or the Pacific Island visitor.

8.1.4 Organisation
The ASA Secretariat through the ODEC and the NSCOC is responsible for the organisation of the visit of the Pacific Island Visitor. A liaison person should be appointed by the ASA to look after the Pacific Island visitor during their visit.

8.2 Honoraria

8.2.1 Background
Honoraria are token payments in recognition of the significant time and effort undertaken by members of the ASA on behalf of the ASA. Honoraria are not intended to reimburse members for loss of earnings but they are recognised as income in the sense they are payment for services without a contract. Payments are taxable as income. No superannuation liability exists with the payment of an honorarium. If members are registered for GST their honorarium is paid inclusive of GST.

8.2.2 Honoraria process
Honoraria recipients will receive their honorarium payment prorated four times a year in retrospect of the previous quarter. If a member starts or ceases their appointment in a quarter they will be paid a pro rata value for the quarter based on the number of days they held the appointment in the quarter. Payments will be made by the last day of each quarter by the Financial Manager. Members are required to complete an acknowledgement of the honorarium with each payment.

The consideration of the Honorarium may be reviewed throughout the year and reduced or terminated by the Board at the Board’s absolute discretion.

8.2.3 Review Process
Each year in May the Honoraria rate is reviewed by the Audit, Remuneration, and Finance Committee as part of the annual budget approval process. The rate is subsequently incorporated into the budget and recipients receive revised rates, as applicable from the September quarter, three months in arrears.

8.3 Scientific and Educational Earmarked Funds (SEEF) ??

8.3.1 Function of funds
Funds are maintained by the ASA to assist State and Territory Committees of Management to provide opportunities for the conduct of scientific and educational activities for members.

Scientific and educational activities encompass a broad range of opportunities. For the purposes of funding, an activity is one that is recognised as eligible for ‘credit’ under Continuing Demonstration of Competence (CDC), Continuing Professional Development (CPD) and Maintenance of Professional Standards (MOPS - ANZCA) for attending members, or one that provides a general educational benefit for members as determined by the ASA Board.

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For efficacy, CME programs are commonly coordinated and managed in conjunction with the ANZCA through the ACECC.

However, this does not preclude the Board or State and Territory COM seeking ASA SEEF for specific scientific and educational activities to meet local needs.

8.3.2 Accounting
SEEF are held within the general ASA bank account. The balance of SEEF is reported in the Annual Report that is presented to members at the AGM.

The Chief Executive Officer at each face-to-face Board meeting reports the balance SEEF to date. State Chairs and the ANZCA President attend these Board Meetings. Only the Board may approve the transfer of funds from the SEEF.

8.3.3 Seed funding
This Bylaw does not address seed funding, which is for joint ASA and ANZCA CME programs (under the auspices of ACECC). Seed Funding is maintained in a joint account managed by the ANZCA. These funds are sustained at $20,000 per region with the ASA contributing half the amount. State Committees proposing to organise a CME program should coordinate the activity through ACECC for the seed funding. Interest from the seed fund account is returned to the ASA annually.

8.3.4 Application for ASA SEEF
A member of the Board or Chair of a State and Territory COM wishing to initiate a local scientific or education program should apply in writing to the Chief Executive Officer. The application should address:

- Theme of the scientific or educational program or activity
- Clinical learning outcomes or benefits to the members of ASA
- If applicable, points for members for maintaining CDC/CPD/MOPS
- Location and date of program or timetable of activity
- Business model of forecast expenditure and revenue for the activity
- Amount of funding sought from the ASA SEEF

Applications will be presented to the next appropriate Board meeting for consideration. When considering the proposal, the Board will examine:

- The value of the proposed scientific or educational activity in terms of meeting the Objects of the Society as described in the ASA Constitution
- The potential value to individual members and the ASA as a whole in proceeding with the proposal
- Relative equity of regional funding
- The proposed business model and return on investment for the ASA
- The balance of SEEF

8.4 ASA Benevolent Fund
The ASA may create a Benevolent Fund for the purpose of assisting anaesthetists, their families and dependents or any other person the ASA feels is in dire necessitous circumstances during a time of serious personal hardship.

8.5 Publication of ASA Board Approved Position Statements
As part of the process of approval by the Board of Position Statements and, to a lesser degree Member Advisories, the approving Meeting of the Board of Directors will specify the level of circulation of the document at the time of approval.
Circulation levels for approved Board documents are below:

<table>
<thead>
<tr>
<th>Level of Circulation</th>
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<td>Announcement on ASA Website</td>
<td>Executive Officer</td>
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<tr>
<td></td>
<td>Posted to ASA web page</td>
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<tr>
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<tr>
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8.6 LMA PacMed/ASA Visiting Fellowship??

8.6.1 Background
This Fellowship was established and first awarded in 2004. LMA PacMed Pty Ltd previously provided funds for a Fellowship to be awarded to a member of the ASA in order to support their further professional development, by gaining further experience in anaesthesia or a related discipline by visiting or being attached to a Professorial or equivalent unit. In 2009 the Fellowship’s terms of reference were amended to reflect a broader educational approach.

8.6.2 Terms of Reference
LMA PacMed Pty Ltd provides funds for a Fellowship to be provided to appropriate visiting speaker(s) to present one or more training sessions in urban, rural, or remote Australia to further members’ safe practice, and knowledge, of airway management. Speakers do not receive payment for their services.

The Visiting Fellowship is arranged by the ASA Education Officer to complement current educational activities organised by the ASA around Australia. The presentation may be integrated into a meeting or may be a one-off presentation supported by complementary practical activities.

Funding is available for travel, accommodation, daily allowance (ASA rates) and venue hire. Funding may be approved for ancillary equipment hire if requested and appropriate.

Visiting speakers are expected to be an ASA member or an anaesthetist who through merit is deemed suitable by the Education Officer to provide the presentation.

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8.6.3 **Management**

The LMA PacMed/ASA Visiting Fellowship will be advertised in each edition of the ASA News (three per year) acknowledging the sponsorship provided by LMA PacMed. Applications will be invited from members and groups of members in each edition. The application will be assessed by the Education Officer on the following criteria:

- The number of members who will obtain professional development from the presentation,
- The uniqueness of the opportunity provided by the presentation,
- The cost benefit of the presentation.

8.6.4 **Value**

The Fellowship is agreed between LMA PacMed and the ASA. The total value of the Visiting Fellowships is currently $10,000.

8.6.5 **Past Recipients**

- 2008 Alicia Dennis
- 2007 Leonard Lee
- 2006 Elizabeth Prentice
- 2004 Peta Lorraway

9. **FORMS**

9.1 **Appointment of Alternative Director**

I, the undersigned, a Director of the Australian Society of Anaesthetists Limited ACN 095 377 370, exercise the power given to me by the Articles of Association of that company and appoint [insert name] of [insert address] to act as Alternate Director for me. This appointment takes effect *immediately/*on [insert date] and extends until *[insert date] / * revoked by me.

The appointed Alternate Director is authorised to attend *all meetings during that period/* the meetings of the Board to be held on [insert date] and to attend *all of that/those meetings/* *the part(s) of that/those meeting(s) addressing the question(s) of [insert].

Notice of meeting of the Board of Directors (the Board) *is/*is not to be given to the person appointed by this notice.

Circulating resolutions *are/*are not to be sent to the person appointed by this notice.

..............................................................
(Signature)

Dated this ........ day of .................. 20.....

..............................................................
(Name IN BLOCK CAPITALS)

*Delete and complete as required

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9.2 Consent to Act

Chief Executive Officer
Australian Society of Anaesthetists Ltd
PO Box 6278
North Sydney
NSW 2059

Dear Sir,

Re: Consent to Act

I hereby consent to my appointment as a Director of the Australian Society of Anaesthetists Limited ACN 095 377 370. In accordance with the provisions of the Corporations Act, I submit the following details;

My Surname and Given names (in full) are:

(Surname)

(Given names)

My usual residential address is:

My date of birth is: ....... / ....... / 19.....

My place of birth: ........................................

(In Australia show suburb or town or city and State or Territory; outside Australia show town or city and country.)

Particulars of directorships held in public companies:

If no other directorships are held, indicate so:

My professional occupation is: ........................................

Yours faithfully,

(Signature)

Dated this .......... Day of ................. 20.....
9.3 Proxy Form

To: The Chief Executive Officer
   Australian Society of Anaesthetists Limited ACN 095 377 370

I, .................................................................................................................................
of ..............................................................................................................................
being an Ordinary Member of the Australian Society of Anaesthetists Limited ACN 095 377 370
hereby appoint ........................................................................................................
of ..............................................................................................................................
or failing that person,..................................................................................................
of ..............................................................................................................................
as my Proxy to vote for me and on my behalf at the Annual */Extraordinary General Meeting*
I direct that my proxy vote shall be as follows ........................................................

........................................................
(Signature)

Dated this .............. day of ............... 20.....

*Strike out whichever is not applicable.
10. APPENDICES

10.1 Guidelines for Sponsorship of Speakers
The ANZCA, ASA, and NZSA have a mutually-agreed policy regarding sponsorship of speakers at their major and regional meetings.

All speakers who accept sponsorship (from the meeting, the organisation, or the HCI) must disclose this sponsorship in all printed material related to the meeting and at the beginning of their presentation. **This applies particularly to speakers accepting sponsorship from the Health Care Industry.**

The sponsorship policy for Fellows and members is as follows:
At the major annual meetings, Fellows and members who are invited to speak on the program will not be sponsored from the meeting budget, by the organisation or by the HCI with the exception of:
A small number of suitably-qualified Fellows or members who are invited to be keynote speakers at the meeting and may be sponsored by the meeting budget, the organisation or by HCI. Generally, keynote speakers should be chosen by the organisers and then suitable HCI sponsorship should be sought.
Keynote speakers offered by the HCI will be accepted at the discretion of the organising committee in consultation with the ASM Officer, NSC Officer, or NZSA Education Officer, keeping in mind the balance of the meeting and the potential for conflicts of interest.

10.1.1 Regional meetings
At regional meetings, local Fellows and members who are invited to speak on the program will not be sponsored with the exception of a small number of suitably-qualified Fellows or members from other regions who are invited to be keynote speakers.

10.1.2 SIG meetings
At SIG meetings, Fellows and members who are invited to speak on the program will not be sponsored with the exception of a small number of suitably-qualified Fellows or members from outside the SIG who are invited to be keynote speakers at the meeting.

10.1.3 Industry sponsored sessions
The policy for industry-sponsored sessions (such as “breakfast sessions”) is that these sessions must be conducted in accordance with the Medicines Australia Code of Conduct or New Zealand equivalent.

Fellows or members who are invited to speak at these sessions must:
- Discuss their involvement with the meeting organisers to ensure against conflicts of interest.
- Disclose at the session any sponsorship that arises from their participation in the session.

10.1.4 Material
In relation to promotional or educational material (such as CDs or printed material) which arise from an HCI-sponsored session in the main program of meetings permission to publish any material arising from a presentation must be sought from the organisation (ANZCA or the ASA), as well as from the sponsored speaker.
10.2 Suggested Proforma for Adjudication of Registrar Prizes

Australian Society of Anaesthetists

Name of Award
Reviewer's Rating Form

<table>
<thead>
<tr>
<th>APPLICANT/S</th>
<th>SCIENTIFIC PROJECT TITLE</th>
<th>ELIGIBLE FOR</th>
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Please circle one appropriate rating for each category.

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<th>Content</th>
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<th>Ability to answer questions</th>
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Comments

Reviewers Name:

Total Score:

Adapted from the ANZCA Reviewer Rating Form with permission.